As the world is struggling to face up to the global threat of the COVID-19 pandemic, under the dynamic leadership of our Prime Minister, efforts initiated by India have set example for other countries to emulate. GCNI stands committed to support and lead all such initiatives to thwart the spread of this dreaded virus.

Amidst the real and rising risk of a global recession, financial markets are plunging and as rightly stated by UN Secretary-General, we need to stay calm and collected. Our economies will bounce back faster provided we aim for business continuity which is a critical feature of Sustainability. We as businesses leaders must find ways to honour current contracts, allowing for flexibility on delivery and quotas. Teaming up with the financial sector and policymakers, we have to discover innovative ideas for special credit lines and relaxing repayment. During these unprecedented times, the mantra for business continuity and all-round Sustainability is Partnerships (SDG 17) at all levels local, regional, zonal, global etc. Corporate sector needs to take a lead in this to help one and all to align business models with SDGs for a substantial impact.

I am very pleased to share GCNI’s foray into the virtual world that is the need of the hour more than ever before. Post Corona, the way we work, is likely to see rapid changes, leveraging of technology being prime driver. SustainEverse, an initiative by GCNI and SocioLadder Foundation, is the first of its kind global sustainability network and technology portal.

Mission of the portal is to empower the global coalition of Sustainability participants to deliver actionable, An active database/knowledge repository of information/research etc will be made available on the platform to assist the users in adopting Sustainability Principal and also SDGs. The Portal will host various Virtual initiatives including Webinars, Training Sessions and E-learning modules.

UNGC’s initiative on Target Gender Equality launched in India recently by GCNI will support companies to set and meet ambitious, time-bound corporate targets for women’s representation and leadership across businesses at all levels. This initiative calls on businesses everywhere to back up their commitment to Gender Equality starting with the Board and executive management levels.

As the UN Global Compact marks 20 years of uniting business for a better world this year in July 2020, I count on your support to reach real tipping points for gender equality in the Decade of Action. Engaging the global business community in being principled and responsible is critical to creating the world we all want.

I am confident that we shall acquire greater heights in our commitment towards scaling up the partnerships for achieving SDGs in India. As always, I look forward to your continued involvement in shaping and accelerating the pace of achieving SDGs targets going forward. We have to come together in solidarity to turn the tide on this pandemic, surely, we also have what it takes to achieve the 2030 Agenda for Sustainable Development and create a Sustainable and Responsible Planet. Until then, let us remain focused on the immediate tasks at hand and continue monitoring the health and safety of our families-near and dear ones, teams, communities, society leaving no one behind!

Shashi Shanker
President, Global Compact Network India (GCNI)
& Chairman and Managing Director, ONGC Group of Companies
Some of the significant milestones were:

- Successfully conducted GCNI’s 3rd Gender Equality Summit “India Inc. for Generation Equality” on 6th March 2020 at New Delhi. Over 250 delegates representing reputed Industries, Corporates, CSOs and Academia attended the programme. The Summit received partnership support from Ministry of Women & Child Development, Government of India for the first time.

- Organized the 3rd Best Innovative Practices Awards: ‘Women at Workplace’
  Winners included Private Category Winner: Nestle; Runner’s Up – Zensar Technologies; Public Category: ONGC; NGO Category: Bharti Foundation; Academic: Salipur Public School.

- Held CEO Roundtable in partnership with UN Women & European Union on Women Empowerment Principles (WEPs) under WeEmpowerAsia initiative on 5th March 2020 and 15 signatories signed the WEPs.

- Successfully presented 1st Green Supply Chain Summit “Developing Responsible Supply Chains: Blueprint for Sustainable Growth” on 7th February 2020 at New Delhi with over 150 participants representing reputed B-School, Corporates, Government and NGOs.

- Hosted Monthly Knowledge Sharing and Networking Meeting on February 26, 2020 “Leveraging Data and Technology for CSR” in partnership with BHEL Ltd.

Going forward, GCNI will start a special series of Webinars every month to provide information, insights and inspiration on how businesses in India can respond to and recover from the COVID-19 crisis. Along with this we are planning to roll out a variety of virtual initiatives including training sessions, e-learning modules for short term hand-on Certification Courses and much more!

We are sure we will continue to receive your overwhelming support, as always.

“Together we can, Together we will!”

Kamal Singh
Executive Director - GCNI
Executive Update: Uniting Business to Tackle COVID-19 Through Ten Principles:
By Lise Kingo, CEO & Executive Director, UNGC

As the world wakes up to the full global threat of the COVID-19 pandemic, UN Secretary-General António Guterres has declared war on this virus. His message is clear: As a human family, we are in this together and we will get through it together. The spread of the virus will peak, and our economies will recover.

In the meantime, we must act together to slow its spread and look out for each other, not least those who are most at risk — the elderly and the sick, the poor and the marginalized. Also, we must pay close attention to those most vulnerable to its economic impact: small businesses, workers in the supply chain and women, who often shoulder a disproportionate burden of care.

Amidst the real and rising risk of a global recession, financial markets are plunging, and the UN Secretary-General has urged us to stay calm and collected, stating that “this is a time for prudence, not panic. Science, not stigma. Facts, not fear.”

As a global business community, let’s be guided by this message of determination, solidarity and prudence in the weeks and months ahead. Let’s draw from the power of the Ten Principles of the United Nations Global Compact and stand united and face the COVID-19 pandemic.

A Special Appeal from the UN Global Compact to stand united

Today, the UN Global Compact is issuing a special appeal for a corporate response to the pandemic: For all companies to take collective action to stem the COVID-19 outbreak and stand together to facilitate business continuity for a fast recovery. As the virus continues its spread across the world, we must stand behind the global effort taken by the World Health Organization, Governments and health authorities to prevent, detect and manage the pandemic — practically, financially, and through the stable provision of affordable supplies of life-essential commodities, utilities and services.

At a minimum, we must ensure that employees have access to a safe working environment with every precaution taken to limit exposure to the virus, also looking out for the workers in the global supply chain, who often live and work in close quarters without access to health facilities. We must unite in solidarity and take action to protect employees and workers in the supply chain from catastrophic healthcare costs, unpaid leave of absence, unemployment and long-term economic recession.

Fast recovery hinges upon business continuity

In a connected global economy, we are already seeing trade and supply chains being disrupted, threatening the financial stability of businesses and economies. UN economists recently estimated that the COVID-19 virus could cost the global economy more than one trillion US dollars.

Our economies will bounce back faster if we provide support for business continuity. But it will require that we help each other out. Even in the face of recession, businesses must find ways to honour current contracts, allowing for flexibility on delivery and quotas. Together with the financial sector and policy-makers, we must find ways of making available special credit lines and relaxing repayment.

We must think out of the box to come up with new blended financial instruments to fund commercial enterprises that support critical prevention and mitigation activities required by the pandemic. Our actions will define stakeholder trust, reputation and legitimacy as we weather this storm.

Coming at the start of the Decade of Action to deliver the Sustainable Development Goals, COVID-19 is a real test. If we can come together in solidarity to turn the tide on this pandemic, surely we also have what it takes to achieve the 2030 Agenda for Sustainable Development and create the world we want.
GCNI held its third edition of Gender Equality Summit, 2020 at The Park, New Delhi on 6th March, 2020. Coinciding with the International Women’s day, UNGCNI’s 3rd Gender Equality Summit linked the international theme with the Indian context to highlight the current generation as a key driver and the India Inc. as a key catalyst for gender equality. The summit aimed towards building a concrete roadmap towards gender equality at workplaces in India. It focused on driving and bringing in change for inclusive and equal opportunities in employment and growth for the women workforce.

The summit witnessed over 250 leaders across the sectors sharing insights on ‘women empowerment’. Key discussions at the summit included gaining an understanding of strategies adopted by leadership to promote a gender-neutral culture across hierarchies within the organisations and supply chains, insights on unique policies, practices, and programs that are structured within organisations to nurture participation and representation.

It is the need of the hour that public policy and corporate policies incorporate the various gender related barriers in India to ensure effective solutions. Gender mainstreaming goes beyond developing separate women’s projects within work programmes or women’s components within existing activities in the work programmes. It requires attention to gender perspectives as an integral part of all activities across all programmes. This involves putting gender perspectives as the central frame of thought to all policy development, research, advocacy, development, implementation and monitoring of norms and standards and planning, implementation and monitoring of projects.

Vaishali Nigam Sinha, Chief Sustainability, CSR and Communications Officer, ReNew Power & Chair, GES 2020, added “2020 marks 25 years since the adoption of the Beijing Declaration. However, achieving gender equality continues to remain one of our foremost challenges. This year’s theme for the summit – India Inc. for Generation Equality: A decade for action - beautifully sums the goal before us in the coming decade. As we move closer to 2030 it is imperative for India Inc. to speed up achieving generation equality, so that we as a nation are able to reap the social and economic benefits of greater participation of women in the labour force.”
Key Highlights of the Summit:

- First time partnership with Ministry of Women & Child Development
- Continued Partnership with UN India and UN Women
- Over 250 Delegates from all over India
- Launch of UNGC India – Grant Thornton Knowledge Paper on ‘Rethinking gender representation across value chains’
- Exclusive media coverage on Doordarshan, CNBC, TEN News, MINT, People Matters, She the People. TV, TOI, Dainik Bhaskar & Many Others
- Presence of Friederike TSCHAMPA, First Counsellor Head of Political Affairs, Delegation of the European Union and Eric Falt, Director and UNESCO Representative to Bhutan, India, Maldives and Sri Lanka
- Exclusive Spotlight Session with Kaku Nakhate, President & Country Head- India Bank of America & Gowri Ishwaran Raje, Vice Chair, The Global Education & Leadership Foundation (tGELF)
- GCNI 3rd Best Innovative Practices Awards: ‘Women at Workplace’ was held with record number of over 45 entries.
- Exclusive Special with the winners of 3rd Best Innovative Practices Awards: ‘Women at Workplace” as under:
  - Private Category:
    - Winner: Nestle
    - Runner Up – Zensar Technologies
  - Public Category: ONGC
  - NGO Category: Bharti Foundation
  - Academic: Salipur Public School
  - Jury Special Recognition: First Step Babywear Pvt. Ltd.
- Winners of Certificate of Merit for being among Top 11 were Wipro, TCS, Habitat for Humanity India, POSOCO and NDIM
- Showcasing innovative practices of different stakeholders on SDGs through Exhibition
INAUGURAL SESSION
From L-R: L-R: Kamal Singh, ED-GCNI; Dr. Uddesh Kohli, Senior Advisor, UNGC; Vaishali Sinha, Chair GES 2020 Chief Sustainability, CSR & Communication Officer, ReNew Power; Nishtha Satyam, Deputy Representative, UN Women MCO for India, Bhutan, Maldives and Sri Lanka; Friederike Tschampa First Counsellor, Head of Political Affairs, EU and Rohit Bahadur, Partner, CSR Advisory and Sustainability, Grant Thornton India

PLENARY SESSION 1
Rethinking Value Chains: The Opportunity for Gender Equality
From L-R: Jyotsna Sharma, Chief Financial Officer & Head of IT, Bridgestone India; Dr. Bhaskar Chatterjee, Secretary General, ISA, Dr. Alka Mittal, Director - HR, ONGC; Dr. Shankar Goenka, Chief Architect & MD, WOW Factors

SPOTLIGHT SESSION
From L-R: Dr. Subramanya Kusnur Chairman & CEO – Aquakraft, Gowri Ishwaran, Vice Chair, The Global Education & Leadership Foundation (tGELF) Vaishali Sinha, Chair GES 2020 Chief Sustainability, CSR & Communication Officer, ReNew Power; Kaku Nakhathe, President & Country Head- India, Bank of America; Kamal Singh, ED-GCNI
PLENARY SESSION II
Digital Inclusion & Women Empowerment

From L-R: Dr. Subi Chaturvedi, Head TikTok For Good India; Anjali Singh, MD, Deutsche Bank; Shweta Rajpal Kohli, Country Director, Public Policy & Government Affairs, Sales force, India & South Asia; Raj Seshadri, Global President, Data and Services, Mastercard; Neha Barjatya, Chief Internet Saathi, Google; Neha Shenoy Saxena, Diversity and Inclusion Lead, RB

PLENARY SESSION III
Innovation and Entrepreneurship: Achieving SDG 5

From L-R: Nupur Garg, Founder, WinPE: Women in Private Equity, Independent Director, SIDBI; Dr. Shikha Nehru Sharma, Founder & MD, Nutriwel Health (India) Pvt. Ltd.; Nita Kapoor, Advisor, Investor & Entrepreneur ‘for profit’ social impact startups; Meena Sachdev, Grant Thornton, Arushi Nishank, Social Activist, Environmentalist, Youngpreneur, Film Producer, Dancer – Cultural Emissary; Anand Vijay Jha, Vice President and Head- Corporate Affairs; Public Policy, Communications and Sustainability, Walmart India and Jitendra Agarwal, Senior Vice President- HEB, Luminous Power Technologies Pvt. Ltd.

Case Study Session
From L-R: Representatives from ONGC, Nestle, Bharti Foundation, Zensar & Salipur School
VALEDICTORY SESSION

From L-R: Ranjan Mohapatra; Director – HR, IOCL; Vaishali Sinha, Chair GES 2020; Eric Falt, Director and UNESCO Representative to Bhutan, India, Maldives and Sri Lanka; Kamal Singh, ED-GCNI and Adelcyia Gonsalves, Learning & Development Expert

Glimpses of Participants at the Summit

Signing of MoU between Aquakraft Project Pvt. Ltd & GCNI

From L-R: Dr. Subramanya Kusnur, Chairman & CEO – Aquakraft Projects Pvt. Ltd.; Dr. Bhaskar Chatterjee, Secretary General, ISA; Kamal Singh, ED-GCNI
Recognising excellence has been the key factor in GCNI thinking over years. Towards this endeavour, we started last year to institute Best Innovative Practices Awards on "Women at Workplace" in the form of a Case Study Competition as a part of the Gender Equality Summit 2020 to illustrate as to how leading organizations incorporate Goal No. 5: Gender Equality into their Business Agenda. This year was 3rd in the series of this Award and TTC was our Award Process Partner.

As part of the Competition, organizations across India including Public and Private Sector Enterprises, Multinationals, MSMEs, NGOs, Entrepreneurs and B Schools were invited to submit case studies showcasing their efforts and initiatives to ensure a positive workplace for women. With an overwhelming response of 46 organizations to this Competition, the Jury shortlisted 11 innovative case studies which truly mirror scale, rigor and depth of the Competition.

Each case study was evaluated internally by a panel of experts on the basis of the assessment parameters and subsequently top 11 organizational case studies were shortlisted for the Final Competition held on 29th February. These shortlisted organizations were further invited to present their case studies in front of the jury on 5th March 2020 at UNESCO House.

The jury consisted of Vinod Pandey – Director, Government & External Affairs, BMW, Jitendra Routray – Head CSR, Renew Power, Archana Bhatnagar – MD, Haylide Chemicals Pvt Ltd, President MAWE (Madhya Pradesh Association of Women Entrepreneurs), Archana Kumar, CHRO, IREO Pvt Ltd, Dr. Manosi Chaudhary, Professor, BIMTECH, Neha Saxena Shenoy, Diversity and Inclusion Lead for RB, globally, Ruchi Sarin Sharma, HR Leader, Centre For Square Foundation, Pinky Pradhan, Director of Marketing and Communications, Plan India, Gagan Bhullar – Founder and CEO, SuperHumanRace, Jitendra Chaudhary - Director, Talent Labs, Former Senior Advisor, KPMG, Pooja Sharma – HR HEAD, PVR, Surabhi Sanchita Head HR – Bar Code India Pvt Ltd.
The winners were:
1. Public Sector – ONGC
2. Private Sector – Winner – Nestle, Runner’s Up – Zensar
3. NGO Sector – Bharti Foundation
4. Academic Sector – Salipur School
5. Special Jury Recognition Award – First Steps Babywear Pvt Ltd.
6. Certificate of Merit for being among Top 11 were: Habitat for Humanity, Wipro, TCS, NDIM, POSOCO.
As the business world gets more competitive, focus on responsible supply chains has assumed significant proportions. Supply chains need to be responsible and green to help companies take the road to sustainable growth. A resilient and sustainable supply chain will increasingly provide a strategic and a competitive advantage to an organisation.

Recognising these imperatives, GCNI organised its 1st Green Supply Chain Summit which was designed to help leaders and practitioners at all levels to understand various dimensions of designing and implementing a Sustainable and Green Supply Chain.

Shubha Sekhar, (Human Rights Indian Sub-Continent, Middle East and North Africa, and Turkey and Caucasus, Coca Cola) was the Summit Director who guided this initiative. ERM Consultant was the Knowledge Partner.

Shri Gyaneshwar Kumar Singh, Joint Secretary, Ministry of Corporate Affairs, was the Chief Guest and gave the Inaugural Address where he highlighted the need to distribute responsibility at all levels that can lead businesses to work towards creating a sustainable framework by leveraging technology and including the community. He deliberated that there is a rising urge to view sustainability as a business opportunity that can support government initiatives such as ‘SABKA SÄATH, SABKA VIKAS’.
**KEY SPEAKERS**

- Roshan Tamak, ED & CEO, Sugar Business, DCM Shriram Ltd.
- Alexandre Amine, Soufiani, MD, FM Logistic
- Pradeep Banerjee, Ex-ED, Supply Chain, HUL
- Mahesh Chandak, Head of HSE South Asia, Bayer Group
- Krishan Guptaa, MD, Organic Wellness,
- Chand Kaushil, Head, UNTIL
- Rajneesh Vashisht, VP, Component Development, Mahindra & Mahindra
- Sandeep Shrivastava, Sr. VP. Sustainability, Aditya Birla Group
- Navdeep Singh Mehram, Director Public Affairs, South Asia Tetra Pak
- Kartik Shah, Head, SCM & Logistics, Sennheiser Electronics
- Kelvin Sergeant, Enterprise Specialist, ILO
- Ranjib Sarma, Head, CSR, Compliance & Administration at Marks & Spencer

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**Key Highlights of the Summit:**

- Inaugural Address by Shri Gyaneshwar Kumar Singh, Joint Secretary, Ministry of Corporate Affairs
- Over 150 delegates attended from across the sector and country
- An eclectic mix of speakers ranging from Industry Leaders, ILO, Sustainability Professionals and Civil Society were present
- P.K. Gupta, Chairman, Galaxy Ventures Pvt Limited, gave the Special Address at the Inaugural Session.
The Summit focused on the following four key themes for Panel Discussion by an esteemed panel of practitioners from the Industry:

- The Business Case for Sustainable Supply Chain: A blueprint by the leaders
- Building Future Ready Supply Chains: A Sectoral Lens - Health & Wellness, Technology, Mobility & Financial
- Transforming Supply Chain Risks to Opportunities: Enablers for Responsible Businesses
- Way Forward in Implementing Sustainable Supply Chains: Best Practices.

From L-R: Rajneesh Vashisht, Vice President – Component Development (Mahindra & Mahindra, Automotive Division, Krishan Gupta, MD, Organic Wellness, Sandeep Shrivastava, Sr. Vice President, Sustainability, Aditya Birla Group, Mahesh Chandak, Head of HSE – South Asia & HSE Business Partner for Crop Science Division-APAC, Bayer Group, Chand Kaushil, Head, UNTIL

From L-R: Dr. Shalini Sarin - Independent Board Director, Leadership - Sustainable Energy, Coach for Profit with Purpose, Pradeep Banerjee, Ex-ED, Supply Chain, HUL, Shankar Venkateshwaran, Advisor - Sustainability, Society, Business, Roshan Tamak – ED & CEO (Sugar Business), DCM Shriram Ltd., Alexandre Amine Soufiani, MD, FM Logistic
"The CSR law, that came into force in the year 2014, and the recent amendments proposed in July 2019 to the law, have been creating a lot of buzz. These amendments also comprise changes in CSR directives. With more than INR 50,000 Crore that has already been spent, it is imperative to evaluate the impact of this expenditure. What are the top priorities and mandates in the sector today? What do the new amendments say? As CSR heads, how do you stay updated, compliant and ensure better impact?

UN GCNI co-hosted an interactive session with Sattva Consulting on 10th January 2020 in UNESCO House to address the above challenges and to better prepare corporates for current and evolving mandate on CSR.

The two main focus areas of the Session were: Evolving CSR Landscape: how to remain compliant to the CSR mandate and Impact Evaluation for CSR Projects. The Interactives Sessions were conducted by Nikhil Pant (CDO - REACHA, Former Chief Programme Executive, IICA, Ministry of Corporate Affairs, GOI) and Bobbymon George (Visiting faculty - Indian Institute of Corporate Affairs, Principal - Assessments at Sattva) respectively.

The Session was attended by around 80 professionals from corporates, PSUs and NGOs.
To commemorate International Women’s Day ’20, UN Women under the WeEmpowerAsia programme, funded by European Union and in collaboration with UN Global Compact Network India hosted over 25 celebrated CEOs for a Roundtable to discuss ‘The Next Decade of Action’ focused towards UN Women’s Global campaign #GenerationEquality.

The objective of the Roundtable is to deliberate on mainstreaming women’s perspective in design thinking and business strategies as well as diversification of supply chains for hedging procurement risks. The Roundtable also provided an opportunity to recognize CEOs who signed the Women’s Empowerment Principles (WEPs) committing to realize women’s empowerment in the workplace, market-place and communities.

**Key Deliberations:**

- The private sector is the second largest employer after the government, there is a recognition in the UN of the critical role and potential for private sector to bring about change and promote gender equality and inclusion. However, at present, the products and delivery tend to be gender neutral and ignore the fact that women play a key role in influencing 60-90% of household purchasing decisions.

- UN Women acknowledges that the achievement of gender equality requires conscious and planned actions. The Women’s Empowerment Principles provides a guiding framework to support private sector in their efforts to promote gender equality.

- EU prides itself for promoting gender equality as one of its essential principles and it has endeavoured to mainstream it in all of its activities while also recognizing the fact that the world is trailing behind on gender equality and at this rate it will not meet the target set in the 2030 Agenda. While this is true for all the SDG targets, this is especially so for women’s economic empowerment. Evidence shows that unless and until women are brought in the economic fabric of the country, it will be impossible to meet the economic goals and objectives. The pursuit of gender equality is not merely a question of social justice, but a matter of rational economics. By joining forces the UN Women, EU and the private sector could together achieve the ambitious objective.
WeEmpowerAsia seeks to foster strong relationships with individual companies and provides a set of principles to guide the process of incorporating gender equality in business.

Women possess both IQ and EQ (emotional quotient) that helps them outshine and outperform men. Despite this, there are very few women at work which is perplexing and gives pause for thought.

A key aspect to increasing women’s participation in the workforce is providing women with appropriate support and not make assumptions about what they can and cannot do. Diversification of the supply chain and design of products are two key aspects of the business, and women were conspicuous by their absence in both these processes.

The predominant tendency is to view products as gender neutral and the focus is often on other metrics such as demography, quality, sustainability and price. Products need to be viewed from a multi-dimensional perspective and cater to a diverse set of people and one needs to be cognizant of these factors in the design, development, decision-making and delivery of a product.

Companies need to promote innovation and collaboration and active involvement of men and women at every stage of the process including decision-making. Unless and until women are involved in key decision-making at the top, there is every likelihood that male leadership may overrule these decisions. There is a need to create an ecosystem where government, public, private sector and society together worked towards achieving gender equality and women’s economic empowerment. Companies needed to change their mindsets on women and change gender stereotypes in terms of allocation of jobs.

The gender pay gap was flagged as a serious issue with companies perpetuating gender gaps in wages between men and women. Under the circumstances, it was felt that women are unlikely to become heads of household. A major challenge often is that women themselves hold back and desist from applying for managerial position unless they are completely certain of getting the position, in contrast to men who in general do not hesitate to promote themselves.

The metrics for assessing private sector companies commitment and progress on gender equality should be on the basis of gender pay gap and women in leadership. There is a need for tiered goals to encourage and accommodate variations within every industry and to reward and motivate companies as they move from one level to another.

Women are constantly juggling dual responsibilities of work and care work and constantly step back from seizing opportunities and in the process become second fiddle. There is a need for companies to support women’s re-entry and ensure parity in terms of work and job profiles; create a supportive environment to pursue their goals and overcome guilt. This required a mindset shift both from the perspective of the employer and the employees.
There is a great deal of intent among corporates to do the right thing, but they often struggle and do not know what to do to promote gender equality and women’s economic empowerment. WeEmpowerAsia programme can systematically identify two or three barriers for intervention. This could be developed through a design thinking workshop for the group to identify 2-3 specific issues that they could commit to tackle in their respective organisations.

List of Companies who signed the WEPs:

1. Super Human Race
2. Future Learning
3. Amalgamated Plantations
4. Claro Energy Private Limited
5. xlpatlabs
6. Environics
7. TTC
8. Samhita
9. School Net
10. IKEA India
11. Nutri Health
12. Intellicap
13. ReNew Power
14. Vision India Services Pvt Ltd

Moving forward, the possible focus areas could be:

- Promoting Mobility for women and helping them overcome barriers to women’s mobility and participation in the workforce/public domain. Going beyond pilots to finding large scale solutions
- Securing access to capital for women’s enterprise such as women’s livelihood bond; helping women graduate from group borrowers to individual borrowers
- Address cultural norms and attitudes to aid, support and facilitate women’s workforce participation and involvement in the economy
- Support enterprise development of and for women and challenge the market just enough to promote women’s economic leadership
GCNI hosted its Monthly Knowledge Sharing & Networking Meeting in partnership with BHEL Ltd. on 26th February 2020.

Over 50 representatives from Corporates, PSUs, Academia and Civil Society Organisations attended.

M Isadore, General Manager (HR), BHEL presented case study on ‘Transforming Organizations Through Innovative People Practices.

Seema Bangia, Chief People Officer, Mahindra Defence presented case study on ‘Transforming Organizations Through Innovative People Practices.

Partner – BHEL

26th February 2020
UN Global Compact 20th Anniversary Virtual Leaders Summit,
15th – 16th June 2020

SAVE THE DATE

JOIN US FOR OUR
20TH ANNIVERSARY VIRTUAL LEADERS SUMMIT
15–16 June 2020 #LeadersSummit

United Nations
Global Compact | 20 years
Uniting business for a better world

We are calling on business leaders to support companies and workers affected by the COVID-19 outbreak.

#UnitingBusiness
Heartiest Congratulations to Everest Foundation on the completion of its 5-year journey which we are sure, has touched many lives during this period.

Heartiest Congratulations to Anand Mahindra, Chairman, Mahindra Group for Offering Mahindra resorts as COVID-19 hospitals, donates 100% of salary to set up fund. Mahindra Foundation will create a fund to assist the hardest-hit sections, like small businesses and self-employed people, in the economy and the value chain.
## New Members

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<tr>
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<tr>
<td>Jaipur Rugs Foundation</td>
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<td>Walchand People First Limited</td>
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<td>Carlsberg India Pvt Ltd</td>
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<td>ASN Senior Secondary School</td>
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Women’s Empowerment Principles
Guidance to business on how to promote gender equality and women’s empowerment in the workplace, marketplace and community.

Principle 1
Establish high-level corporate leadership for gender equality.

Principle 2
Treat all women and men fairly at work - respect and support human rights and nondiscrimination.

Principle 3
Ensure the health, safety and well-being of all women and men workers.

Principle 4
Promote education, training and professional development for women.

Principle 5
Implement enterprise development, supply chain and marketing practices that empower women.

Principle 6
Promote equality through community initiatives and advocacy.

Principle 7
Measure and publicly report on progress to achieve gender equality.

Get in Touch with Us:

- www.empowerwomen.org/weps
- weps@unwomen.org
- @WEPrinciples
The sustainable development Goals are the blueprint to achieve a better and more sustainable future for all. They address the global challenges we face, including those related to poverty, inequality, climate, environmental degradation, prosperity, and peace and justice. The Goals interconnect and in order to leave no one behind, it is important that we achieve each Goal and target by 2030. The 17 sustainable development Goals, with 169 associated targets, build on the achievements of the Millennium development Goals and seek to address their unfinished business and end all forms of poverty by committing to achieve sustainable development in its three dimensions – economic, social and environmental.
10 Principles of United Nations Global Compact

**Human rights**

01 Businesses should support and respect the protection of internationally proclaimed human rights; and

02 Make sure that they are not complicit in human rights abuses.

**Labour**

03 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

04 The elimination of all forms of forced and compulsory labour;

05 The effective abolition of child labour; and

06 The elimination of discrimination in respect of employment and occupation.

**Environment**

07 Businesses should support a precautionary approach to environmental challenges;

08 Undertake initiatives to promote greater environmental responsibility; and

09 Encourage the development and diffusion of environmentally friendly technologies.

**Anti-Corruption**

10 Businesses should work against corruption in all its forms, including extortion and bribery.

**ABOUT Global Compact Network India**

As a United Nations Global Compact local arm, Global Compact Network India has been acting as a country level country-level platform for businesses, civil society organisations, public and private sectors, and aids in aligning stakeholders’ responsible practices towards the Ten Universally Accepted Principles of UNGC in the areas of Human Rights, Labour, Environment and Anti–corruption and 17 UN Sustainable Development Goals (SDGs) and other key sister initiatives of the United Nations and its systems.

GCNI is working hand in hand with the Government of India to balance the three dimensions of sustainable development, the economic, social and environmental, to take the UN Agenda of SDGs agenda forward. At Present, the Indian Network has the Pan India membership of 400 Leading Business and Non-Business Partners and 341 Signatories.

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