



# ***Global Compact Society, India***

Annual Report 2007-08



## **Global Compact Society, India**

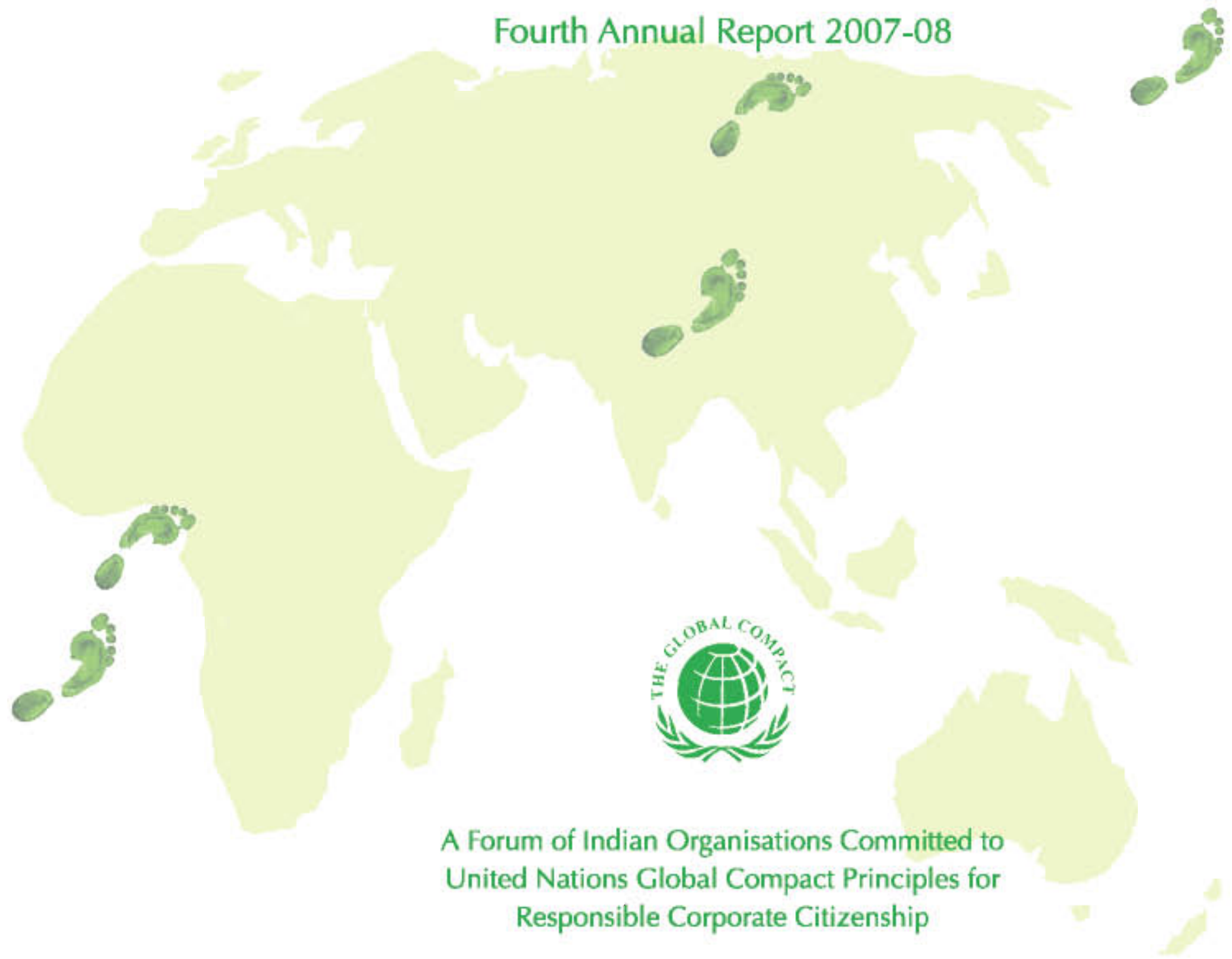
For suggestions, feedback and to highlight the best practices of your company, please contact:

Global Compact Society,  
SCOPE Complex, Core-5, 6th Floor (ONGC Office), 7 Institutional Area, Lodhi Road,  
New Delhi-110003. Telefax: 011-24368269, Phone: 26490714.  
E-mail: [gcsociety@gmail.com](mailto:gcsociety@gmail.com), Website: <http://www.globalcompactindia.org>




# ***Global Compact Society, India***

Fourth Annual Report 2007-08



A Forum of Indian Organisations Committed to  
United Nations Global Compact Principles for  
Responsible Corporate Citizenship



“The UN Global Compact is the largest voluntary corporate citizenship initiative in the world and offers a unique platform to engage companies in responsible business behaviour in the world, through the Ten Principles in the areas of human rights, labour standards, the environment and anti-corruption. It provides access to the United Nations’ broad knowledge base in development issues as well as in mobilizing government, business, civil society and labour organisations as well as academic institutions to take collective action.”

## Contents

President’s Speech	3
Annual Activity Report	7
Audited Accounts	12
GCS Members	18
Creating the Most Value with your COP	21
GCS Governing Council Members	23

# UN Global Compact Principles

## Human Rights

### Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights

### Principle 2

Businesses should make sure that they are not complicit in human rights abuses

## Labour

### Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

### Principle 4

Businesses should uphold the elimination of all forms of forced and compulsory labour

### Principle 5

Businesses should uphold the effective abolition of child labour

### Principle 6

Businesses should uphold the elimination of discrimination in respect of employment and occupation

## Environment

### Principle 7

Businesses should support a precautionary approach to environmental challenges

### Principle 8

Businesses should undertake initiatives to promote greater environmental responsibility

### Principle 9

Businesses should encourage the development and diffusion of environmentally friendly technologies

## Anti-corruption

### Principle 10

Businesses should work against all forms of corruption, including extortion and bribery

## GCS President's Speech at Global Compact Society, India Annual General Meeting: June 24th 2008

I welcome members and invitees to the 4th Annual General Meeting of the Global Compact Society. The year 2007-08 has been a year of consolidation for the Society and a year of coming of age. During the year we have not only carried out our regular activities but have also managed to take important strategic steps towards ensuring that the Society is able to make a more meaningful contribution toward furthering the ideals behind the United Nations Global Compact principles and generally towards the praxis of Corporate Social Responsibility in India.

The Annual Report for the year 2007-08 provides detailed account of activities pursued by the Society during the year. I take pleasure to share some of the highlights.

We were fortunate to have Georg Kell, Head of Global Compact in United Nations as the Guest of Honour and Dr. Ashwani Kumar, Hon'ble Minister of State for Industry, Government of India, as the Chief Guest at the National Convention on December 10th, 2007. A major initiative in 2007-08 was holding of "Monthly Meetings" of the Society, hosted by various member organisations. Another important development was the active interest shown by the Academia in the UNGC processes. I am happy to announce that the status of GCS Academic Centre has been accorded to BITS, Pilani.



Mr. R. S. Sharma, CMD, ONGC and President, GCS giving his Presidential Speech at the 4<sup>th</sup> GCS AGM.

### Expansion of the Governing Council

The Governing Council was expanded with inclusion of Chief Executives of CII, FICCI, ASSOCHAM and SCOPE as members and those of Partners-in-Change and AIMA as Special Invitees. This will engender effective partnership with these important organisations and enlist their participation in our efforts to formulate a long-term Strategic Plan for CC in India.

### Secretariat

An Administrative Committee was constituted to supervise functioning of the GCS Secretariat. A full-time executive has also been employed to strengthen the Secretariat. These steps will ensure effective utilization of resources available to the Society.

### Membership

206 organisations from India have joined UNGC initiative (upto May 31st, 2008), of which 66 have been de-listed by the UNGC due to non-compliance with COP requirements and another 16 organisations have been listed as "non-communicating".



Guest of Honour Mr. R Bandyopadhyay, Secretary DPE, GOI addressing the members at a gathering after the GCS AGM

The challenge before the Society is to increase its membership base and to add "value" to its members by supporting them in meeting with UNGC compliance requirements. This calls for a proactive approach and I am confident that with the changes affected in the Secretariat, the Society will be able to meet with these expectations.

### Focus Areas

The Governing Council has deliberated upon opportunities available to the Society and has identified the following focus areas:

#### • Comprehensive Vision and Strategy Paper:

A Core Group has been created to work on proposing a Mission, Vision and statement of Objectives of the Society to serve as the key-stone for preparing a Strategic Plan. The Strategy paper will be discussed in the General Council and its recommendations will be adopted for implementation.

### Membership

The priority is to increase the membership base of the society. Efforts will be maximised to rejuvenate contact with organisations that have disengaged from the UNGC processes.

### Communications on Progress (COP)

As UNGC membership is contingent upon compliance on COP, the Society will work toward engaging with its members on timely submission of COP and will also offer assistance in preparing requisite documentation to leverage the online submission process in standardised templates to UNGC. The Society plans to organise workshops to sensitise members on the process of COP compliance and its benefits. It will also follow-up with members to ensure timely submission so that their membership is not jeopardized.

### Workshops and Symposiums

The society shall strive to provide value addition to its members by organizing workshops and symposia to help them in achieving GC objectives. These events will also create network opportunities amongst members and will encourage peer interaction and experience-sharing.

### Academia Participation

The Society will engage with academic institutes to enlighten them on UNGC's Six Principles for Responsible Management Education. We shall enlist the support of AIMA for this endeavour as it has a large database of members and resource persons.

### Establishment of Local Chapters

We intend to enlarge our operational foot-print beyond the National Capital Region by establishing Local Chapters in different parts of the country. We are launching Mumbai and Kolkata Chapters shortly with the support of HPCL in Mumbai and Balmer Lawrie in Kolkata. We shall seek the support of other members to make this a pan-India movement and ensure that ideals of the UNGC be disseminated across the country.

### Website

The website is proposed to be transformed to function as an effective tool to engage with our members more effectively. The re-designed website will also serve as a first "port-of-call" for potential members and will assist us in our endeavour to enlarge our membership base. The website will also be made more interactive and will encourage visitors to register so that the Secretariat can follow-up and interact with potential members. It will also feature a media / event gallery and carry articles and publications.

### Newsletters and Updates

The society plans to initiate a Periodic newsletter / e-newsletter. It will serve as a platform to propagate UNGC principles and also enable members to share success stories and case studies on implementation of GC principles.



Ms. Melissa Powell, GC office Country Co-ordinator for India addressing the GCS members after the AGM

#### Media Coverage

The Society will engage with the Media to ensure that there is adequate media coverage of events so as to increase awareness about Global Compact. It is hoped that with increased awareness, the membership base will also become broader.

I thank members for investing their time and resources in joining with us on the Global Compact Platform and entreat the invitees to join with us as regular members. I am confident that with the support, cooperation and collaboration of our members, the Society will achieve its intended purpose of adding significant value to the UNGC programme.

  
(R. S. Sharma)

President, Global Compact Society of India

## Annual Activity Report 2007-08

### Global Compact in India

At the end of the year 2007-08, there are 188 Indian organisations including Public Sector Enterprises, Private Sector Companies, Small & Medium Enterprises, Non Governmental Organisations and Institutions, who have expressed their commitment to the United Nations Global Compact (UNGC) Principles and have joined UNGC programme ever since its inception in the year 2000. 52 among these organisations have joined the Global Compact Society (GCS) as members. However as on 31st March, 2008 only 139 Indian organisations are listed in UNGC website. This means 49 Indian organisations have been de-listed over a period of time due to their failure to meet the voluntary compliance requirement for continuing membership in UNGC, of reporting on institutionalized steps taken by members to respect and further the UNGC Principles through their regular activities. This in itself is an important reflection of the relevance of the mandate adopted by GCS, of creating a collaborative platform for UNGC members in India for strengthening the UNGC ideals in India.

### Notable GCS Events

The notable events organised by GCS during the year were the 3rd National Convention, the introduction of GCS Monthly Meetings and the initiating of the process of establishing an Academic Centre at BITS, Pilani. During the 3rd National Convention on December 10, 2007 the Society was fortunate to have Dr. Ashwani Kumar, Hon'ble Minister of State for Industry, Ministry of Commerce & Industry as the Chief Guest and Mr. Georg Kell, head of Global Compact in United Nations as the Guest of Honour.



Inauguration of the 3rd GCS National Convention

The Monthly Meeting format primarily provides a platform to UNGC members in India to come together to highlight their individual best practises in Responsible Business and Sustainable initiatives.

It has provided a dedicated platform to UNGC participants in the country to facilitate cross organisational learning. Starting in September 07, 5 meetings voluntarily hosted in turns by member organisations were organised during the year.

Another important development has been the ongoing processes with BITS, Pilani for establishing an Academic Centre under the framework provided by the Principles for Responsible Management Education (PRME) initiative that has been co-convened by the UNGC.

#### Significant Steps by GCS in 2007 - 08

During the year the organisation has also taken significant steps, beyond the events mentioned above, to ensure that the Society is able to make a more meaningful contribution towards furthering the ideals behind the United Nations Global Compact principles and generally towards the praxis of Responsible Business Initiatives in India. These measures include:

- 1) **Expansion of the Governing Council:** In order to ensure effective partnership and synergy in efforts towards fostering Responsible Business initiatives in the country, the Governing Council of GCS has been expanded with the inclusion of Chief Executives of CII, FICCI, ASSOCHAM and SCOPE as members. Chief Executives of Partners-in-Change and All India Management Association have also joined the Governing Council as Special invitees.
- 2) **Establishment of an Administration Committee:** An Administration Committee has been constituted under the chairmanship of Dr. A. K. Balyan, Director (HR), ONGC and with Dr. Uddesh Kohli as a Member. The Committee has been given the responsibility of overseeing the day-to-day functioning of the GCS Secretariat and to look into efforts to make GC more effective and vibrant in the country. The Society hopes to co-opt more members into this Committee to make it a more representative body.
- 3) **Strengthening of the GCS Secretariat:** A decision has been taken to strengthen the GCS Secretariat with the appointment of full-time executive staff member.
- 4) **Formulation of a Strategic Plan for GCS:** Steps have been initiated to formulate a long term Strategic Plan for GCS based on the vision and mission arrived at after deliberations at different levels with a view to further the UNGC compliance in our Country.
- 5) **Facilitating Communications on Progress (COP) compliance:** Being an important component of GC, the Society has taken steps towards ensuring follow up on the COP process by member organisations. Preparatory action for organising workshops with UNGC members to address this issue has already been initiated.
- 6) **Academia Participation:** In line with the UNGC co-facilitated Principles for Responsible Management Education, the society is actively looking to seek greater involvement of management schools in the country.

#### 2007 - 08 GCS Activity Highlights

1. **3rd GCS National Convention:** The day long convention based on the theme, "Sustainable Development: The Role of Global Compact" was inaugurated by Dr. Ashwani Kumar in the presence of Mr. Georg Kell and other dignitaries on 10th December '07 at New Delhi. Over 200 delegates from various Public Sector Enterprises, Private Sector Companies,



Dignitaries at the 3rd GCS National Convention

Small & Medium Enterprises, Non Governmental Organisations and Institutions participated in the Convention. Senior representatives from 10 organisations viz. Tata Motors, Satluj Jal Vidyut Nigam Limited, ITC-Welcome Group, Construction Industry Development Council, Jubilant Organosys, Hindustan Zinc Limited, NHPC, MIDHANI, Chennai Petroleum Corporation Limited and LANCO Group presented case studies and shared their experiences highlighting their contribution and achievements in sustainable development initiatives. The sessions were extremely interactive with significant audience participation in the question-answer segments after each session. The keynote address was given by noted Development Specialist Ms. Meera Mitra. The Convention was sponsored by BHEL, HPCL, HZL, IOC, NHPC, NMDC, NTPC & ONGC whose representatives had extended whole hearted help to make the event a grand success.

2. **UNGC Leaders' Meet, Geneva:** 17 participants from various Indian UNGC member organisations attended the UN's Global Compact Leaders' Meet, at Geneva on 5-6, July 2007.
3. **Talk on Climate Change:** Mr. Herman Mulder, former senior Vice President ABN Amro Bank and presently a Senior Advisor at the UNGC office and the World Business Council for Sustainable Development on Climate Change gave a talk on Climate Change on the 13th of April 2007 at a meeting organized by the Society at the India International Center, New Delhi. The Meeting Chaired by Dr. A. K. Balyan, Director (HR), ONGC was attended by a number of eminent personalities and a cross section of representatives from the Business Community.
4. **UNGC's Annual Network Forum, Monterrey (Mexico):** Dr. Uddesh Kohli the UNGC Focal Point in India, participated in the Annual Network Forum held on the 17th and 18th of October 2007.



3rd GCS National Convention in Progress

#### 5. GCS Monthly Meetings:

**1st GCS Monthly Meeting:** Hosted by IOC on 19th September, 2007, the meeting was chaired by Mr. V.C. Agrawal, Director (HR), IOC. Mr. Ahmar Sultan, GM (CSR), Hindustan Zinc Ltd gave a presentation on CSR activities undertaken by his company, which was followed by a lively discussions on the subject.

**2nd GCS Monthly Meeting:** Hosted by NTPC on 24th October, 2007, the meeting was chaired by Mr. J. Mohapatra, ED (HR), NTPC. Mr. Mohapatra explained the significance of the Global Compact Programme in fostering the spirit of corporate citizenship. Mr. D.K. Patankar, DGM, NTPC made a presentation on CSR initiatives by NTPC. A second presentation was made by Mr. Avdesh Prasad of Satluj Jal Vidyut Nigam Limited (SJVN). The presentation highlighted the initiatives by SJVN that provided land, shops, built up houses to community members in their project areas whose land/ shops or houses were acquired by the company for operational requirements. The organisation also provides apprenticeship training for women, scholarships to students, etc. It provides support to local Panchayats for carrying out development work. The company has supported four water supply schemes in Kinnaur district of Himachal Pradesh. It has also provided mobile health vans and a 200 bed hospital at Rampur for its stakeholders.

**3rd GCS Monthly Meeting:** Hosted by BHEL on 30th January, 2008, the meeting was chaired by Mr. Anil Sachdev, Director (HR), BHEL. Mr. Sachdev shared the well defined policies on CSR and Health, Safety & Environment developed by BHEL with the audience and explained how they are being implemented through Management Systems that are aligned to international standards. Mr. Fredrick C. Dubee, Senior Advisor/UNGC gave a talk highlighting the prospects of the UNGC programme in Asia.

**4th GCS Monthly Meeting:** Hosted by SAIL on 22nd February, 2008, the meeting was chaired by Mr. S. Bhattacharya Director (Finance), SAIL. Mr. Hyder Ali, GM (CSR), SAIL made a presentation on SAIL's focus areas in CSR. A presentation was also made by STR Labs on their initiatives in India.

**5th GCS Monthly Meeting:** Hosted by Paharpur Business Centre (PBC) on 22nd March, 2008. A presentation by Ms. Roopali Shahaney, GM, PBC highlighted the company's activities in Environment protection. In a second presentation Mr. Anshu Gupta an Ashoka Fellow and the founder of an innovative NGO, Goonj spoke about the unique resource mobilization initiative by his organisation that provides clothes and other basic amenities to the underprivileged.

**6. Governing Council Meetings:** During the year the GCS Governing Council met four times on 11th June, 12th July, 1st Oct.' 07 and 19th Feb' 08.



**Audited Accounts of  
Global Compact Society, India  
2007-08**

**P.K.CHOPRA & CO.**  
**CHARTERED ACCOUNTANTS**  
N-Block Bombay Life Building, 2<sup>nd</sup> Floor, Above Post Office,  
Connaught Place, New Delhi – 110 001  
Ph: - 91-11-23312869, 23315761, 23312341, Fax-91-11-23312345  
Email: - [pke@pkchopra.com](mailto:pke@pkchopra.com)

**AUDITOR'S REPORT**

We have audited the Balance Sheet of Global Compact Society as at 31<sup>st</sup> March' 2008 and the Income & Expenditure Account for the year ended on that apart from Receipt & Payment account for the year which are in agreement with the Books of Accounts maintained by the said Society.

These financial statements are the responsibility of the Society's management. Our responsibility is to express in opinion on these financial statements based on our audit.

We conducted our audit in accordance with the auditing standards generally accepted in India. These standards require that we plan & perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial presentation. We believe that our audit provides a reasonable basis for our opinion.

We have obtained all the information and the explanations, which to the best of our knowledge and belief were necessary for the purpose of the audit. In our opinion Proper Books of Accounts have been kept as far as appears from our examination of the books.

In our opinion and to the best of our information and according to the explanation given to us the said accounts gives true and fair view: -

- 1) In the case of the Balance Sheet of the State of affairs of the above named Society as at 31<sup>st</sup> March' 2008.
- 2) In the case of Income and Expenditure Account of the excess of Income over Expenditure of its Accounting Year ended on 31<sup>st</sup> March' 2008.



Date: - 07-06-2008  
Place: - New Delhi

3) In the case of Receipt & Payment account the transactions for the year ended on 31<sup>st</sup> March 2008



For P. K. Chopra & Co.  
Chartered Accountants

Partner

Global Compact Society  
ONGC Scope Minar, South Tower,  
Distt. Center, Laxmi Nagar, Delhi- 110 092

**BALANCE SHEET AS AT 31ST MARCH, 2008**

Previous Year Figures	Liabilities	Amount (Rs.)	Previous Year Figures	Assets	Amount (Rs.)
2,262,655.07	<b>Reserve Fund</b>	3,378,866.79	448,750.22	<b>Current Assets</b>	1,663,800.75
1,116,211.72	Opening Balance	1,258,884.53	2,787,380.00	Bank Balance	2,787,380.00
	Add:- Addition		168,208.19	Fixed Deposit-HDFC	352,383.81
3,378,866.79	Life Membership Fund			Interest Receivable	200,000.00
			19,146.38	Other Receivable	42,354.76
	<b>Outstanding Liabilities</b>			TDS Receivable	
5,618.00	Audit Fee Payable	5,618.00			
39,000.00	Other Expenses	177,550.00			
3,423,484.79	<b>Total</b>	5,045,919.32	3,423,484.79	<b>Total</b>	5,045,919.32

Significant accounting Policies and Notes to Accounts:-

1. Accounting for Membership Fee is done on Receipt basis
2. Life Membership fee is treated as capital receipt and is spread over a period of 10 years
3. Entrance fee is treated as revenue and is taken in Income & Expenditure Account for this year

As per our separate report of even date attached

For P.K.Chopra & Co.  
Chartered Accountants

Partner

Dated:- 07-06-2008  
Place:- New Delhi



(A.K. Mitra)  
Secretary

(D.K. Rakesh)  
Treasurer

**INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH' 2008**

Previous Year Figures	Expenditure	Amount (Rs.)	Previous Year Figures	Income	Amount (Rs.)
-	Accountancy Charges	5,000.00	1,055,000.00	Registration/Subscription Fee	1,515,000.00
5,618.00	Audit Fee	5,618.00		Interest Income on FD/ Bank Interest	245,983.33
-	Bank Charges	22.47	174,716.72		
-	Conference Expenses	169,813.00			
-	Conveyance Exp	26,583.33			
-	Honorarium Exp.	12,000.00			
43,322.00	Meeting Expenses	47,880.00			
14,565.00	Printing & Stationery	49,928.00			
-	Salary to Staff	167,383.00			
50,000.00	Staff Expenses	14,500.00			
-	Website Expenses	3,371.00			
1,116,211.72	Excess of income over Expenditure	1,258,884.53			
1,229,716.72	<b>Total</b>	1,760,983.33	1,229,716.72	<b>Total</b>	1,760,983.33

*(A.K.Mitra)*  
Secretary

*(D.K.Rakesh)*  
Treasurer

As per our separate report of even date attached

For P.K.Chopra & Co.  
Chartered Accountants



*(Partner)*  
Partner

Dated:- 07-06-2008  
Place:- New Delhi

**RECEIPT & PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH' 2008**

Previous Year Figures	Receipts	Amount (Rs.)	Previous Year Figures	Payments	Amount (Rs.)
675,632.13	Opening Balance	448,750.22	1,300,000.00	Fixed Deposit- HDFC	11,230.00
16,935.16	As per Bank Book	41,010.46	5,612.00	Audit Fee Paid	139,813.00
12,933.93	Bank Interest	-	-	Conference Expenses	12,000.00
1,055,000.00	Interest Income on FD	1,040,000.00	43,322.00	Honorarium	47,880.00
123,980.00	Subscription/Registration Fee	497,940.00	20,028.00	Meeting Expenses	21,956.93
-	Sponsorship Fee	5,612.00	14,565.00	Other Expenses	49,928.00
-	Audit Fee (Cheque Reversed)	-	-	Printing & Stationery	83,333.00
			50,000.00	Salary Paid	-
			2,204.00	Staff Expenses	3,371.00
			448,750.22	Website Expenses	-
				Closing Balance	1,663,800.75
				As per Bank Book	
1,884,481.22	<b>Total</b>	2,033,312.68	1,884,481.22	<b>Total</b>	2,033,312.68

*(A.K.Mitra)*  
Secretary

*(D.K.Rakesh)*  
Treasurer

As per our separate report of even date attached

For P.K.Chopra & Co.  
Chartered Accountants



*(Partner)*  
Partner

Dated:- 07-06-2008  
Place:- New Delhi

## GCS Members

GCS Corporate Members as of 31st March 2008

Sl. No	Member Name	Category	Date of Joining
1.	Aditya Birla Management Corporation. Ltd.	Corporate	03/06/2004
2.	Balmer Lawrie Group of Companies	Corporate	03/01/2005
3.	Bharat Heavy Electricals Ltd.	Corporate	27/02/2004
4.	Central Warehousing Corporation	Corporate	06/04/2004
5.	Chennai Petroleum Corporation Ltd.	Corporate	26/10/2005
6.	Engineers India Ltd.	Corporate	29/04/2004
7.	Goa Shipyard Ltd.	Corporate	03/01/2005
8.	Gujarat Alkalies & Chemical Ltd.	Corporate	03/01/2005
9.	Gujarat State Fertilisers & Chemicals Ltd.	Corporate	09/02/2005
10.	Hindustan Aeronautics Ltd.	Corporate	03/06/2004
11.	Hindustan Unilever Ltd.	Corporate	29/04/2004
12.	Hindustan Petroleum Corp. Ltd.	Corporate	29/04/2004
13.	Hindustan Zinc Ltd.	Corporate	21/11/2006
14.	Hospital Services Consultancy Corp. Ltd.	Corporate	29/04/2004
15.	Housing & Urban Development Corporation	Corporate	05/07/2004
16.	Indian Airlines Ltd.	Corporate	03/01/2005
17.	Indian Aluminium Company Ltd. (HINDALCO) **	Corporate	06/04/2004
18.	Indian Farmers Fertiliser Cooperative Ltd.	Corporate	06/04/2004
19.	Indian Oil Corporation Ltd. ***	Corporate	08/03/2004
20.	Indian Railway Finance Corporation Ltd.	Corporate	03/01/2005
21.	Indian Society for Training & Development	Corporate	29/04/2004
22.	Infosys Technologies Ltd.	Corporate	03/01/2005
23.	Intimate Clothing Pvt. Ltd.	Corporate	08/09/2006
24.	Intimate Fashions (India) Pvt. Ltd.	Corporate	01/08/2006
25.	Krishak Bharati Co-operative Ltd.	Corporate	03/01/2005
26.	Linea Fashions (India) Pvt. Ltd.	Corporate	18/07/2006

Sl. No	Member Name	Category	Date of Joining
27.	Mahindra & Mahindra Ltd.	Corporate	05/07/2004
28.	National Buildings Construction Corporation Ltd.	Corporate	17/02/2004
29.	National Hydroelectric Power Corporation Ltd.	Corporate	29/04/2004
30.	National Mineral Development Corporation Ltd. ***	Corporate	06/04/2004
31.	National Thermal Power Corporation Ltd.	Corporate	17/02/2004
32.	Oil & Natural Gas Corporation Ltd.	Corporate	17/02/2004
33.	Oil India Ltd.	Corporate	03/06/2004
34.	Paharpur Business Centre	Corporate	29/04/2004
35.	Power Finance Corporation Ltd.	Corporate	06/04/2004
36.	Power Grid Corporation Ltd.	Corporate	09/02/2005
37.	Punjab National Bank Ltd.	Corporate	17/02/2004
38.	Satluj Jal Vidyut Nigam Ltd.	Corporate	29/04/2004
39.	Shell India Pvt Ltd.	Corporate	06/04/2004
40.	Tata Motors Ltd.	Corporate	22/10/2005
41.	Wadia Group/ The Bombay Dyeing & Mfg. Co. Ltd.	Corporate	29/04/2004
42.	Water & Power Consultancy Services Ltd.	Corporate	03/01/2005

\*\* Has been merged with Aditya Birla Group

\*\*\* Life Member

GCS Institutional Members as of 31st March 2008

Sl. No	Member Name	Category	Date of joining
43.	All India Management Association	Institutional	06/04/2004
44.	Artificial Limbs Mfg Corporation	Institutional	06/04/2004
45.	Consultancy Development Centre	Institutional	29/04/2004
46.	Construction Industry Development Council	Institutional	03/06/2004
47.	Federation of Indian Chambers of Commerce and Industry	Institutional	05/07/2004
48.	National Power Training Institute	Institutional	03/06/2004
49.	National Research Development Corporation	Institutional	03/06/2004
50.	Ryan Foundation For National Socio Economic Development	Institutional	19/06/2007

GCS NGO Members as of 31st March 2008

Sl. No	Member Name	Category	Date of joining
51.	Global Gandhian Trusteeship and Corporate Responsibility Foundation	NGO	06/11/2007
52.	Lead India	NGO	11/01/2008
53.	Partners-in-Change	NGO	03/06/2004

## Creating the Most Value with Your Communications on Progress

The number and quality of Communications on Progress (COP) continues to increase. Over 3,000 COPs reside in the Global Compact database for public vetting, as well as learning purposes. However, some companies still struggle to meet the communication requirement of Global Compact participation. This is a missed opportunity; the process of communicating progress can hold great value. Based on the input and experiences of participants and other key stakeholders, the Global Compact has identified practical ways that companies can use to maximize the value of the COP process, for example by improving the quality of COP content and taking steps to enhance the credibility of the report. Following are tips for creating the most value through a company's COP:

### Process Effectiveness

**Look for Connections:** Review the ten principles closely in order to understand the connections that exist between the principles and the company's vision, strategy, policies, activities, and measurement and reporting systems already in place for current internal, government, investor or industry association reporting (e.g., your company's annual report). To avoid duplication of effort and to minimize reporting fatigue, companies are encouraged to integrate their COP into other disclosures, such as annual or sustainability reports.

### Content Quality

**Be Complete:** There is no expectation that all ten principles will be covered in initial COPs, nor all ten principles addressed to the same extent. Additionally, small companies are often not able to provide as much depth and breadth in their COPs as multinational companies. However, the information contained within a COP should be complete and accurate enough to assess and understand the organisation's performance in relationship to the ten principles and related issues.

**Provide Context:** A COP should put a company's actions and indicators into context so that readers can make informed judgments on the company's progress in implementing the Global Compact principles.

**Ensure Relevance:** COPs should contain all information necessary for a stakeholder to judge the sustainability performance of the company, as well as how the company has determined its priorities in regard to the principles. An effective way to determine relevance is through a stakeholder dialogue process (e.g., AA1000), or the 'materiality' process described in the GRI G3 Guidelines.

**Define Boundaries:** Some companies specifically define the boundaries of their responsibility. This can be useful in managing stakeholder expectations and fostering dialogue about the boundaries, especially regarding subsidiaries and supply chains. For example, companies operating in developed nations should not simply reference their compliance with local laws governing issues related to the Global Compact principles (e.g., human rights). They should also demonstrate how the company is upholding these rights and/or making sure they are not violated.

### Make Your COP Accessible

- **Language:** A COP should be created in the language(s) most appropriate for the company's stakeholders.
- **Structure:** A COP needs to be structured in a way that clearly communicates the company's progress in implementing the ten principles. Some companies achieve this through an index or table of contents that directs the reader to the page, policy, website or other source where they can find information relevant to the ten principles. Other companies find it effective to structure the COP around the ten principles.
- **Communication channels:** A COP should be disseminated in ways that best reach relevant stakeholders.

**Show Progress:** Reported information should be presented in a manner that enables readers to analyse changes in an organisation's performance over time and follow-up on commitments, goals and targets a company has made in earlier COPs.

**Use Indicators:** Use performance indicators appropriate for your company's size, sector and unique operating environment, and also allow for benchmarking and comparability.

### Credibility of Communication

**Present a Balanced View:** COPs should reflect and explain positive and negative aspects of the organisation's performance to enable a reasoned, informed assessment of overall performance.

**Be Specific:** As companies improve their implementation of the principles and related communications, it is important that the COP includes specific descriptions (e.g., we trained 50 suppliers on how to improve their spill response performance) rather than generic statements (e.g., we have a training programme for suppliers).

**Provide Assurance:** Companies should develop systems and evaluation programmes to assure that the information they are recording, collecting, analysing and disclosing is accurate and reliable. Importantly, this need not be a highly complex and expensive process, but could be as simple as a local Global Compact network peer review programme. More information about creating, posting and sharing a COP can be found in the Practical Guide to Communication on Progress and in the COP section of the Global Compact website.

## Governing Council Members 2007-08

<b>President</b>	<b>Mr. R. S. Sharma,</b> <b>Chairman &amp; Managing Director,</b> Oil and Natural Gas Corporation, Jeevan Bharti Tower 124, Connaught Circus, New Delhi -110 001	
<b>Vice President</b>	<b>Mr. R.C. Shrivastav,</b> <b>Director (HR),</b> NTPC Limited, NTPC Bhawan, Core 7, SCOPE Complex, Lodhi Road, New Delhi-110003	
<b>Secretary</b>	<b>Mr. A. K. Mitra,</b> <b>Addl. General Manager (HSE),</b> Bharat Heavy Electricals Limited, BHEL House, Siri Fort, New Delhi- 110 049	
<b>Treasurer</b>	<b>Mr. D. K. Rakesh,</b> <b>Dy. General Manager (IIPM),</b> Indian Oil Corporation, 83, Institutional Area, Sector 18, Gurgaon-122 001.	
<b>Member</b>	<b>Dr. Uddesh Kohli,</b> <b>Chairman, CIAC &amp; UNGC Focal Point in India</b> 817, 8th Floor Hemkunt Chambers 89, Nehru Place, New Delhi-110019	
<b>Member</b>	<b>Dr. Anut Mitra,</b> <b>Secretary General,</b> Federation of Indian Chambers of Commerce and Industry Federation House, Tansen Marg, New Delhi 110001	
<b>Member</b>	<b>Lt. Gen. (Retd) S. S. Mehta,</b> <b>Director General,</b> Confederation of Indian Industry 23, Institutional Area, Lodhi Road, New Delhi 110003	
<b>Member</b>	<b>Dr. S. M. Dewan,</b> <b>Director General,</b> Standing Conference of Public Enterprises Scope Complex, Core 8, 1st Floor, 7 Lodhi Road, New Delhi 110003	
<b>Member</b>	<b>Mr. D. S. Rawat</b> <b>Secretary General, Associated Chambers of Commerce &amp; Industry of India</b> 1 Community Centre, Zamrudpur, Kailash Colony, New Delhi 110048	
<b>Special Invitee</b>	<b>Mr. Viraf M. Mehta,</b> <b>Chief Executive Officer,</b> Partners In Change C-75, South Extension, Part II, New Delhi – 110049.	
<b>Special Invitee</b>	<b>Director General,</b> All India Management Association 14, Institutional Area, Lodhi Road, New Delhi – 110003	
<b>Jt. Secretary</b>	<b>Mr. Suresh Pramar,</b> <b>Managing Trustee,</b> Global Gandhian Trusteeship and Corporate Responsibility Foundation	