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आजादी का
अमृत महोत्सव



सतर्कता जागरूकता सप्ताह Vigilance Awareness Week



31 अक्टूबर - 6 नवम्बर 2022

31st Oct.-6th Nov. 2022



भ्रष्टाचार मुक्त भारत - विकसित भारत



Corruption Free India for a Developed Nation

भारत हेवी इलेक्ट्रिकल्स लिमिटेड | Bharat Heavy Electricals Limited

VIGILANCE AWARENESS WEEK
2022



Network India

ROUNDTABLE DISCUSSION: NOVEMBER 2, 2022

UN GCNI has been an active player in taking the United Nations and Government agenda of Anti-Corruption forward through awareness generation, policy advocacy and promoting integrity and accountability among the diverse stakeholders from across the sectors and contributing positively for the country to become a corruption free developed nation.

Standing committed to the fight against corruption by promoting a culture of integrity in business and public life, Centre of Excellence for Governance, Ethics and Transparency (CEGET) at UN Global Compact Network India (UNGCNI) has been taking diverse initiatives for over a decade and helping diverse sectors (Govt, Corporate, Academia, CSOs etc.) to improve and strengthen transparency, governance and ethical practices in their businesses which proved as an effective tool for them to fight corruption within the sectors and the nation as whole.

EXECUTIVE SUMMARY

The Central Vigilance Commission (CVC) is the apex Integrity institution with the mandate to fight corruption and to exercise general superintendence over vigilance administration. The Commission employs a multi-pronged approach to combating corruption which incorporates preventive, punitive and participative vigilance measures.

An efficient and forward-looking vigilance administration fosters robust systems of governance that proactively proposes structural remedies that minimizes the possibility of corrupt practices. As an endeavour to foster an environment that instills a sense of integrity amongst the citizens of the country, the Commission encourages different stakeholders to collectively participate in different anti-corruption measures through different awareness programs.

In 1999, the Indian Govt declared that the week beginning from 31st October every year should be observed as the Vigilance Awareness Week. The significance of 31st October is that it is the birthday of the Bismarck of India, Sardar Vallabh Bhai Patel. The Central Vigilance Commission (CVC) of the Govt of India decided that this year Vigilance Awareness Week would be observed from 31st October to 6th November, 2022 with the theme of **“Corruption free India for a developed Nation.”**

Vigilance awareness is one of the tools of the CEGET-UNGCNI for increasing public awareness about the perils of corruption and therefore the organization observed Vigilance Awareness Campaign 2022 by conducting **“Vigilance Awareness Campaign: Leaders Commitment Against Corruption”** and a Roundtable Discussion on **“Cultivating a culture of Integrity in business leadership practices: Recipe for fast development”**.

A Roundtable Discussion



VIGILANCE AWARENESS WEEK 2022

- A ROUNDTABLE DISCUSSION -



Theme

भ्रष्टाचार मुक्त भारत - विकसित भारत
Corruption free India for a developed nation

Topic

Cultivating a culture of integrity in business leadership practices: Recipe for faster development



This year, in pursuit of Government's (GoI) vision to make India a New India by the year 2022, UN Global Compact Network India (UN GCNI) in collaboration with a Maharatna company of India (Bharat Heavy Electricals Limited - BHEL), on the occasion of the observance of Vigilance Awareness Week -2022, organized a roundtable discussion on

Cultivating a culture of integrity in business Leadership practices: Recipe for faster development to promote integrity, transparency and accountability in business and public life.

The Senior Leadership from Govt / Ministry, PSUs, Corporate sector, CSO, Academia, and Anti-Corruption organizations had participated in the roundtable discussion and shared their insights and suggestions to curb corruption through robust vigilance and business integrity system.



The conference was chaired by Mr. Nalin Shinghal, Chairman & Managing Director, BHEL. The Chief Vigilance Officer (CVOs) from the Ministries and big PSUs of India (Ministry of Textile, GoI, Northern Railway, GoI, Ministry of Communication/BSNL, GoI, BHEL, IRCON, SAIL, EIL, ONGC, CBIC) and eminent business leaders from across the sectors participated in the roundtable discussion and shared their insights and suggestions to curb corruption through a robust vigilance and business integrity system—this had made the event worthwhile and meaningful. This Roundtable Discussion brought all the leaders at a platform to work collectively to combat corruption in India.



The discussion covered

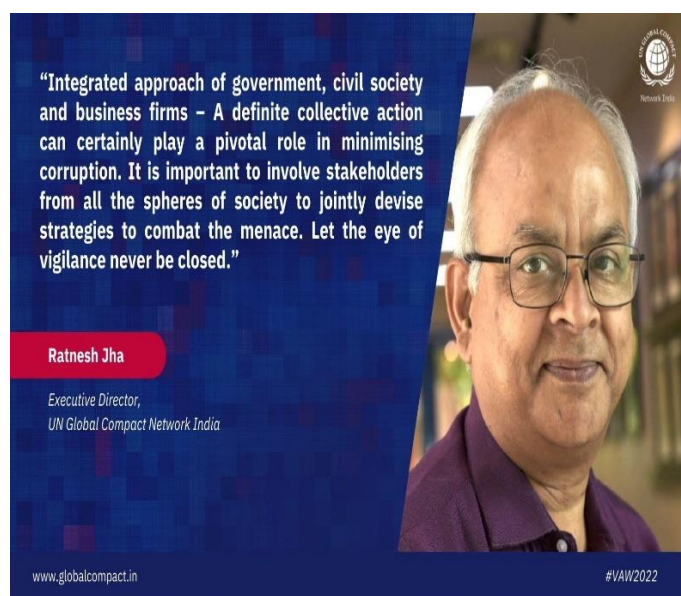
- Anti-corruption - A Necessary Catalyzer for Economic Development and a boost for MSME Ecosystem.
- Anti-Corruption Laws and its Relevance in India.
- Strengthening internal control measures to combat corruption.
- Analyzing intersectional topics of corruption - Digitalization and Gender.
- Compliance as a measure of anti-corruption.
- How can Indian companies learn from Global MNCs to develop their Anti-Fraud and Corruption initiatives/Programs.
- Elements of an effective Anti-Bribery & Corruption compliance that acts as a change agent to drive the culture of compliance in an organization.
- Inculcating Integrity and Values through education for a corruption free nation.
- Need for good governance and Collective Action in business.

The roundtable discussion has not only provided a platform to bring public and private sectors together to share the best practices and approaches to combat corruption but also it has helped in creating ownership for fighting corruption with collective action.

Vigilance Awareness Campaign: Leaders Commitment against Corruption Promoting Integrity, Transparency and Accountability in Business and Public life

CEGET-UNGCNI launched a week-long awareness campaign on social media from 27th October, 2022 to 6th November, 2022 wherein the leaders from UNGCNI, and its members from Advisory Committee, Anti-Corruption Collective Action (AC CA) Working Group, Corporates and PSUs participated in the campaign and contributed to creating awareness among business leaders from across the sectors.

The thought leaders from CEGET-UNGCNI provided the inspiring video statement / message / quote/ story / write up expressing the significance of Vigilance Awareness Week and the need of promoting culture of Integrity in business to eradicate corruption. This initiative of CEGET-UNGCNI enhanced awareness on stakeholders' engagement and commitment and strengthened collective action for being united to fight corruption.



"Integrated approach of government, civil society and business firms – A definite collective action can certainly play a pivotal role in minimising corruption. It is important to involve stakeholders from all the spheres of society to jointly devise strategies to combat the menace. Let the eye of vigilance never be closed."

Ratnesh Jha
Executive Director,
UN Global Compact Network India

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"The menace of corruption has compounded in the post-covid world. Businesses need to stay vigilant and reassert their commitment to integrity, transparency and good governance on this Vigilance Awareness Week 2022. We must capitalize on our collective intelligence to create a culture of Integrity and accountability across the sectors"

Sunita Sule
Chair, UN GCNI CEGET &
Director, Country Development &
Government Relations, BASF India
Limited

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"War against corruption must begin with focused and accountable leaders who usher in paradigm shifts that enable a culture of integrity and walks the extra mile to facilitate empathetic and effective change management. This Vigilance Awareness Week, let the leaders at every level come forward and reiterate their resolve to uphold the organisational values and principles."

Ranjan Kumar Mohapatra

Director (HR),
Indian Oil Corporation Limited



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"Corruption in India exists across the sectors. The recent amendments in anti-corruption laws and some of its allied legislations and the government drive against corrupt practices have started showing fruitful results. I am sure with sustained anti-corruption drives by Governments, Corporate bodies, anti-corruption social groups and general awakening against corruption things will be far better in future."

Ajeet Kumar Sharma

AGM, Head of Corp. HSE
Bharat Heavy Electricals Limited



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"Vigilance in oneself is very important. Vigilance means to be alert to what happens inside, so you - as a leader, can catch hold of culprits and fight corruption through good governance and collective action".

Niraj Priyadershi

GM (DFS),
GAIL (India) Limited



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The future of the world for generations to come lies in the integrity of the culture of companies who are shaping it. The role of compliance in companies is no longer just numerical benchmarks; it now encompasses a conversation around building an organic and ethical culture through communication and emotional intelligence in the workplace. This Vigilance Awareness Week, let's pledge to stay true to building this culture of integrity in our companies to usher organizational and national development.

Dr. Somnath Singh

Programme Manager, UN GCNI



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A Message by Krishnendu Biswas, CRO, NHAI- INVIT and ACCA Working Group Member

Corruption = Monopoly Power + Discretion – Accountability (coined by Robert Klitgaard) Corruption is a social issue rather than a political or economic one.

For a corruption-free India and developed nation, the will toward reform must focus on the following key initiatives:

- Corruption in India exists both in the public and private sectors. Though recent amendments in anti-corruption laws and some of its allied legislations have made them somewhat stringent, still a lot of efforts need to be taken specially to align itself with international laws;
- Enforcement and time-bound prosecution is the key to successful anti-corruption efforts. Free police and investigating agencies from political influence. Exemplary punishments for individuals and hefty fines must be levied on organizations that indulge in corrupt transactions;

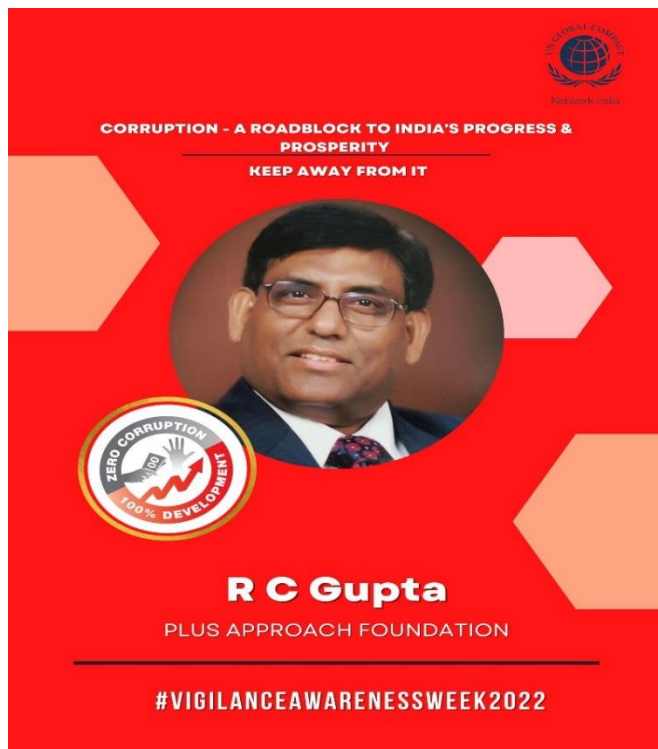



- An integrated approach of government, civil society, and business firms – A definite collective action can certainly play a pivotal role in minimizing corruption. It is important to involve stakeholders from all spheres of society jointly devise strategies to combat the menace;
- Anonymous reporting (whistleblowing) in each government office encourages the general public to complain about corrupt officials without any fear. All complaints whether anonymous or not must be professionally investigated in an unbiased manner keeping the identity of the whistle-blower confidential at all times. Most importantly, we must implement the protection of whistle-blower who comes forward and raises concerns. This is long due;
- Foster public awareness by creating campaigns, debates, and discussions at multilevels. Media must play a major role in continuously unearthing instances of corruption and building public opinion against the perpetrators. It's time to name and shame the culprits;
- The antithesis of corruption is better governance. Appropriate political will irrespective of which party rules, necessary to weed out corruption from the system. India needs foreign investment to boost manufacturing employment, infrastructure, and exports. The above measures will go a long way to attract investments. However, this is not enough. As a member of the public, we too need to pledge not to indulge in corruption in any form or manner. Corruption is two ways – demand will remain if supply remains. We have to cut the supply and demand will automatically diminish.


We, therefore, pledge that...


- We shall promote ethical business practices and foster a culture of honesty and integrity;
- We shall not offer or accept bribes.
- We commit to good corporate governance based on transparency, accountability, and fairness.
- We shall adhere to relevant laws, rules, and compliance mechanisms in the conduct of business.
- We shall sensitize ourselves to laws and regulations for the honest discharge of our duties.
- We shall provide grievance redressal and Whistle Blower mechanism for reporting grievances and fraudulent activities.
- We shall protect the rights and interests of stakeholders and the society at large.

A glimpse from the Social Media Awareness Campaign (VAW 2022)




CORRUPTION - A ROADBLOCK TO INDIA'S PROGRESS & PROSPERITY
 KEEP AWAY FROM IT





R C Gupta
 PLUS APPROACH FOUNDATION

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EMPOWER & ENGAGE
YOUTH AGAINST CORRUPTION





Anumita Sarkar
 IMPACT CONSULTING

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I SUPPORT
CULTURE OF INTEGRITY



Jyoti Shekar

LEGASIS PVT LTD.

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**IT IS DIFFICULT TO KNOW WHEN AND HOW
MUCH WATER A FISH DRINKS**
CHANAKYA



Dr. Charulata Londhe

IILM

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I PROMOTE
ANTI-CORRUPTION COLLECTIVE ACTION



Dr. Somnath Singh

UN GCNI

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I SUPPORT
CULTURE OF INTEGRITY



Arya Dev

UN GCNI

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