

About Global Compact Network, India

With over 8000 business participants and other stakeholders from more than 130 countries, the UN Global Compact offers participants a wide spectrum of specialized work streams, management tools and resources and topical programs and projects - all designed to help advance sustainable business models and markets in order to contribute to the initiative's overarching objective of helping to build a more sustainable and inclusive global economy.

One of the key elements of the Global Compact (GC) initiative is the existence of business led multi-stakeholder platforms or local networks. Today there are 95 Global Compact local networks in key markets across the world. These networks provide an opportunity for members to share experiences, innovative practices and to collaborate for furtherance of responsible business values within country specific contexts.

The Global Compact Network, India (formerly known as Global Compact Society) was formed in November 2003 and registered as a non-profit society to function as the Indian local network of the Global Compact programme. It is the first local network in the world to be established with full legal recognition. Functioning within a globally recognized and established initiative, with a pan-India membership base, GCN provides an extremely relevant vehicle for Indian businesses, academic institutions and civil society organizations to join hands towards strengthening responsible business initiatives in India and internationally. For further details please visit our website : www.gcnindia.org.



Global Compact Network
India

Anti Corruption Human Rights Labour Environment

Eighth Annual Report



Global Compact Network
India

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A Forum of Indian Organizations Committed to United Nations
Global Compact Principles for Responsible Corporate Citizenship

“The UN Global Compact is the largest voluntary corporate citizenship initiative in the world and offers a unique platform to engage companies in responsible business behavior in the world, through the Ten Principles in the areas of Human Rights, Labour Standards, Environment and Anti-corruption. It provides access to the United Nations’ broad knowledge base on development issues as well as in mobilizing governments, business, civil society, labour organizations and academic institutions to take collective action.”

The Global Compact's Principles

Human Rights

Principle 1 – Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2 – make sure that they are not complicit in human rights abuses.

Labour

Principle 3 – Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4 – the elimination of all forms of forced and compulsory Labour;

Principle 5 – the effective abolition of Child Labour; and

Principle 6 – the elimination of discrimination in respect of employment and occupation.

Environment

Principle 7 – Businesses should support a precautionary approach to environmental challenges;

Principle 8 – undertake initiatives to promote greater environmental responsibility; and

Principle 9 – encourage the development and diffusion of environmentally friendly technologies.

Anti - Corruption

Principle 10 – Businesses should work against corruption, in all its forms including extortion and bribery.

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Eighth Annual General Meeting of Global Compact Network India

President's Speech



Dear Members,

I am privileged to welcome you to the 8th Annual General Meeting of the Global Compact Network, India.

Today, after this AGM, we also honour the memory of our founding President in the Third Annual Subir Raha Memorial Lecture who had the vision and foresight way back in 2003 to realise the relevance of this global initiative for corporate India. Today, we pass through tumultuous times. With the economic depression triggered by the avarice of a few bankers and super – storm Sandy that caused unprecedented damage as the backdrop, issues espoused by the United Nations Global Compact become increasingly relevant and urgent on the implementation horizon.

Our ten universal principles sequestered under the four categories of Human Rights, Labour, Environment and Anti – Corruption are becoming directly relevant to the Corporate world each day. From the realm of the exotic and idealistic they have migrated toward the practical and inevitable and as we move forward, we are sanguine that they will become firmly integrated with corporate strategy. While we are still in the realm of volunteerism, the business operating paradigm and its governance structures are grudgingly but increasingly moving toward mandatory compliance. Though this appears a long – shot today, we must take note that our movement is only a decade old and even within this decade, we have accomplished much, especially on the advocacy front. However, the challenges are steep and our resolve must not waver.

We are informed that we are one of the better performing global networks that have actually formulated and adopted a strategic plan. At the Rio Regional Meeting of the UNGC earlier this year, we were adjudged one of the most sustainable networks from amongst 101 of our peers based on our activities, membership, engagement with key stakeholders and quality of interventions. However we are loath to rest on such endorsement and as I elaborate on our efforts this past year, you will realise that though some headway has indeed been made, much more needs to be done.

Allow me to present our activity report to you in chronological order.

An exclusive training on preparation and submission of COP was organised on April 25th 2011 at New Delhi while a two - day training programme on embedding Global Compact principles in Business Practices was organized on Sept 8th and 9th 2011 in New Delhi. Apart from providing guidance on how to incorporate the ten principles into business operations, discussions were held on challenges companies faced in embedding Global Compact principles in their respective organizations. The training also focused on preparing a draft strategy, an implementation plan and preparing COPs.

Consultation on UN Women's Empowerment Principles was organised on December 15th 2011 at New Delhi that elicited participation from thirty three organisations. A Primer was also launched during this consultation with the support of the Oil and Natural Gas Corporation Limited (ONGC). The Primer builds a strong case for women's empowerment leading to a healthier bottom-line for the corporate sector. It examines how the value chain can be expanded at the community level to include women, thereby providing more choices to the consumer.

You would be aware of the Collective Action Project that was entrusted to GCNI last year. The project is making extremely good progress and has been adjudged the best performer amongst its peers in four countries namely Brazil, Nigeria, Egypt and South Africa. As part of this project seminars were organised on October 8th 2011 at Mumbai and on December 20th 2011 at Chennai. These seminars focused on business risks and ethical dilemmas, the high cost associated with corruption and importance of effective regulatory mechanism and collective action in fighting corruption in business.

The 2nd Subir Raha Memorial Lecture was delivered by Mr. B Muthuraman, Vice Chairman of Tata Steel Limited on June 27th 2011. The lecture dwelled upon issues of Corporate Governance and Corporate Social responsibility. A Workshop on Human Rights, Business and Corporate Social Responsibility was organized on July 15 – 16' 2011 at New Delhi. Mr. Salman Khurshid, the hon'ble Union Minister for Law & Justice and Minority Affairs was the

Chief Guest at the curtain raiser. The Workshop furthered the cause of PRME by focusing on the role of academic institutions towards integrating UNGC principles into the academic core curriculum. It also identified challenges in 'operationalizing' the guiding principles proposed by UN Secretary General's special representative on business and HR for implementation of the UN 'Protect, Respect and Remedy Framework'. Corporate best practices on Human Rights were also discussed.

We were indeed privileged that Mr. N.R Narayana Murthy agreed to Chair the India CEO Forum on Business and Human Rights that is directed toward strengthening commitment of Companies toward Human Rights and to identify, debate and articulate issues relevant to policy formulation. The inaugural event was held on February 13th this year at which an elaborate agenda leading upto 2014 was adopted.

On March 21st this year, we held our 7th National Convention at New Delhi and had the honour and privilege of welcoming Ms Jayanthi Natrajan, Hon'ble Minister of State for Environment and Forests, Government of India. The theme of the convention 'Corporate perspective toward sustainable development' was selected to focus attention on and garner support from Corporate India for the Rio + 20 Summit. The Hon'ble Minister spoke about her concern for the 'Last Indian' who toiled each day for earning a bare sustenance based livelihood and for whom complex climate change issues are too esoteric. In this context, she expressed her priority toward addressing the matter of 'Livelihood sustainability' as against 'Lifestyle sustainability' that according to her, was more a matter of concern for the developed world. Subsequently, she indeed forcefully articulated this perspective at the Rio + 20 Summit when she led the Indian delegation there. At this Convention, the Hon'ble Minister also launched the GCNI website and released the Policy Paper of Collective Action Project: Business Case for Public - Private Dialogue on Anti-corruption and Green Economy.

In addition to these events, our monthly meetings for experience sharing and knowledge dissemination functioned smoothly for which we thank our members for their generous support in hosting them. Engagement with media and policy makers has been one of the highlights of the past year that has resulted in visibility of the network and found itself in various consultations and policy reviews with Ministry of Corporate Affairs, Ministry of Personnel and the Planning Commission.

Apart from these activities, we also held elections of the Governing Council for the term 2011 - 13. Mr. R. Bandhopadhyay, former Secretary, Ministry of Corporate Affairs, Government of India was appointed returning officer. The results were declared on 20th June, 2011 and the new Governing Council took over from 1st July, 2011.

We have had a full calendar and have made some progress through our outreach and advocacy initiatives. However, I would like to bring a few issues of concern to your notices as well. The first issue is of our membership. While this year we enrolled new members and increased our membership from 90 to 107, I believe this membership base is too small given the size of Corporate India. In our strategic plan 2015, our goal is to encourage at least 1000 leading companies, 2000 leading SMEs and top 100 educational institutions to participate effectively in the UN Global Compact Programme. Given these aspirations, our membership base is modest and needs to be augmented.

Sub - Committees on Human Rights and Anti - Corruption are functional for the past two years and preparatory work has been done on two more sub - committees on Women Empowerment Principles and Child Rights that we propose to bring to the Governing Council soon for its formal approval. We had also planned sub - committees on Training, membership, PRME and Sustainability & Environment that have yet to take - off and this area will be in our focus this year. We activated two Chapters in Mumbai and Hyderabad this year and have plans to activate new Chapters in Bangalore, Chennai, Kolkata for which we elicit your gracious support if you have contacts and influence in these cities.

I also acknowledge the support of our Secretariat that despite few personnel and frugal resources has performed most commendably and has been central to our efforts this year.

In conclusion, I would like to acknowledge the support of my colleagues on the Governing Council whose advice, active support and resourcefulness has been of immense value to the Global Compact movement in this country. While I am confident that their support will continue, I also seek the support of our members in reaching - out to their peers and engaging with them more effectively to solicit their participation and association with GCNI.

I thank you for investing your time and resources in engaging with the Global Compact Initiative this past year and look forward to your continued association with us this year as well.

Nov 6th 2012

(Sudhir Vasudeva)

Annual Activity Report 2011 - 12

Global Compact Network India (GCNI) held significant events and diverse activities in accordance to strengthen the commitments of United Nations Global Compact (UNGC).

Given below are some of the highlighted events that were held for the period of 2011-12

1. The 7th Annual General Meeting and Subir Raha Memorial Lecture



The proceedings of the 7th Annual General Meeting of Global Compact Network India along with the 2nd Subir Raha Memorial Lecture was held on June 27, 2011 at SCOPE Complex, New Delhi.

Mr. B Muthuraman, Vice Chairman of Tata Steel Limited, also a longtime friend of Mr. Raha delivered the lecture on issues of Corporate Governance and the social responsibility of companies towards the community. The lecture was well attended by senior executives from corporate India, particularly oil and gas industries, and concluded with a lively question answer session.

2. India CEO Forum on Business and Human Rights

Under the leadership of Shri N.R. Narayana Murthy, Founder and Chairman Emeritus, Infosys, The India CEO Forum on Business and Human Rights was established on February 13th 2012. The India CEO Forum is an initiative of the Global Compact Network India and the GCN Human Rights Sub Committee (HRSC).

It represents a unique conglomeration of business leaders and managers seeking to support each other in their own journey so as to enhance their own policies, practices and initiatives aligned to international and national developments regarding in the contexts of human rights and business.



The event witnessed participation from 30 Indian CEO's and other senior business

leaders from private companies and PSU's. The initiative seeks towards creation of Indian enterprises and markets that firmly believe in mutual respect and dignity for all, especially developing an egalitarian relationship amongst corporations and the most vulnerable and marginalized sections of India.

3. VIIth National Convention of Global Compact Network India

Centered on the theme of “Corporate Perspective towards Sustainable Development: Rio+20 and Beyond”, the Seventh National Convention of Global Compact Network, India commenced on the 21st March, 2012, at the SCOPE Convention Center, New Delhi. The convention outlined the sustainable practices carried out by diverse corporate sectors and strived to match the momentum that would be gained at the Rio+20 United Nations Sustainable Development Conference (June 15th to 22nd, 2012), where world leaders, through collaborative partnership will formulate a solution-oriented engagement in the realm of sustainable development.

The event was inaugurated by Ms. Jayanthi Natarajan, Honorable Minister of State for Environment and Forests, Government of India. She also launched the official website of Global Compact Network India (www.gcnindia.org) and released the Policy Paper of the Collective Action Project titled “Business Case for Public- Private Dialogue on Anti-corruption and Green Economy”. Mr. Patrice Coeur-Bizot, Resident Coordinator, UNDP, Mr. Sudhir Vasudeva, CMD, ONGC & President GCNI, Mr. C.S. Verma, Chairman, SAIL and Chairman, National Convention Committee, GCNI were some of the eminent dignitaries present at the event. The convention event witnessed participation from 400 delegates representing the public, private and civil society sectors from India and was well covered by the media too.



The conceptual framework Corporate Perspective towards Sustainable Development Rio+20 and beyond rested on strengthening sustainable development amongst the corporate sectors. Most significantly the convention threw a light on the diverse practices and case studies that the private sector has been engaged in the following realms Green economy in context of sustainable development, Equity and human wellbeing and enabling framework for action through innovation, partnerships and best practices. The findings of this convention were presented at the upcoming Mumbai Sustainability Summit and also at the Rio +20 sustainability forum that was hosted by

UNGC just before the 'Earth Summit 2012' in Rio de Janeiro in June this year.

4. Consultations & Workshops

Workshop on Human Rights, Business and Corporate Social Responsibility

A two day workshop was held by the Global Compact Network India in partnership with Jindal Global University (JGU) and FICCI on the 15th & 16th July, 2011. The objective was to sensitize:

- a) Academia from business and law schools on issues relating to Human Rights, Business and CSR and,
- b) To share best practices adopted by Corporates.

The first day Honorable Minister Mr. Salman Khurshid Union Minister for Law & Justice, Minority Affairs, Govt. of India conducted the Curtain Raiser for the event at the FICCI auditorium, New Delhi. The activities of the second day were focused around the role of academic institutions towards imbining these principles within the framework of their curriculum.

Discussions were also focused on meeting the challenges and guiding principles on businesses and HR, the implementation of the UN 'protect, respect and remedy framework' was also proposed by UN Secretary General's special representative. The best practices carried out by various Corporates on the agenda of Human rights were also discussed during the workshop.

Consultation on UN Women's Empowerment Principles

Global Compact Network in collaboration with UN Women and CARE India initiated its formal engagement with businesses around the Women's Empowerment Principles (WEPs). The consultation 'Women's Empowerment - Why Business Should Care' was held on 15th December, 2011 in New Delhi. The consultation was well represented by the Indian corporate sector; around 70 participants attended the consultation from 33 organizations.



A Primer examining the WEPs was also launched in the consultation, through the support of Oil and Natural Gas Corporation Limited (ONGC). The Primer established a

strong case for women's empowerment especially for those concentrated at the bottom-line. It laid emphasis on the expansion of the value chain at the community level by including women, thereby providing more choices to the consumer. The discussions were focused towards the involvement of women within the supply chain of respective companies. The consultation marked the commencement of a continuous engagement by the corporate structures to support realistic ways for incorporation of women in business practices and strategies, thereby ensuring their empowerment.

Seminar Series on Transparency and Ethical Business for Profitability

The Collective Action Project seminar series is an attempt to reach out to a range of sectors to chart out dilemmas and challenges as well as to explore good practices with regard to transparency and ethics in business activities in different parts of the country

Mumbai: The first seminar was organised in Mumbai by the Collective Action Project, Global Compact Network India in partnership with Public Concern for Governance Trust and Indian Merchants' Chamber and was held on 8th October 2011 at Babubhai Chinai Committee Room, Indian Merchants' Chamber, Churchgate. The eminent speakers at this seminar were Mr Julio Ribeiro, Executive Chairman, Public Concern for Governance Trust (PCGT), Ms. Shabnam Siddiqui, Project Director, Global Compact Network, Mr Rohit Mahajan, Executive Director Co-Head Forensic Services, KPMG and Mr Minoo Shroff, President, Forum for Free Enterprises. In this seminar the speakers deliberated on business risks and ethical dilemmas, the high cost associated with corruption and importance of effective regulatory mechanism and collective action in fighting corruption in business. The seminar concluded with a positive note, around 35 participants put forth their business risks and ethical dilemmas which they face while dealing with issues related to corruption and while promoting transparency. Further, the seminar was indeed a learning experience for varied stakeholders to know about the collective action project and its initiatives. They acknowledged the importance of project as it provided a platform to put forth their views and various options available to promote transparency.

Chennai: The second seminar was organized in Chennai in partnership with Vestas Wind Technology India Pvt. Ltd. (GCN member), on 20th December 2011 at Radisson Blu Hotel. Around 60 delegates representing public and private business, NGOs and media participated and deliberated on relevance of collective action in



ensuring transparency and profitability for businesses. The esteemed speakers for this seminar were Mr. Naresh Kumar Piniseti Director People and Culture, Vestas Wind Technology, Ms. Shabnam Siddiqui, Project Director, Global Compact Network. Mr. N. Vittal Former Central Vigilance Commissioner, Mr. Jacob Larsen Senior Vice President Vestas Denmark, Mr. G.V.R Rao Vice President, Product Sales of Power Transmission Division, Siemens India, Mr. K.S Balasubramanian Chief Vigilance Officer Neyveli Lignite Corporation Limited and Mr. Vijay Anand, Co-Founder & President of 5th Pillar.

The speakers deliberated upon issues such as dilemmas and business risks which surround business operations in India, the existing governance structure, the importance of civil society and also the role of collective action in transforming the private sector in India. Companies like Siemens and Vestas shared with the audience their respective internal governance mechanism which dealt with corruption and transparency.

The participants unanimously believed that business today can attract and retain talent if they are branded as an ethical business today. The positive feedback received has further motivated Vestas to increase their engagement with the Anti-Corruption Working Group of the UNGC India in the coming months.

5. Training Programmes

Training on Embedding Global Compact Principles



Global Compact Network India and The United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP) jointly organized a two day training programme from the 8th to the 9th of September, 2011 in New Delhi. The main objective of this programme was to embed the principles of Global Compact within the company framework and to also prepare a company report. The lead trainer Mr. Richard Welford, Chairman and Co-founder, CSR Asia

conducted the training along with other facilitators present in the programme.

Around 30 participants from 22 companies representing diverse sectors such as public, private, transport, steel, construction and IT took part in the event. The participants were divided in groups of 6, each led by one facilitator. Lectures and group activities were designed to gain insight on the core issues of Global Compact- Human Rights, Labour, Environment and Anti-corruption.

Discussions were held about the challenges that were being faced by companies towards embedding the principles of Global Compact in their respective organizations. The training also focused on the preparation of a draft strategy and a plan towards the implementation of the Global Compact principles, along with a draft COP, which needs to be updated at the year end with information reflecting actual actions adopted by the respective companies.



COP Training



A half day orientation workshop was organized for the Global Compact signatories for preparing and uploading their COP report on 25th April, 2011 at the GCN secretariat, New Delhi. The prime objective of the training was to orient the signatories about the new features of the advanced COP report. The COP differentiation model was well explained to them. Participants included personnel from renowned companies and organizations

such as Paharpur Business Center, Konkan Railways, NDPL, Jubliant Life Sciences, IIFCO, MMTC and Tata Chemicals.

6. Other Significant events for the Global Compact Network

1. Elections of the Governing Council, Global Compact Network: Mr. R. Bandhopadhyay, former Secretary, Ministry of Corporate Affairs Government of India was appointed as the returning officer for the GCN Governing Council elections for the term 2011- 13. The results were declared on 20th June, 2011 and the new Governing Council took over from 1st July, 2011.

2. Strategic Group Think Session: the team from the Collective Action Project (CAP) organized a strategic group think session on July 29th at SCOPE Complex, New Delhi with Anti-corruption subcommittee members and some identified stakeholders from civil society. The session served as a platform for mutual sharing of ideas and opinion regarding the CAP project and deliberation on future course of action.

3. National Conference on “Technology to common Man- 2012: Green Supply chain Strategies for Sustainable Development”, on 17th February, 2012 Galgotia Business School in partnership with Global Compact Network India organized a one day national conference on the said theme. The objective of the conference was to provide a special forum to discuss issues in the area of supply chain innovation and technology management to facilitate research based knowledge amongst academicians and practitioners. The conference was well attended and discussions focusing on green logistics.

4. Round table discussions on Anti- corruption: How to Design and Implement Risk Assessment Mechanisms, March 27th and 29th, 2012. IBLF brought together senior company executives in Mumbai and New Delhi, respectively to take a collaborative approach to promote transparent, efficient business practices. These roundtables are part of a programme where corruption is viewed as a common threat to profitability and growth.

By sharing challenges and successes in building management approaches to reduce the risk of corruption, companies can strengthen their internal systems and improve the operating environment. The roundtables featured presentations from Siemens, Tata, Control Risks and KPMG an update from the Chief Vigilance Officer of Maharashtra State Government and a discussion between the company secretaries, compliance managers and legal officers of Indian and Multinational companies.

7. Global Compact Network Sub Committees

Human Rights Sub Committee

Members:

Mr. Rajiv Williams, Convener, Global Compact Network India
Dr. Joy Deshmukh, Global Head, Corporate Social Responsibility, Tata Consultancy Services
Dr. Alka Mittal, Deputy General Manager- HR, Oil & Natural Gas Corporation Limited
Mr. Nitin Sukh, Assistant Vice President, Responsible Banking, Yes Bank
Mr. J S Kocher, Joint Secretary, National Human Rights Commission
Mr. Paresh Tewary, Director, FICCI
Ms. Shubha Sekhar, Global Workplace Rights- Eurasia, The Coca- Cola Company
Mr. Mahesh Patil, General Manager, Sesa Goa Ltd.
Mr. Mark Hodge, Director, Global Business Initiative on Human Rights
Dr. G.N. Karna, PhD, JNU
Ms. Smita Singh, Advocacy Manager, CARE India
Ms. Deepa Ruparel, Managing Director, Fair & Sustainable
Mr. B.K. Thakur, DGM, Steel Authority of India
Mr. Ranjan Ghosh, Executive Director, GAIL (India) Limited
Support extended by the team from GCN Secretariat for the functioning of the activities.

The Sub- Committee has been holding regular meetings for the advancement of Human Rights in Business amongst companies based in India. To sensitize business schools on the issue a series of seminars and consultations will be conducted . In May, 2011 Mr. Viraf Mehta stepped down as the Convener of the HRSC. Mr. Mehta was replaced by Mr. Rajiv Williams in a unanimous decision taken by the sub - committee members.

The committee held a workshop on challenges of Human Rights, Business & CSR on 15 - 16th July, 2011. Taking the agenda forward the committee decided to form an initiative, CEO Forum on Business and Human Rights. The event was held on 13th February, 2012 chaired by Mr. N.R. Narayanamurthy.

Anti Corruption Sub Committee (April, 2011 – July, 2011)

Members:

Mr. P. Venkatarama Shastry, Anti Corruption and Crime Prevention Expert UNODC
Mr. Neville Gandhi, Regional Compliance Officer Siemens

Mr. K. Subramaniam , Officer on Special Duty (OSD), Central Vigilance Commission (CVC)

Ms. Anupama Jha, Executive Director, Transparency International India

Mr. S. B. Sarkar, General Manager (Vigilance), GAIL (India) Limited

Mr. Sundeep Kumar, Director (Corporate Affairs), Novartis India Limited

Ms. Deepa Ruparel ,Managing Director, Fair & Sustainable

Ms. Aatika Dhandia World Alliance for Youth Empowerment

The Agenda of the subcommittee meetings revolved around the objectives and scope of the Collective Action Project to formulate a plan for a four year project, which would also form the agenda for the Anti- Corruption Sub Committee. The work plan once formulated was shared with the SC members, involving stakeholder mapping. The TOR of the SC members was discussed and Mr. Subramaniam was unanimously made the convener for a period of three months.

*Evolving the Anti- Corruption Sub committee further to ensure a more focused approach, formed a Steering Group to direct the Collective Action Project in India. The group consists of

Dr AK Balyan, Managing Director & Chief Executive Officer, Petronet LNG

Dr Uddesh Kohli, Sr. Advisor, United Nations Global Compact

Ms. Anupama Jha, Executive Director, Transparency International

Dr. Alka Mittal, Deputy General Manager- HR, Oil & Natural Gas Corporation Limited

Mr. Neville Gandhi, Regional Compliance Officer, Siemens India Ltd

8. Representation of Global Compact Network at various National Forums

1. Launch of KPMG Corporate Sustainability Survey

Mr. Pooran Chandra Pandey, Ms. Kritika Bhatt and Ms. Chitra Nair attended the Launch of The Corporate Responsibility Survey by KPMG on 5th August 2011 in New Delhi. The major findings of the survey were discussed which was followed by an interactive session on Challenges in CR reporting in India and global overview of CR reporting practices.

2. Conference on Rebalancing the Workplace for Sustainability

The conference was attended by Ms. Rubina Sen, discussions were centered around the importance of gender balance for a sustainable future. The conference aimed at supporting the work of World Economic Forum's Women Leaders and Gender Parity Program.

3. India Compliance Conference

Ms. Shabnam Siddiqui and Ms. Pragya Khanna participated in the 3rd India Compliance Conference organized by Siemens India at Mumbai on August 4th -5th , 2011. In an endeavor towards clean business Siemens brought together key industry players and other important stakeholders on a common platform to facilitate and exchange ideas. Ms. Shabnam Siddiqui, Project Director, GCN India shared the status of integrity initiative project with Siemens employees, both from India, Germany and worldwide as well as other likeminded stakeholders from the industry.

4. Conference on Ethics in Business

Transparency International India organized a conference on Ethics in Business at Shipping Corporation, Mumbai on 17th August, 2011. The conference served the platform for exchange of information and knowledge sharing in the field of public procurement. The panelists also discussed in detail about integrity pacts, business ethics and UK Bribery Act. Ms. Shabnam Siddiqui and Ms. Chitra Nair participated in this conference from Global Compact Network India.

5. Business conference on "Making Growth Sustainable-Balancing Economic Growth with Human Responsibility" at Panchgani, a Caux Initiatives for Business Programme Activity Ms. Chitra Nair and Ms. Rubina Sen from GCN India attended the business conference in Panchagani from 19th - 23rd November 2011. Caux Initiatives for Business [CIB] encourages business leaders, young professionals, NGO representatives, trade unionists, experts and other decision makers from India as well as other nations to work together to bridge the gap between the theory and practice of values in professional and personal conduct.

9. Representation of Global Compact Network at various International Forums

1. IXth Annual Local Network Forum and UNGC annual meeting, 16th-20th May 2011 Copenhagen.

The theme of focus this year was the preparatory work for Rio +20 and to share information and experience to develop strategies for responsible corporate citizenship with a special emphasis on the upcoming summit in 2012. A strong delegation from India attended the forum, among those who participated in the meet were:

Mr. Anil Sachdeva, Director (HR), BHEL

Mr. G. Mathialagan, Director (Personnel), CWC

Mr. G.B. Joshi Director(Personnel), NMDC

Ms. Jatinder Peters, GM, ONGC;

Mr. Varghiya, DGM, ONGC

Mr. Anupam Kripesh, Chief Manager, Petronet LNG
Dr. Uddesh Kohli, Sr. Advisor, UNGC.

2. Asia Pacific Business Forum 2011

Mr. Pooran Chandra Pandey, Executive Director, Global Compact Network India participated in the Asia Pacific Business forum 2011 held on 25- 26 July 2011 in Bangkok. The business forum aimed at creating a platform for agencies of Asia and the Pacific responsible for trade and investment promotion to introduce general business opportunities and climate in their country.

3. Anti Corruption Working Group Meeting

Ms. Shabnam Siddiqui attended the 9th meeting of Anti- Corruption Working Group convened by UNGC during the Fourth Session of the Conference of the States Parties to the UN Convention against Corruption from 23rd - 25th October 2011 in Marrakesh Morocco. The three-day meeting focused on a range of anti-corruption implementation challenges facing companies and other stakeholders, including risk assessment, sectoral approaches, public-private dialogue against corruption, and integration of anti-corruption issues into the wider corporate sustainability agenda. The meeting also addressed ways to prominently feature anti-corruption issues in sustainable development debates in preparation for the Rio+20 Corporate Sustainability Forum.

4. Presentation by GCN on Global Compact Principles

Ms. Krittika Bhatt and Ms. Rubina Sen attended the Orientation Meet on CSR and MDGs in Dehradun, the meet was organised by Global Earth Alliance on 4th November, 2011 in Dehradun. Discussions during the conference were focused on the latest CSR developments, challenges and opportunities to acquire in - depth knowledge and prepare crucial tools and resources for sustainable business strategies for the organizations. Ms. Krittika Bhatt and Ms. Rubina Sen showcased a presentation on Global Compact principles to apprise the delegates of the ten UNGC principles and the activities undertaken by GCN India in furthering the initiative within the country.

5. Global Compact Asian Regional Meeting and Global CSR Conference 2011

Dr. Uddesh Kohli and Ms. Krittika Bhatt participated in the Asian Regional Meeting on 21st November, 2011 and Global CSR Conference organised by Global Compact Korean Local Network from 22nd to 23rd November 2011 in Seoul. The regional meeting focused on the preparation at the local network level for the Rio +20 conference.

10. GCN Office

Secretariat

Mr. Pooran Chandra Pandey joined as the Executive Director on 7th July, 2011.

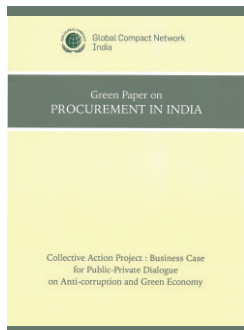
The members of the secretariat comprised of Ms. Krittika Bhatt, Programme Coordinator, Ms. Rubina Sen, Assistant Programme Coordinator and Mr. Vipin Kathuria as Administrative Executive.

Ms. Shabnam Siddiqui joined as the Project Director for the collective action project on Anti- corruption on 1st June, 2011.

Ms. Chitra Nair and Ms. Pragya Khanna joined the project in May, 2011 as Research Associate. There was a switch of personnel with Mr. Vijay Kiran Ravala joining in October, 2011.

Mr. Hari Raj and Mr. Romeo Francis joined as the Administrative Staff at the GCN India Office in New Delhi in between December 2011 – January 2012 respectively.

Publications



News Letter



Website



11. Expansion of GCN Membership

During the period 2011- 12, 20 new organizations joined GCN, while 3 withdrew their membership. As on 31st March, 2012 GCN had 107 compared to 90 in the FY 2010- 11.

12. Monthly Knowledge Sharing and Networking Meetings

Knowledge Sharing and Networking Meetings provide a platform to the UNGC signatories based in India to come together to highlight their best practices in conducting responsible business and sustainable initiatives.

April, 2011

The meeting was hosted by TATA Consultancy Services (TCS) on 20th April, 2011 and was attended by 34 members. The presentations were made by TATA Consultancy Services on “CSR through Empowerment” and by Vision foundation on “Challenges in Promoting CSR in India”.

May, 2011

The meeting was hosted by Petronet LNG on 20th May, 2011 and was attended by 45 members. The meeting was in the form of a half day consultation on Global Standards for Child Friendly Businesses. It was jointly conducted by UNICEF, Save the Children and United Nations Global Compact. The presentations were made by UNICEF and IKEA on “Child Labor and Businesses”.

July, 2011

The meeting was hosted by Hindustan Petroleum Corporation Limited (HPCL) on 28th July, 2011 and was attended by 28 members. The presentations were made by HPCL on their CSR initiatives and Global Compact Network-Collective Action Project.

August, 2011

The meeting was hosted by Indian Oil Corporation Limited (IOCL) on 26th August, 2011 and was attended by 28 members. The presentations were made by Foundation for MSME Clusters on “Compliance of Global Compact Principles on Environment” and by the Global Compact Network-Collective Action Project on “Risks in the Oil and Gas sector”. The presentation highlighted the corruption risks in the Petroleum and Natural Gas sector and their linkages with environmental sustainability.

September, 2011

The meeting was hosted by Oil and Natural Gas Corporation (ONGC) on 29th September, 2011 and was attended by 41 members. The presentations were made by ONGC and Qsys.

October, 2011

The meeting was hosted by the Federation of Indian Chambers of Commerce and Industry (FICCI) on 28th October, 2011 and was attended by 20 members. The theme for the meeting was 'Sustainable Business: Sharing of Perspectives'. Presentations were made by CARE India on Livelihood & education advancement project leap (K Leap) model of CARE India and by NDPL on their CSR initiatives.

November, 2011

The meeting was hosted by Paharpur Business Centre (PBC) on 25th November, 2011 and was attended by 24 members. The presentations were made by Paharpur Business Centre on its CSR initiatives and application of the ten UNGC Principles and by Novozymes on embedding sustainability in driving their new business opportunities.

December, 2011

The meeting was hosted by Sesa Goa on 23rd December, 2011 and was attended by 28 members. The presentations were made by Sesa Goa on sustainability and its CSR initiatives and Global Compact Network-Collective Action Project.

January, 2012

The meeting was hosted by TATA Teleservices Limited on 18th January, 2012 and was attended by 41 members. The presentations were made by TATA Teleservices on their CSR initiatives, and by Suntron Energy Limited on "Aqua Infinitum".

February, 2012

The meeting was hosted by Associated Cement Companies Limited (ACC) on 29th February, 2012 and was attended by 29 members. The presentations were made by ACC Limited on "Co-processing at ACC A step towards sustainable development" and by the Global Compact Network-Collective Action Project.

Audited Accounts of Global Compact Network 2011 - 12

P.K. Chopra & Co.
Chartered Accountant
N Block, Bombay Life Building, IInd floor, Above post office
Connaught Place, New Delhi-110001, INDIA
E-mail : pkc@pkchopra.com
Auditor's Report

To the Board of Governors
Global Compact Network

We have audited the attached Balance Sheet of **Global Compact Network** (formerly known as Global Compact Society) as on 31st March, 2012 and also the Income & Expenditure Account of the Society for the year ending as on that date annexed thereto. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audit.

1. We conducted our audit in accordance with the auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by the management, as well as evaluating the overall financial statement presentation.
We believe that our audit provides a reasonable basis for our opinion.
2. Further to our comments in the Annexure referred to in Paragraph I above, we report that:-
 - a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit.
 - b) In our opinion, proper books of Accounts as required by law have been kept by the Society so far as appears from our examination of the books of the society.
 - c) The balance sheet and Income & Expenditure Account dealt with by the report are in agreement with the books of accounts of the society.
 - d) In our opinion and to the best of our information and according to the explanations given to us, the said accounts, read with the notes thereon, present a true and fair view in conformity with the accounting principles generally accepted in India:
 - i. In the case of Balance Sheet, of the state of affairs of the Society as at 31st March, 2012; and
 - ii. In the case of the Income & Expenditure Account, of the surplus for the year ended as on that date.

Date: 24/09/2012
Place: New Delhi

For P.K. Chopra & Co.
Chartered Accountants
FRN No. 006747N

Tarun Kandhari
Partner
M.No. 074852



Global Compact Network

Formerly known as GLOBAL COMPACT SOCIETY
SCOPE Complex, Core 5, 6th Floor (ONGC Office)
7 Institutional Area, Lodhi Road, New Delhi-110003

BALANCE SHEET AS AT 31ST, MARCH, 2012

Previous Year Figures	Liabilities	Amount (Rs.)	Previous Year Figures	Assets	Amount (Rs.)
5,114,855.84	Reserve Fund	6,881,028.30	90,193.00	Fixed Assets	113,691.00
1,766,172.46	Opening Balance	4,433,909.52		(As per Schedule)	
-	Add:- Addition	-		Current Assets	
6,881,028.30	Less:- Deduction	-		Debtors	1,000.00
				Bank Balance	2,556,133.50
3,066,250.00	Corpus Fund			Fixed Deposit	8,324,422.00
	Opening Balance	3,066,250.00		Interest Receivable	
	Add :- Addition during the year	2,145,000.00		Other Receivable	4,170,000.00
				TDS Receivable	470,576.32
	Liabilities			Cash	
11,030.00	Sundry Creditors	72.00		Income receivable(Anti Corruption Project)	999,741.00
87,265.00	Audit Fee Payable	11,236.00		Imprest to staff	7,871.00
9,000.00	Expenses payable	105,930.00			
	TDS	9.00			
10,054,573.30	Total	16,643,434.82	10,054,573.30	Total	16,643,434.82

As per our separate report of even date attached
For P.K.Chopra & Co.
Chartered Accountants



Tarun Kandhari
Partner

M. No. 074852

Dated:- 24/09/2012

Place:- New Delhi

S. Satish Rao
(S. Satish Rao)
Secretary

(H.D. Gandhi)
Treasurer



Global Compact Network
India



Global Compact Network
India

Global Compact Network

Formerly known as GLOBAL COMPACT SOCIETY

SCOPE Complex, Core 5, 6th Floor (ONGC Office)

7 Institutional Area, Lodhi Road, New Delhi-110003

INCOME & EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31ST MARCH' 2012

Previous Year Figures	Expenditure	Amount (Rs.)	Previous Year Figures	Income	Amount (Rs.)
293,959.00	Expenditure For Anti Corruption Project	2,824,653.00	1,950,000.00	Sponsorship fee	3,950,000.00
706,405.00	Expenditure For National Convention	683,385.50	293,959.00	Anti Corruption Project Income	2,824,653.00
-	Consultancy fees	596,236.00	1,441,250.00	Subscription Fee	1,467,500.00
-	Expenditure for Human right	403,993.00	250,000.00	Sponsorship for workshop on Human Right	1,075,000.00
519,162.00	Salary to Staff	325,036.00	477,999.95	Interest Income on FD/ Bank Interest	804,793.42
214,084.00	Printing & Stationery	180,855.00	-	Training on Embedding Global Compact	62,000.00
86,091.00	Conveyance Exp.	161,952.00	5,515.00	Misc Income	49,730.00
102,987.00	Meeting Expenses	133,562.00	-	Short & Excess	8.00
90,000.00	Accountancy Charges	112,500.00	141,000.00	Workshop participation fee	-
43,335.00	Tour & Travelling	88,160.79	-		
20,000.00	Website Expenses	57,313.00			
40,468.00	Depreciation	46,910.00			
-	Telephone Expenses	44,311.00			
7,695.00	Internet Expenses	31,457.00			
15,379.00	Office Expense	18,310.00			
41,513.00	Postage & Courier	17,221.00			
-	Honourarium Expenses	15,000.00			
-	Training Expenses	14,118.00			
103,847.00	Staff Expenses	13,681.00			
11,030.00	Audit Fee	11,236.00			
-	Advertisement expense	10,250.00			
447,060.00	Professional Charges	5,618.00			
33.49	Bank Charges	4,016.61			
503.00	Interest on TDS	-			
50,000.00	Workshop Exp.	-			
1,766,172.46	Excess of Income over Expenditure	4,433,909.52			
4,559,723.95	Total	10,233,684.42	4,559,723.95	Total	10,233,684.42

As per our separate report of even date attached
For P.K.Chopra & Co.
Chartered Accountants

Tarun Khandhari

Partner

M. No. 074852

Dated:- 24/09/2012

Place:- New Delhi

S. Satish Rao
(S. Satish Rao)
Secretary

A
(H.D. Gandhi)
Treasurer



Global Compact Network
India



GLOBAL COMPACT NETWORK

Formerly known as GLOBAL COMPACT SOCIETY
SCOPE Complex, Core 5, 6th Floor (ONGC Office)
7 Institutional Area, Lodhi Road, New Delhi-110003

RECEIPT & PAYMENT ACCOUNT FOR THE YEAR ENDED 31ST. MARCH' 2012

Previous Year Figures	Receipts	Amount (Rs.)	Previous Year Figures	Payments	Amount (Rs.)
	Opening Balance			Opening Balance	
1,858,175.52	As per Bank Book	2,392,443.95	2,800,000.00	As per Bank Book	-
-	Imprest	4,965.00	290,959.00	Fixed Deposits	8,324,422.00
-	FD encashed	5,868,718.65	-	Anti Corruption project expenses	2,824,653.00
-	Anti Corruption Project Income	2,118,871.00	332,442.00	Expenditure for National Convention	683,385.50
90,786.92	Interest Income on FD/ Bank Interest	1,645,791.25	-	Consultancy fee	596,236.00
2,783,250.00	Subscription Fee/ Corpus Fee	3,617,500.00	-	Expenditure for Human Right	403,993.00
5,763,500.00	Sponsorship received	1,045,000.00	485,024.00	Salary	325,036.00
-	Training on Embedding Global Compact	62,000.00	-	Accountancy charges	193,500.00
-	Misc Income	49,730.00	85,341.00	Conveyance expenses	151,206.00
-	TDS contract	9.00	102,987.00	Meeting expenses	133,562.00
-	Short & Excess	8.00	214,084.00	Printing & Stationary	121,433.00
110,500.00	Fee for corporate engagement	-	109,606.00	TDS deposited	111,280.45
			43,335.00	Tour & Travelling expenses	88,160.79
			20,000.00	Fixed Assets purchased	70,408.00
			-	Website Expenses	57,313.00
			-	Telephone Expenses	44,311.00
			7,695.00	Internet Expenses	22,770.00
			-	Office Expenses	17,641.00
			-	Honourarium Expenses	15,000.00
			-	Training Expenses	14,118.00
			140,985.00	Staff Expenses	11,194.00
			5,515.00	Audit fee	11,030.00
			-	Advertisement Expense	10,250.00
			41,513.00	Postage & Courier	5,444.00
			-	Bank Charges	4,016.61
			15,412.49	Miscellaneous Expenses	669.00
			3,513,905.00	Conference Expenses	-
			3,000.00	Advance to staff	-
				Closing Balance	2,556,133.50
			2,392,443.95	As per Bank Book	7,871.00
			1,965.00	Imprest	
10,606,212.44	Total	16,805,036.85	10,606,212.44	Total	16,805,036.85

As per our separate report of even date attached
For P.K. Chopra & Co.
Chartered Accountants

Tarun Kanchharia
Partner
M. No. 074852
Dated:- 24/09/2012
Place:- New Delhi

(S. Satish Ro)
Secretary

(H.D. Gandhi)
Treasurer



Global Compact Network
India



Global Compact Network
India



Member of the Global Compact Network FY 2011- 12

S.No.	Company Name	Membership
1	Oil and Natural Gas Corporation Ltd.	Corporate
2	National Thermal Power Corporation Limited	Corporate
3	National Building Construction Corporation Limited	Corporate
4	Bharat Heavy Electrical Limited	Corporate
5	Indian Oil Corporation Limited	Corporate
6	National Mineral Development Corporation Limited	Corporate
7	Power Finance Corporation Limited	Corporate
8	Indian Farmer Fertilizer Cooperative Limited	Corporate
9	Central Warehousing Corporation	Corporate
10	Satluj Jal Vidyut Nigam Limited	Corporate
11	National Hydro Power Corporation Limited	Corporate
12	Paharpur Business Centre	SME
13	Hindustan Unilever Limited	Corporate
14	Hindustan Petroleum Corporation Limited	Corporate
15	Oil India Limited	Corporate
16	Birla Management Corporation Limited	Corporate
17	Mahindra and Mahindra Limited	Corporate
18	Krishak Bharati Cooperative Limited	Corporate
19	Indian Railway Finance Corporation	Corporate
20	Balmer Lawrie and Company Limited	Corporate
21	Power Grid Corporation of India	Corporate
22	Gujarat State Fertilizer and Chemicals Limited	Corporate
23	Tata Motors Limited	Corporate
24	Chennai Petroleum Corporation Limited	Corporate
25	Hindustan Zinc Limited	Corporate

26	Mangalore Refinery and Petrochemical Limited	Corporate
27	Metal and Minerals Trading Corporation India Limited	Corporate
28	Central Coal Fields Limited	Corporate
29	Rural Electrification Corporation Limited	Corporate
30	Veero Metals Pvt. Limited	Corporate
31	Tata Chemical Limited	Corporate
32	Lanco Infratech Limited	Corporate
33	Housing Development Finance Corporation	Corporate
34	Athena Demwe Power Pvt. Ltd.	Corporate
35	North Delhi Power Limited	Corporate
36	Tata Teleservices Limited	Corporate
37	Radisson Hotel	Corporate
38	Rashtriya Ispat Nigam Limited	Corporate
39	Tata Steel Limited	Corporate
40	Sesa Goa Limited	Corporate
41	Yes Bank	Corporate
42	Northern Coalfields Limited	Corporate
43	Tata Consultancy Services	Corporate
44	Konkan Railway Corporation Limited	Corporate
45	DET NORSKE VERITAS (DNV)	Corporate
46	Jubilant Life Sciences Limited (Jubilant Organosys Limited)	Corporate
47	Engineering Project India Limited	Corporate
48	Arcelor Mittal India Limited	Corporate
49	Steel Authority of India Limited	Corporate
50	Petronet LNG	Corporate
51	Jindal Stainless Limited	Corporate

52	The Tata Pigments Limited	Corporate
53	The Shipping Corporation of India Limited	Corporate
54	ITC Limited	Corporate
55	Bharat Petroleum Corporation Limited	Corporate
56	Siemens Limited	Corporate
57	Coal India Limited	Corporate
58	Gas Authority of India Limited	Corporate
59	Vestas Wind Technology India Pvt. Ltd.	Corporate
60	Novozymes South Asia Pvt. Limited.	Corporate
61	Elcomponics Sales Pvt. Ltd.	Corporate
62	All India Management Association	Institutional
63	Artificial Limb Manufacturing Corporation of India	Institutional
64	National Power Training Institute	Institutional
65	Indian Society for Training and Development	Institutional
66	Construction Industry Development Council	Institutional
67	Federation of India Chambers of Commerce and Industry	Institutional
68	National Research Development Corporation Limited	Institutional
69	Ryan Foundation for National Social Economic Development	Institutional
70	Standing Conference of Public Enterprises	Institutional
71	Xavier Institute of Management and Entrepreneurship	Institutional
72	Asia Pacific Institute of Management	Institutional
73	Galgotias Business School	Institutional
74	Partners-in-Change	NGO
75	Lead India	NGO
76	Mission 3-G Gauri	NGO
77	Voluntary Organization in Interest of Consumer Education	NGO
78	Centre for Children Law and Policy Worldwide	NGO
79	Charities Aid Foundation India	NGO

80	S M Sehgal Foundation	NGO
81	Transparency International India	NGO
82	Foundation for MSME Clusters	NGO
83	Vision Foundation	NGO
84	National Confederation of Dalit Organization	NGO
85	Care India	NGO
86	Vidya Poshak	NGO
87	World Alliance for Youth Empowerment (WAYE)	NGO
88	Muslim Business Council of India	NGO
89	Technology and Action for Rural Advancement (TARA)	NGO
90	South Asian Fund Raising Group	NGO
91	Family Health International 360 (FHI-360)	NGO
92	Service and Research on Family and Children (SERFAC)	NGO
93	CSO Partners	NGO
94	UL Quality Assurance Pvt. Ltd	NGO
95	The Liberty Marine Syndicate Pvt. Ltd.	NGO
96	MCI Management India Pvt. Ltd.	SME
97	Water Health India Pvt. Limited	SME
98	DSM Software Pvt. Ltd.	SME
99	Ram Ratan Kabel Limited	SME
100	Mehro Consultants	SME
101	Madras Hardtools Pvt. Ltd.	SME
102	Smaat Aqua Technologies Pvt. Ltd.	SME
103	PEARSON - Manipal K-12 Education Pvt. Ltd.	SME
104	Soulace Consulting Pvt. Ltd.	SME
105	Corporate Value Management	SME
106	QSYS E Solutions Pvt. Ltd.	SME
107	Suntron Energy Limited	SME

GCNI Governing Council Members 2011-13



Mr. Sudhir Vasudeva
Chairman & Managing Director
Oil & Natural Gas Corporation
6th Floor JeevanBharti Tower II, 124,
Indira Chowk, New Delhi - 110001

President



Mr. S. P. S. Bakshi
Chairman and Managing Director
Engineering Projects India Ltd. (EPIL)
Core 3 Scope Complex, 7, Institutional
Area, Lodhi Road, New Delhi - 110003

Vice President
(Northern Region)



Dr. (Mrs.) Joy Deshmukh
Global CSR Head
Tata Consultancy Services
Air India Building, Nariman Point,
Mumbai - 4001 21

Vice President
(Western Region)



Mr. N. K. Nanda
Director (Technical)
National Mineral Development Corporation Limited
Khanij Bhavan, 10-3-311/A, Castle Hills, Masab Tank,
Hyderabad - 500 173

Vice President
(Southern Region)



Mr. R Mohan Das
Director - Personnel & IR
Coal India Limited
10, Netaji Subhas Road,
Kolkata - 834001

Vice President
(Eastern Region)



Mr. S. Satish Rao
Additional General Manager
Bharat Heavy Electricals Ltd.
BHEL House, Siri Fort,
New Delhi - 110 049

Secretary



Mr. H. D. Gandhi
Chief Manager - HR
Indian Oil Corporation Ltd.
3079/3, Sadiq Nagar, J B Tito Marg,
New Delhi - 110049

Treasurer



Dr. Uddesh Kohli
Chairman Emeritus
Construction Industry Development Council
801 (8th Floor) Hemkunt chambers,
89, Nehru Place, New Delhi - 110019

Member



Mr. Vinod Singh
Secretary General
CCLP Worldwide India
CCLP House, 12 Ram Prasad Saha Lane,
Kolkata - 700073

Member



Brig. Rajiv Williams
Corporate Head - CSR
Jindal Stainless Ltd.
Jindal Centre, 12, Bhikaji Cama Place
New Delhi - 110066

Member



Mr. S. P. Singh
Director HR
National Thermal Power Corporation Limited
NTPC Bhawan, Core-7, SCOPE Complex, 7,
Institutional Area, Lodhi Road, New Delhi - 110003

Member



Dr. A. K. Balyan
MD & CEO
Petronet LNG
1st Floor, World Trade Center, Babar Road,
Barakhamba Lane, New Delhi - 110001

Co-Opted
Member



Mr. C. S. Verma
Chairman
Steel Authority of India
Ispat Bhavan, Lodhi Road,
New Delhi - 110003

Co-Opted
Member



Dr. Pragnya Ram
Group Executive President
Aditya Birla Management Corporation Ltd.
Aditya Birla Centre, C Wing, 1st Floor, SK Ahire Marg,
Worli, Mumbai - 400030

Co-Opted
Member



Dr. U. D. Choubey
Director General
Standing Conference of Public Enterprises
Scope Complex, Core 8, 1st Floor, 7, Institutional Area,
Lodhi Road, New Delhi - 110003

Special Invitee



Dr. Rajiv Kumar
Secretary General
Federation of Indian Chambers of Commerce and
Industry
Federation House, Tansen Marg, New Delhi - 110001

Special Invitee



Mr. D. S. Rawat
Secretary General
The Associated Chambers of Commerce and
Industry of India
1, Community Centre, Zamrudpur, Kailash Colony,
New Delhi - 110048

Special Invitee



Mr. Chandrajit Banerjee
Director General
Confederation of Indian Industry
23, Institutional Area, Lodhi Road
New Delhi - 110003

Special Invitee



Ms. Rekha Sethi
Director General
All India Management Association
14, Institutional Area, Lodhi Road
New Delhi - 110003

Special Invitee