



Global Compact Network  
India



A Forum of Indian Organisations Committed to United Nations'  
Global Compact Principles for Responsible Corporate Citizenship

"The UN Global Compact is the largest voluntary corporate citizenship initiative in the world and offers a unique platform to engage companies in responsible business behavior in the world, through the Ten Principles in the areas of human rights, labour standards, the environment and anti-corruption. It provides access to the United Nations' broad knowledge base in development issues as well as in mobilizing governments, business, civil society, labour organisations and academic institutions to take collective actions."

# The Global Compact's Principles

## Human Rights

### Principle 1

Businesses should support and respect the protection of internationally proclaimed human rights

### Principle 2

Businesses should make sure that they are not complicit in human rights abuses

## Labour

### Principle 3

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining

### Principle 4

Businesses should uphold the elimination of all forms of forced and compulsory labour

### Principle 5

Businesses should uphold the effective abolition of child labour

### Principle 6

Businesses should uphold the elimination of discrimination in respect of employment and occupation.

## Environment

### Principle 7

Businesses should support a precautionary approach to environmental challenges

### Principle 8

Businesses should undertake initiatives to promote greater environmental responsibility

### Principle 9

Businesses should encourage the development and diffusion of environmentally friendly technologies

## Anti-corruption

### Principle 10

Businesses should work against all forms of corruption, including extortion and bribery.





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## Seventh Annual General Meeting of Global Compact Network, India

### *President's Speech*



Dear Members,

On behalf of my colleagues on the Governing Council of Global Compact Network, India I extend warm welcome to all of you to this 7th Annual General Meeting of Global Compact Network, India.

Friends! Global Compact Network, India has accomplished many significant achievements in the past one year. Though the Annual Report has been brought out detailing those achievements, I would like to put some of them on records as follows:

The most significant thing that has happened is that India has been selected as one of the five countries for its Anti-corruption Collective Action Project. Other four countries are: Brazil, Nigeria, Egypt and South Africa. The project brings us an excellent opportunity to demonstrate our collective wisdom and organising power as to how we take this movement forward in India. The incentive in terms of ethical business practices in our domain area will itself be a great contribution towards the society.

The year was also significant for the network with the launch of another new chapter- the Hyderabad Chapter. I must compliment Mr. Rana Som, CMD, NMDC for his support and stewardship. GCN has its agenda of establishing regional chapters in other major parts of the country; making it a pan India movement.

The next significant event has been the 6th National Convention of GCN, India at Hyderabad in February 4, 2011. The convention was well attended by more than 200 participants marking it a grand launching of Hyderabad Chapter. Mr. Rana Som, and his Team NMDC have made it a truly successful event.

Our total membership has risen to 90. This is an area which needs our attention. I think, campaigning by each and every member will be required in their own capacity to encourage more and more organisations to embrace the Ten Principles of Global Compact.

Last year, we instituted Subir Raha Memorial Lecture on Corporate Governance in the memory of Late Shri Subir Raha, founding President of GCN, India. Mr. Nandan Nilekani, Chairman, UIDAI was the Keynote Speaker. Mr. Nilekani spoke at length about the unique identification number and its significance in bringing about transparency in administrative governance, especially for the underprivileged sections of the society.

Mr. Raha left for his heavenly abode on February 1, 2010. Global Compact Network, decided in its 24th Governing Council Meeting to immortalise this exemplary leader by institutionalising this Subir Raha Memorial Lecture.

In the 2nd edition of this series of lecture, we are fortunate to get Mr. B Muthuraman, Vice-Chairman of TISCO and President of CII as the Keynote Speaker. Mr. Muthuraman is another stalwart in the arena of responsible



*7th AGM of Global Compact Network*

business practices. Immediately after this AGM, we will hear him on his vision surrounding the ethical business practices and transparency in the business.

We have many more miles to go. We need to enlarge and strengthen our fraternity. We need to encourage more and more business houses to embrace the Ten Principles of UNGC. We also need to ensure greater compliance to COP requirements.

Our four sub-committees are still at the fledgling stage. One of our objectives would be to encourage knowledge exchange between the corporate India, academia and civil society for furthering sustainable development.

We gratefully acknowledge the support of members who have enriched us with their experience and guidance and assure you all that we shall continue to work diligently towards making Global Compact Network, India a star performer in the UN Global Compact Networks constellation.

Thank You!

Jai Hind!

(A. K. Hazarika)

27th June, 2011

## Annual Activity Report for 2010 -11

In accordance with its Strategic Plan, Global Compact Network (GCN) organized a number of important activities in furtherance of the objectives of United Nations Global Compact. The major highlights of 2010-11 are as follows.

### 1. Sixth National Convention of Global Compact Network, India, Hyderabad

The Sixth National Convention of Global Compact Network, India bearing the theme 'Globalisation through Global Compact: Towards a Sustainable Business' was held at Taj Krishna, Hyderabad on 4th February 2011. The Convention was well attended by over 200 delegates from the corporate, civil society organisations and academic institutions.



*6th National Convention of GCN in Hyderabad*

The national convention was inaugurated by Hon'ble Governor of Andhra Pradesh Mr. E.S.L Narsimhan. Eminent speakers included Mr. Arun Maira, Member, Planning Commission, Padamshri Dr. S. Subramanian, Mr. Rana Som, Chairman & Managing Director, NMDC Ltd., Dr. Uddesh Kohli, Senior Advisor UNGC.

The deliberations were centred on the issues related to vendor selection criteria and reporting standards, collaboration opportunities among government/enforcement agencies and corporate especially in context to public private partnerships and challenges of diffusion and adaption of environment friendly technologies and green business.

Mr. E. S. L Narsimhan urged the corporates to be the partners in national development. He suggested that the corporate social responsibility could be undertaken in BOT (build operate and transfer) mode which will provide them with the much needed societal and environmental acceptance which cannot be purchased and that time has come for the corporates to balance their societal responsibility with economic profitability. Since the companies are now directly held responsible for their supply chains and



vendors, the vendor selection criterion has become critical to business sustainability. Convention deliberated upon the need for industries to jointly evolve a rating system or a self certification system. One of the key takeaways was that the selection process could be on the basis of its performance on the economic, social and environmental front besides its compliance to the existing rules for vendor selection which shall become the fourth dimension and add to the triple bottom line. Symbiotic relationship between government and private agencies and the need for public private partnership for national development was discussed at length. The panel discussions led to the conclusion that one of the most efficient ways to ensure national development is to allow the private sectors to utilise their skills and expertise to venture into service sector and government can regulate, legislate and control them. The national convention deliberated on some concrete steps towards technologies which will provide solutions and will be enablers for sustainable business practices. The discussions led to the conclusion that there should be some standards to measure a company's sustainability performance for declaring it safe for the investors.

## 2. Sixth Annual General Meeting of GCN and Subir Raha Memorial Lecture

The Sixth Annual General Meeting (AGM) of GCN was held on July 7th, 2010 and was chaired by Mr. R.S. Sharma, President GCN and Chairman & Managing Director (CMD), ONGC. The AGM was followed by the first Subir Raha Memorial Lecture organised in the memory of late Mr. Subir Raha, the founding President of GCN, India. It was delivered by Mr. Nandan Nilekani, Chairman Unique Identification Authority of India



*Report release by Mr. Nandan Nilekani on the occasion of 1st Subir Raha Memorial Lecture*

(UIDAI). Mr. Nilekani spoke at length about the Unique Identification Number and its relevance to transparency. He stressed upon the need for establishing identity which would open doors for economic development and also ensure peoples' participation in it. On this occasion, a report on Global Compact Asia Pacific Regional Conclave organised by GCN in March 2010 was also released by Mr. Nandan Nilekani.



### 3. Training Programmes/Briefing

#### i. *Corporate Engagement with Community*

A three day training programme was organized by GCN India, jointly with Institute for Rural Research and Development (IRRAD) in Gurgaon from 24th-26th November 2010. The training was attended by 17 middle and senior level representatives from corporate sector. The training highlighted the importance of engagement with the communities and challenges faced by the



*Field visit of the trainees to a model village developed by IRRAD*

corporate sector at the field level while initiating the corporate social responsibility projects. The third day of the training was a field visit to a model village developed by IRRAD to give participants insights to the practicalities at the field level.

#### ii. *Communication on Progress (COP) Training*

A one and a half day orientation workshop cum training was organized by GCN secretariat on 7-8th March 2011. The aim of the workshop was to facilitate preparation and uploading of COP report by Global Compact corporate signatories. The GCN secretariat staff updated the trainees on the new features of the advanced COP report. COP differentiation model was explained to them during the training. Participants included officials from Shipping Corporation of India, Tata Chemicals and JSL Stainless Limited.



*COP training in progress at GCN Secretariat*

iii. *Special Briefing on Human Rights*

A special briefing on human rights was organized by GCN India and was hosted by JSL Stainless Limited on March 11th, 2011. The purpose of the briefing was to apprise the GCN members with the latest and most significant national and international developments in human rights and business.



*Special briefing on human rights for GCN members at JSL Stainless limited.*

The presentations were made by Mr. Viraf Mehta, Convenor, human rights subcommittee and Mr. Mark Hodge, Director, Global Business Initiative and member human rights subcommittee.

4. **GCN Participation in Petrotech-2010**

Petrotech 2010 exhibition was inaugurated at New Delhi on October 31, 2010 by Mr. Murli Deora, Minister for Petroleum & Natural Gas. It was biggest-ever exhibition with more than 350 pavilions and over 200 of them from abroad. ONGC graciously gave space to GCN India to display its publications and resource material to reach out to the exhibitors and spread the word about the Global Compact initiative. Over 100 exhibitors visited GCN stall.

5. **United Nations Global Compact Leaders Summit in New York**

On the occasion of the 10th anniversary of launch of UNGC, a Leaders Summit was organized by UN Global Compact on June 24th-25th, 2010 at New York which was inaugurated by UN Secretary General, Ban Ki Moon. It provided a platform to leaders from the business, civil society organisations and UN agencies across the world to collaborate and commit towards building a new era of sustainability, deeply integrating environmental, social and governance issues into business. The summit aimed at accelerating the practices of global sustainability and responsibility by incorporating comprehensive risk management and ethics at the top of the corporate agenda.

Over 1200 leaders attended the summit from across the world and India was well represented by a strong corporate delegation led by Mr. Arun Maira, Member, Planning Commission. The other delegates were Dr. Jamshed Irani, Director, Tata Sons, Mr. Ajit Gulabchand, CMD, Hindustan Construction Company, Mr. Satnam Singh CMD, Power Finance Corporation, Mr. Kamal Meattle CEO, Paharpur Business Centre, Mr. B. Pattanaik, MD, Central Warehousing Corporation, Mr. R K Saha CMD, Central Coalfields Limited, Mr. B.B





*Leaders Summit, New York*

Singh Director(Personnel), SAIL, Mr. Sandipan Chakravorty, CMD Tata Steel Processing and Distribution Limited , Mr. Paul Basab, MD, Octaga Green Power and Sugar Limited, Mr. Y N Apparao MD, Teesta Urja Limited, Gen. Hari Prasad, Managing Trustee, Teesta Urja Ltd, Ms. Beroz Gazdar, Vice President, Mahindra & Mahindra Limited, Mr. K .S Jamestin, ED(HRO), ONGC, Mr. S .G Chowdhary, Chief Technology and Sustainability Officer, Tata Chemical, Dr. Uddesh Kohli, Sr. Advisor, UNGC and Executive Member, GCN Governing Council.

#### *Award for Outstanding Contribution to UNGC*

At the Leaders Summit, the UN Global Compact honoured 10 individuals from across the world for their extraordinary efforts to support this initiative at country levels. Dr. Uddesh Kohli from GCN India was one of the recipients of the Award.



*Ten Awardees with UN Secretary General Ban Ki Moon*



## 6. International Participation

### (i) *Training on 'Embedding Global Compact and Sustainability in Organisations'*

Ms. Pragya Varma, Executive Director, GCN-India participated in the three days training program on 'Embedding Global Compact and Sustainability into Organisations' organized by UNESCAP in Dhaka from November 22-24, 2010. The training aimed at assisting company representatives in drafting strategy and action plan for implementing Global Compact in respective companies and also helping them draft COP report which needs to be updated at the year end reflecting actual actions taken. During the training the participants expressed their opinion on the progress of Global Compact within their companies which was aired by "Radio Today" in Bangladesh.

### (ii) *Global Compact Asian Regional Meeting, Bali*

Ms. Kritika Bhatt, Programme Coordinator, GCN-India attended the Asian Regional Meeting in Bali from February 10-11, 2011. This was a working level meeting to discuss the status of regional



*Global Compact Asia Oceania Regional Meeting*

networks in South Asia and Australia, sharing vision, future goals and challenges faced by networks.

### (iii) *Master Trainer Course on Global Compact Implementation: "Embedding the Global Compact and Sustainability into Organisations", Bangkok.*

Mr. Rajiv Williams, Corporate Head, JSL Stainless Limited., Ms. Shubha Sekhar, GM, The Coca Cola Company, Mr. D.P. Patro, Sr. Officer Petronet LNG Limited, Mr. Anthony Lobo, Sr Manager, Tata



*Two days master training course in Bangkok*

Consultancy Services and Ms. Rubina Sen, Assistant Programme Coordinator, GCN-India participated in two day long master training course organized by UNESCAP in Bangkok from March 29-30, 2011. The aim of the course was to create a pool of regional trainers to ensure that Global Compact Local Networks have access to qualified trainers for assisting member companies in implementing the Global Compact principles within their organisations.

#### 7. Launch of GCN Hyderabad Chapter

The GCN Hyderabad Chapter was launched on July 30, 2010. The launch was hosted by NMDC Limited. Mr. Rana Som, CMD, NMDC & Vice President GCN was unanimously elected as the Chairman for the chapter.

#### 8. Project on 'Collection Action against Anti-corruption'

UN Global Compact and Foundation for the Global Compact have been awarded a four year project by Siemens Integrity Initiative to implement a country-level collective action initiative in five countries: Brazil, Egypt, India, Nigeria, and South Africa. GCN, India is a project partner with UNGC for implementing activities in India under this project.

The main objective of this Collective Action Project is to bring together like-minded business executives, civil society representatives, and government officials to embed enabling environment for ethical corporate practices in these countries through a collective action platform. The collective action platform aims to build a stronger business case that there is a genuine incentive for ethical corporate practices. Preliminary activities were initiated by GCN for implementing this project.

#### 9. Knowledge Sharing and Networking Meetings

Knowledge sharing and networking meetings provide a platform to the UNGC signatories from India to come together to highlight their individual best practices in responsible business practices and sustainable initiatives.



*Knowledge sharing and networking meeting in progress*

Following monthly meetings were held at New Delhi:

*April 2010*

The meeting was hosted by Engineering Projects India Limited (EPIL) and Chaired by Mr. S.P. S Bakshi, CMD, EPIL on April 30, 2010. Presentations were made by EPIL and Water Health India Private Limited on 'Possible Action for Greater Compliance to the UNGC Principle of Environment'.

*May 2010*

The meeting was hosted by Yes bank and chaired by Mr. Nitin Sukh, AVP, Yes Bank on May 28, 2010. Presentations were made by Yes Bank and STR Labs on 'Achieving Sustainability through Responsible Business practices: The Global Compact Way'.

*July 2010*

The meeting was hosted by Athena Demwe Power Limited and chaired by Mr. Y. N Apparao, Chairman, Athena Demwe Power Limited on July 28, 2010. Presentations were made by Lt. Gen. Hari Prasad, Managing Trustee, Bhavishya Bharat Foundation and Mr. Awadesh Prasad, Manager (R&R), Satluj Jal Vidyut Nigam Limited on 'Strategies for Compliance to the Global Compact Principle of Environment & CSR Activities'.

*August 2010*

The meeting was hosted by Power Finance Corporation and chaired by Mr. Satnam Singh, Chairman and Managing Director, Power Finance Corporation on August 30, 2011. Presentation was made by Ms. Kalpana Kaul, AGM (HR), PFC. The theme of the meeting was 'CSR Activities: Challenges and Possible solutions in regards to Business & Human Rights'.

*September 2010*

The meeting was hosted by NIIT limited and chaired by Mr. Sanjay Gupta, Head of HIWEL (an NIIT initiative) and Mr. Neeraj Agarwal, Project Director, TNI-Affirmative Action. The meeting was held on September 24, 2011. The meeting primarily focused on 'Alternatives to Formal Education: ICT Pedagogy'.

*October 2010*

The meeting was hosted by JSL Stainless Limited on October 27, 2010 and was chaired by Ms. Deepika Jindal, Chairperson, JSL Foundation. A presentation was made by Brig. Rajiv Williams, CSR head, JSL Foundation, highlighting the steps taken by JSL in implementation of Global Compact principles and also challenges faced by them during land acquisition, rehabilitation of displaced people and in generating livelihood opportunities for displaced people. From the discussions it emerged that through Global Compact Network, international best practices in implementation of GC principles should be shared with the members and best practices of the companies should be compiled by GCN and published for wide dissemination of the same.

*November 2010*

The meeting was hosted by Indian Society for Training & Development (ISTD) on November 25, 2010 and chaired by Prof. D.K. Banwet from IIT Delhi and National Vice President, ISTD. The presentations were made by Mr. Chanakya Choudhary, Chief Resident Executive, Tata Steels followed by a brief on 'Challenges in addressing issues of corruption in corporate sector' by Mr. Venkata Rama Shastry, UNODC. Mr. Choudhary highlighted the CSR activities undertaken by Tata Steel and efforts made in adopting 100% waste water treatment and also greening their supply chain.



### *December 2010*

The meeting was hosted by NTPC on December 29, 2010 was chaired by Mr. A. C. Chaturvedi, ED R&R safety and CSR, NTPC Ltd. The presentation was made by Mr. D K Patankar highlighting the steps taken by NTPC in compliance to the ten GC principles. This was followed by a brief on climate change and its effect in India by Mr. R. K. Jalan, resource person & moderator, Climate Change Community, Solution Exchange, UNDP. Tool kit on the trainers guide to low carbon lifestyles was also distributed to the attendees.

### *January 2011*

The meeting was hosted by Steel Authority of India Ltd. (SAIL) on January 28, 2011 and was chaired by Mr. Shuman Mukerjee, Director Commercial, SAIL. The presentations were made by Ms. Mansi Manchanda, SAIL and Ms. Bandana Jha Pearson K12 Education (P) Ltd. SAIL presentation highlighted the steps taken by them to implement the ten UNGC principles and also their CSR policy. Presentation by Ms. Jha underlined the importance of e-learning and digi classes and stressed upon the need for investing in education for country's growth and economic development.

### *February 2011*

The meeting was hosted by ArcelorMittal India Limited on February 25, 2011. Mr. Sudhir K. Sinha, Country Head CSR and R & R, made presentation highlighting the CSR interventions by their company. He urged upon the need for utilising the knowledge sharing and networking forum for discussing the challenges faced by companies in implementing the ten UNGC principles within their company.

### *March 2011*

The meeting was hosted by Partners in Change (PiC) on March 23, 2011. Mr. Manoj K. Arora, Director, Indian Institute of Corporate Affairs delivered a lecture on policy perspective on business responsibility. He stressed upon the need for the corporate to channelise their energy for the development of the nation.

## **10. GCN Subcommittees**

GCN subcommittees form an integral part of GCN strategic plan 2015. 4 subcommittees were operationalised during the year. Their main activities are as follows:



*Subcommittee meeting in progress*

(a) *Human Rights Subcommittee (HRSC)*

This subcommittee(SC) was active and held meetings on September 23, 2010 and December 16,2010 and was hosted by the Coca Cola Company. Another meeting was held on January 20, 2011 and was hosted by Yes Bank. JSL Stainless Limited hosted the meetings on February 17, 2011 and March 11, 2011.

The SC members deliberated on terms of reference for the SC, its vision and mission, plan of action on specific projects for the year 2011-12, ways to identify gap areas and create awareness on the issue, devising a module on the 1st and the 2nd principles of Global Compact with a view to training the member companies on the same, the global trends and practices on human rights, the views and comments of the members on the Guiding Principles, possibility of publishing a second primer on Human Rights and translation of the same in Hindi, organising a SME consultation with HRSC and the possibility of hosting CEO round table conference in December 2011.

The Subcommittee members who participated in these meetings included: Mr. Viraf Mehta (Convenor), Ms. Subha Sekhar from The Coca Cola Company, Mr. Mark Hodge from GBI, Mr. Rajiv Williams and Ms. Tanvi Srivastava, from JSL, Dr. Alka Mittal from ONGC, Mr. J. S Kochar and Ms. Sonali Huria from NHRC, Mr. Nitin Sukh from Yes Bank, Mr. Paresh Tewary from FICCI, Mr. Mahesh Patil from Sesa Goa Ltd, Ms. Maggie Singh from TCS, Ms. Smita Singh from CARE India, Mr. G.N. Karna from Society for Disability & Rehabilitation, Ms. Pragya Varma and Ms. Rubina Sen from GCN, India.

(b) *COP/ Training Subcommittee*

The first subcommittee meeting was held on July 15, 2010 and was hosted by NTPC at Noida. Another meeting was held on August 6, 2010 and was hosted by Institute for Rural Research and Development (IRRAD) Gurgaon.

The SC members deliberated on the possible plan of action for the SC. The Subcommittee organised a training programme on 'Corporate Engagement with the Communities' on November 24-26, 2010, in Gurgaon.

The subcommittee members included Mr. Dinesh Agrawal from NTPC, Ms. Anjali Makhija and Ms. Pooja Murada from IRRAD, Ms. Dona John from STR Labs India, Ms. Sangeeta Robinson from Tata Teleservices, Ms. Bhawana Luthra from LEAD India, Ms. Aarti Judson from ONGC, Ms. Pragya Varma and Ms. Kritika Bhatt from GCN, India.

(c) *Anti Corruption Subcommittee*

The subcommittee meetings were held on August 2, 2010 and Sept 27, 2010 at UNODC South Asia Office, New Delhi.

The subcommittee members stressed upon the need for collective action to curb corruption and deliberated on possible plan of action for SC. The members welcomed the Collective Action Project in which GCN India will be an implementing partner for UNGC in India.

Subcommittee members who participated in the meetings were Mr Venkata Rama Shastry from UNODC, Ms. Navita Srikant and Ms. Anna Pinto from the World Bank, Ms. Saseekala Nair, CVO, BPCL, Ms. Anupama Jha from Transparency International India, Mr. Neville Gandhi from Siemens, Ms. Priyanka Bagaria and Ms. Vandana Kashyap from World Alliance for Youth Empowerment, Mr. Pramod Gupta, CFO, Novartis, Mr. S.B. Sarkar and Mr. S.K. Nanda from GAIL, Ms. Pragya Varma from GCN India and Mr. K. Subramaniam, OSD from Central Vigilance Commissioner as observer.

(d) *Strategic Partnership Subcommittee:*

A meeting of subcommittee was held on July 22, 2010 and was hosted by Partners in Change (PIC).

The members deliberated on possible Corporate-NGO and other partnership models. The need was felt for including more corporate members in the subcommittee.

Subcommittee members included Ms. Amita Puri from CAF, Mr. Sanjeev Nehra from Missions 3 G Gauri, Mr. Amalendu Pal from PiC, Mr. N.M Prusty from Sphere India, Ms. Pragya Varma and Ms. Kritika Bhatt from GCN India.

11. **GCN Representation in Various Corporate Social Responsibility Fora:**

(i) *AIM PROGRESS: Responsible Sourcing Supplier Forum*

Ms. Pragya Varma, ED, GCN-India, participated in the AIM - PROGRESS Responsible Sourcing Compliance forum in Gurgaon on August 31, 2010. The seminar highlighted the need for responsible sourcing, verifying compliance to social and environment standards.

(ii) *International Anti Corruption Day: December 9, 2010*

GCN, India was represented by Dr. Uddesh Kohli and Ms. Pragya Varma in the seminar on 'Empowering Citizens to Combat Corruption' organized by CVC, UNODC jointly with SAIL. Dr. A .K Balyan, MD, Petronet LNG, member Governing Council GCN, was one of the panelists in the session titled 'Modernising the Vigilance Framework'.

(iii) *Stakeholder Consultations on Voluntary Guidelines on Responsible Business'*

Ms. Pragya Varma participated in the stakeholder consultation on draft voluntary national guidelines on social, environmental and economic responsibilities of the business organised by IICA and GTZ in New Delhi on September 21, 2010.

(iv) *Panel Discussion on Sustainability organized by Hindustan Unilever Limited*

Dr. Uddesh Kohli and Ms. Pragya Varma, ED GCN participated in the debate on 'Can consumption become sustainable?' organised by Hindustan Unilever Ltd. in New Delhi on November 15, 2010. The debate focused on efforts taken by the company to reduce their overall environmental footprint whilst at the same time continuing to grow their business.

12. **Governing Council Meetings**

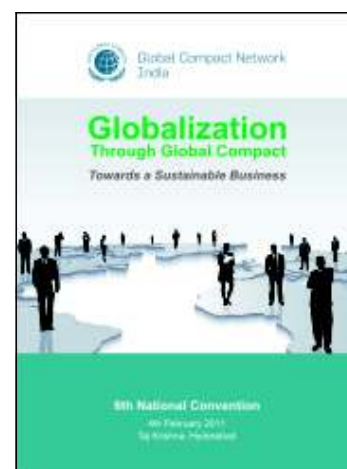
Four meetings of Governing Council were held during the year. The Administration Committee held 4 meetings.

13. **Secretariat**

- Executive Director : Ms. Pragya Varma joined as Executive Director on June 1, 2010. From January 1, 2011 she concentrated on the UNGC Collective Action Project, first as ED and from March 1, 2011, as a part-time Consultant. Other staff members in the Secretariat were Ms. Kritika Bhatt, Programme Coordinator and Ms. Rubina Sen, Assistant Programme Coordinator.
- Follow up and Assistance in COP Submission : Continuous follow up was done with UNGC members in India for timely submissions of COP report. Seventy Indian companies have submitted their COP in the current year and the secretariat facilitated submission of COP for twenty five companies including re-listing of nine companies in UNGC .



- Publications : During the year GCN published report on Regional Conclave held in March 2010, proceedings of Sixth National Convention held on February 4th, 2011, Annual Report 2009-10 and a brochure on GCN.



- GCN Website : The Global Compact Network India website is supported by UNESCAP. The portal ([www.globalcompactindia.org](http://www.globalcompactindia.org)) provides a common platform where businesses, CSR practitioners together with government, trade unions, civil society organisations, media and academic institutions can share good practices, find tools and resources and discuss CSR and Global Compact issues. The website was continuously updated with reports of the latest events, reports, newsletter, meetings, and membership status.
- Newsletter : Four issues of GCN quarterly Newsletter were published during the year.



- Expansion of GCN Membership : 18 new organisations joined GCN while 8 left during the year. The membership as on March 31, 2011 is 90 (list attached) as compared to 80 last year.

Audited Accounts  
of  
Global Compact Network  
2010-11

## **P.K. Chopra & Co.**

### **Chartered Accountants**

N-Block, Bombay Life Building, 11nd Floor, Above Post Office, Cannaught Place, New Delhi-110001

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### **Auditor's report**

#### **To the Board of Governors**

#### **Global Compact Network**

We have audited the attached Balance Sheet of Global Compact Network (The society). As at 31<sup>st</sup> March, 2011 and also the Income & Expenditure Account of the Society for the year ended on that date annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our Audit.

1. We conducted our Audit in accordance with auditing standards generally accepted in India. Those Standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
2. Further to our comments in the Annexure referred to in Paragraph 1 above, we report that:-
  - a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - b) In our opinion, proper books of Accounts as required by law have been kept by the Society so far as appears from our examination of the Books of the Society;
  - c) The Balance Sheet and Income & Expenditure Account dealt with by the report are in agreement with the Books of Account of the Society;
  - d) In our opinion and to the best of our information and according to the explanations given to us, the said accounts, read with the notes thereon, present a true and fair view in conformity with the accounting principles generally accepted in India:
    - i) In the case of Balance Sheet, of the state of affairs of the Society as at 31<sup>st</sup> March 2011; and
    - ii) In case of the Income & Expenditure Account, of the Surplus for the year Ended on that date.

For P.K. Chopra & Co.

Chartered Accountants

FRN.006747N

  
**PARTNER**

Tarun Kandhari

Partner

M.No. 074852

Dated:

Place: New Delhi



# Global Compact Network (earlier known as Global Compact Society)

SCOPE Complex, Core 5, 6th Floor (ONGC Office)  
7 Institutional Area, Lodhi Road, New Delhi-110003

## BALANCE SHEET AS AT 31ST MARCH, 2011

Previous Year Figures	Liabilities	Amount (Rs.)	Previous Year Figures	Assets	Amount (Rs.)
5,093,745.77	<b>Reserve Fund</b>		130,661.00	<b>Fixed Assets</b>	90,193.00
21,110.07	Opening Balance	5,114,855.84		(As per Schedule)	
-	Add:- Addition	1,766,172.46		<b>Current Assets</b>	
	Less:- Deduction	-		Bank Balance	2,392,443.95
5,114,855.84			1,858,175.52	Fixed Deposit-HDFC	5,868,718.65
1,590,000.00	<b>Corpus Fund</b>		3,068,718.65	Interest Receivable	840,997.83
	Opening Balance		492,508.61	Other Receivable	195,000.00
	Entrance Fees	615000	3,642,500.00	TDS Receivable	368,295.87
	Life Time Membership fees	975000	280,824.06	Cash	1,965.00
		1590000	-	Anti Corruption Project	293,959.00
	Add:- Addition During the Year		-	Advance to Staff	3,000.00
	Entrance Fees	633750			
	Life Time Membership fees	842500	3,066,250.00		
	<b>Outstanding Liabilities</b>				
11,030.00	Audit Fee Payable	11,030.00			
2,752,500.00	Other Expenses	87,265.00			
5,000.00	TDS	9,000.00			
<b>9,473,385.84</b>	<b>Total</b>	<b>10,054,573.30</b>	<b>9,473,385.84</b>	<b>Total</b>	<b>10,054,573.30</b>

### Significant accounting Policies and Notes to Accounts:-

1. Life membership fee is treated as capital receipt and added to Corpus.
2. Entrance fee is directly credited to Corpus Fund.
3. The name of Global Compact Society has been changed w.e.f. 15/10/2010 and the New name is Global Compact Network.

As per our separate report of even date attached

For **PGP & CHOPPA & CO.**  
Chartered Accountants  
FRN 000747N  
Partner : **Rajesh Khadhari**  
M.No. : 074852

Dated:-  
Place :- New Delhi

**S. Satish Rao**  
(S. Satish Rao)  
Secretary

**(D.K. Rakesh)**  
Treasurer

### Global Compact Network

SCOPE Complex, Core 5, 6th Floor (ONGC Office)  
7 Institutional Area, Lodhi Road, New Delhi-110003

#### INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH' 2011

Previous Year Figures	Expenditure	Amount (Rs.)	Previous Year Figures	Income	Amount (Rs.)
734,718.00	Salary to Staff	519,162.00	1,225,000.00	Subscription Fee	1,441,250.00
57,246.00	Staff Expenses	103,847.00			
172,171.00	Conveyance Exp.	86,091.00	7,757,011.00	Conference Sponsorship Fee	1,950,000.00
7,065,852.00	Conference Exp.	706,405.00			
403,067.00	Meeting Expenses	102,987.00	-	Sponsorship Fees For Earlier Conference	250,000.00
153,350.00	Printing & Stationery	214,084.00			
26,351.00	Postage & Courier	41,513.00	195,500.00	Workshop Participation Fee	141,000.00
582,785.00	Tour & Traveling	43,335.00			
40,500.00	Website Expenses	20,000.00	478,786.07	Interest Income on FD/Bank Interest	477,999.95
271,100.00	Workshop Exp.	50,000.00			
42,145.00	Depreciation	40,468.00		UNGC- Anti Corruption Project Income	293,959.00
-	Professional Charges	447,060.00			
60,000.00	Accountancy Charges	90,000.00		Misc Income	5,515.00
11,030.00	Audit Fee	11,030.00			
5,738.00	Internet Expenses	7,695.00			
-	Bank Charges	33.49			
9,134.00	Miscellaneous. Exp.				
-	Interest on TDS	503.00			
-	Office Expenses	15,379.00			
-	UNGC- Anti Corruption Project Expenses	293,959.00			
21,110.07	Excess of Income over Expenditure	1,766,172.46			
9,656,297.07	Total	4,559,723.95	9,656,297.07	Total	4,559,723.95

*S. Satish Rao*  
(S. Satish Rao)  
Secretary

*(D. K. Rakesh)*  
Treasurer

As per our separate report of even date attached

For P.K. Chopra & Co.  
Chartered Accountants  
FRN 006747N

Partner (Tash Kandhari)  
M.No. : 074852

Dated:-  
Place:- New Delhi



# Global Compact Network

SCOPE Complex, Core 5, 6th Floor (ONGC Office)  
7 Institutional Area, Lodhi Road, New Delhi-110003

## RECEIPT & PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST MARCH' 2011

Previous Year Figures	Receipts	Amount (Rs.)	Previous Year Figures	Payments	Amount (Rs.)
164,015.03	Opening Balance	1,858,175.52	558.00	Opening Balance	-
31,719.99	As per Bank Book	90,786.92	-	Imprest Account	2,800,000.00
2,216,675.50	Bank Interest/Int on FQ	-	5,515.00	Fixed Deposit- HDFC	5,515.00
195,170.00	FDR Released	76,500.00	4,251,341.00	Audit Fee Paid	3,513,905.00
2,094,667.00	Workshop Participation Fee	2,783,250.00	5,738.00	Conference Expenses	7,695.00
4,074,866.00	Subscription/Registration Fee	5,687,000.00	403,067.00	Internet Expense	102,987.00
-	Conference Sponsorship Fee	110,500.00	9,134.00	Meeting Expenses	15,412.49
-	Fee for Corporate Engagement	-	-	Other Expenses	290,959.00
-	-	-	154,609.00	UNGC Project Expenses	214,064.00
-	-	-	734,718.00	Printing & Stationery	485,024.00
-	-	-	57,246.00	Salary Paid	140,985.00
-	-	-	40,500.00	Staff Expenses	20,000.00
-	-	-	60,000.00	Website Expenses	-
-	-	-	138,590.00	Accountancy Charges	-
-	-	-	172,171.00	Fixed Assets	85,341.00
-	-	-	5,515.00	Conveyance	332,442.00
-	-	-	26,351.00	Consultancy & Professional Charges	41,513.00
-	-	-	582,785.00	Postage & Courier	109,606.00
-	-	-	271,100.00	Tax Deducted at Source	43,335.00
-	-	-	-	Tour & Traveling	3,000.00
-	-	-	-	Workshop Exp	-
-	-	-	-	Advance to Staff	-
-	-	-	1,858,175.52	Closing Balance	2,392,343.95
-	-	-	-	As per Bank Book	1,065.00
-	-	-	-	Imprest Account	-
8,777,113.52	Total	10,606,212.44	8,777,113.52	Total	10,606,212.44

S. Satish Rao  
(S Satish Rao)  
Secretary

(D.K. Rakesh)  
Treasurer

As per our separate report of even date attached

For B K Chopra & Co.  
Chartered Accountants  
FRN 000147N

Partner : Vinod Kandhari

M.No. : 074852

PARTNER

Dated:- 23  
Place:- New Delhi



## Members List

*Global Compact Network Members as on 31st March, 2011*

Sl. No.	Member Name	Membership Category
1	ArcelorMittal Limited	Corporate
2	Athena Demwe Power Private Limited	Corporate
3	Balmer Lawrie Group of Companies	Corporate
4	Bharat Heavy Electricals Limited (BHEL)	Corporate
5	Birla Management Corporation Limited	Corporate
6	Bharat Petroleum Corporation Limited (BPCL)	Corporate
7	Central Coalfields Limited	Corporate
8	Central Warehousing Corporation	Corporate
9	Chennai Petroleum Corporation Limited	Corporate
10	Det Norske Veritas AS (DNV)	Corporate
11	Engineers Project India Limited (EPIL)	Corporate
12	Ernst & Young Private Limited	Corporate
13	Gujarat State Fertilisers & Chemicals Limited	Corporate
14	Hindustan Petroleum Corporation Limited	Corporate
15	Hindustan Unilever Limited	Corporate
16	Hindustan Zinc Limited	Corporate
17	Housing Development Finance Corporation Limited	Corporate
18	Indian Farmers Fertiliser Cooperative Limited	Corporate
19	Indian Railway Finance Corporation Limited	Corporate
20	Indian Oil Corporation Limited	Corporate
21	ITC Limited	Corporate
22	JSL Stainless Limited	Corporate
23	Jubilant Lifesciences Limited	Corporate
24	Konkan Railway Corporation Limited	Corporate
25	Krishak Bharati Cooperative Limited	Corporate
26	LANCO Infratech Limited	Corporate
27	Mahindra and Mahindra Limited	Corporate
28	Mangalore Refinery and Petrochemicals Limited	Corporate
29	MMTC Limited	Corporate
30	NHPC Limited	Corporate
31	National Buildings Construction Corporation Limited (NBCC)	Corporate
32	NMDC Limited	Corporate
33	North Delhi Power Limited (NDPL)	Corporate
34	Northern Coalfields Limited	Corporate
35	NTPC Limited	Corporate
36	Oil India Limited	Corporate
37	Oil and Natural Gas Corporation Limited (ONGC)	Corporate
38	Paharpur Business Centre	Corporate
39	Petronet LNG Limited	Corporate
40	Power Finance Corporation Limited	Corporate
41	Power Grid Corporation of India Limited	Corporate
42	Radisson Hotel, Delhi	Corporate
43	Rashtriya Ispat Nigam Limited (Visakhapatnam Steel Plant)	Corporate

Sl. No.	Member Name	Membership Category
44	Rural Electrification Corporation Limited	Corporate
45	Steel Authority of India Limited(SAIL)	Corporate
46	Satluj Jal Vidyut Nigam Limited (SJVN)	Corporate
47	Sesa Goa Limited	Corporate
48	Tata Chemicals Limited	Corporate
49	Tata Consultancy Services Limited	Corporate
50	Tata Motors Limited	Corporate
51	Tata Steel Limited	Corporate
52	Tata Tea Limited	Corporate
53	Tata Teleservices Limited	Corporate
54	The Shipping Corporation of India	Corporate
55	The Tata Pigments Limited	Corporate
56	VEER-O-METALS Private Limited	Corporate
57	Yes Bank	Corporate
58	All India Management Association	Institution
59	Artificial Limbs Mfg Corporation	Institution
60	Confederation Development Centre	Institution
61	Construction Industry Development Council	Institution
62	Federation of Indian Chambers of Commerce and Industry (FICCI)	Institution
63	Indian Society for Training & Development	Institution
64	National Power Training Institute	Institution
65	National Research Development Corporation	Institution
66	Ryan Foundation for National Socio Economic Development	Institution
67	Standing Conference of Public Enterprises	Institution
68	Xavier Institute of management & Entrepreneurship	Institution
69	Asia Pacific Institute of Management	Institution
70	DSM Soft Private Limited	SME
71	MCI Management (India) Private Limited	SME
72	Press Comp International Private Limited	SME
73	R R Kabel Limited	SME
74	STR Labs Private Limited	SME
75	The Liberty Marine Syndicate Private Limited	SME
76	Water Health India Private Limited	SM
77	Mehro Consultants	SME
78	Madras Hardtools Private Limited	SME
79	Smaart Aqua Technologies Private Limited	SME
80	Pearson K 12	SME
81	CCLP Worldwide	NGO
82	Charities Aid Foundation (CAF), India	NGO
83	Lead India	NGO
84	Mission 3-G- Gauri	NGO
85	Partners-in-Change	NGO
86	S M Sehgal Foundation	NGO
87	VOICE	NGO
88	Transparency International, India	NGO
89	Foundation for MSME Clusters	NGO
90	Vision Foundation	NGO

## Governing Council Member 2009-11



Mr. R.S. Sharma  
Jeevan Bharti Tower  
124, Connaught Circus  
New Delhi -110 001

Chairman & Managing Director  
Oil and Natural Gas Corporation Ltd.

President



Mrs. Beroz R. Gazdar  
Mahindra Towers, Worli  
Mumbai- 400018

Vice President  
Infrastructure Development Sector  
Mahindra and Mahindra Limited

Vice President  
(Western Region)



Mr. Rana Som  
Khanij Bhavan  
10-3-311/A, Masab Tank  
Hyderabad 500 028

Chairman and Managing Director  
NMDC Limited

Vice President  
(Southern Region)



Mr. R.K. Saha  
Darbhanga House  
Ranchi 834001

Chairman and Managing Director  
Central Coalfields Limited

Vice President  
(Eastern Region)



Mr. B.B. Pattanaik  
4/1 Siri Institutional Area  
August Kranti Marg  
New Delhi 110016

Chairman and Managing Director  
Central Warehousing Corporation  
Limited

Vice President  
(Northern Region)



Mr. S. Satish Rao  
BHEL House  
Siri Fort  
New Delhi - 110 049

Additional General Manager  
Bharat Heavy Electricals Limited

Secretary



Mr. D.K. Rakesh  
83, Institutional Area  
Sector 18  
Gurgaon-122 001

Deputy General Manager(IIPM)  
Indian Oil Corporation Limited

Treasurer



Dr. Amit Mitra  
Federation House  
Tansen Marg  
New Delhi 110001

Secretary General  
Federation of Indian Chambers of  
Commerce and Industry

Member





Dr. Uddesh Kohli  
817, 8th Floor  
Hemkunt Chambers  
89, Nehru Place,  
New Delhi-110019

Chairman Emeritus  
Construction Industry Development  
Council

Member



Dr. A.K. Balyan  
1st Floor, World Trade Centre  
Babar Road, Barakhamba Lane  
New Delhi-110001

Managing Director & CEO  
Petronet LNG Ltd.

Member  
(Co-opted)



Mr. Arup Roy Chowdhury  
NTPC Bhawan,  
Core-7, Scope Complex,  
7, Institutional Area,  
Lodhi Road, New Delhi-110003

Chairman and Managing Director  
NTPC Ltd.

Member  
(Co-opted)



Mr. Chandrajit Banerjee  
23 Institutional Area,  
Lodhi Road,  
New Delhi-110003

Director General  
Confederation of Indian Industry

Member  
(Co-opted)



Dr. U.D. Choubey  
Scope Complex,  
Core 8, 1st Floor,  
7, Lodhi Road,  
New Delhi 110003

Director General  
Standing Conference of Public  
Enterprises

Member  
(Co-opted)



Mr. D.S. Rawat  
1 Community Centre,  
Zamrudpur, Kailash Colony,  
New Delhi 110048

Secretary General  
The Associated Chambers of  
Commerce and Industry of India

Member  
(Co-opted)



Ms. Rekha Sethi  
14, Institutional Area,  
Lodhi Road  
New Delhi - 110003

Director General  
All India Management Association

Special Invitee

## Administration Committee

Chairman : Dr. A K Balyan

Member : Dr Uddesh Kohli

## About Global Compact Network, India

With over 8000 business participants and other stakeholders from more than 130 countries, the UN Global Compact offers participants a wide spectrum of specialised workstreams, management tools and resources and topical programs and projects - all designed to help advance sustainable business models and markets in order to contribute to the initiative's overarching objective of helping to build a more sustainable and inclusive global economy.

One of the key elements of the Global Compact (GC) initiative is the existence of business led multi-stakeholder platforms or local networks. Today there are 95 Global Compact local networks in key markets across the world. These networks provide an opportunity for members to share experiences, innovative practices and to collaborate for furtherance of responsible business values within country specific contexts.

The Global Compact Network, India (formerly known as Global Compact Society) was formed in November 2003 and registered as a non-profit society to function as the Indian local network of the Global Compact programme. It is the first local network in the world to be established with full legal recognition. Functioning within a globally recognised and established initiative, with a pan-India membership base, GCN provides an extremely relevant vehicle for Indian businesses, academic institutions and civil society organisations to join hands towards strengthening responsible business initiatives in India and internationally. For further details please visit our website : [www.globalcompactindia.org](http://www.globalcompactindia.org).

*For suggestions, feedback and to highlight the best practices of your organisation, please contact :*



**Global Compact Network  
India**

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