



Network India

Annual Report 2014 - 2015

see

social / economic / environment

sustainable &
equitable
world



Global Compact Network India was formed in November 2003 and was registered as a non-profit society to function as the Indian Local Network of the UN Global Compact programme. It is the first Local Network in the world to be established with full legal recognition. Global Compact Network India (GCNI) is a country level platform for businesses, civil organisations, public sector and aids in aligning stakeholders' practices towards the Ten Universally Accepted Principles of UNGC in the areas of Human Rights, Labour, Environment and Anti – corruption. At present, the India Network ranks number one in the Asia Oceania region, besides being among the top ten Networks in the world. It has emerged as the largest corporate citizenship and social responsibility organisation in the country with a pan India membership of 181 organisations, who have strengthened their commitment to the UN's Global Compact Principles by becoming proud signatories of the local network, GCNI.

For further information, please visit www.globalcompact.in

Acknowledgements

Project and Report Lead
Pooran Chandra Pandey

Report Compilation and Coordination
Jhumki Dutta

Publication Support
Arshia Mittal

Design
Alfred Allan Advertising

Copyright- © GCNI, 2015

Global Compact Network India Office
Scope Complex, Core 5, 6th Floor (ONGC) Office,
7 Institutional Area, Lodhi Road, New Delhi- 110003

Email: gcnindia@globalcompact.in

Disclaimer: The portion of the report comprising Collective Action Project (CAP) events has been vetted by the CAP Team. This publication is intended strictly for learning purposes. The inclusion of company names and/or examples does not constitute an endorsement of the individual companies by the Global Compact Network India Office. The material in this publication may be quoted and used, provided there is proper attribution.



President's Address pg 01 /

Major Annual Events pg 02 /

Initiatives around UNGC Thematic Areas pg 03 /

- Human Rights
- Labour
- Environment
- Anti-Corruption

Asia Pacific Resource Centre on Responsible Business Practices pg 04 /

Major International Events and GCNI's Participation pg 05 /

Visibility and Branding at Local and Global Levels pg 06 /

Monthly Knowledge Sharing and Networking Meetings pg 07 /

Publications pg 08 /

GCNI's Governance pg 09 /

Annexures pg 10 /

- Audited Accounts Report
- Members List
- GCNI Governing Council Members 2014-2015

President's Address



Dinesh K. Sarraf

President, Global Compact Network India and Chairman & Managing Director, Oil and Natural Gas Corporation Limited

Dear Members,

I am indeed privileged to welcome you to the 11th Annual General Body Meeting of the Global Compact Network India. Today, during this AGM we will also have the opportunity to meet the new governing council members, who have assumed position post the recent elections.

With the Millennium Development Goals coming to an end this year, the UN Secretary General with support of a high level panel, which included UNGC, drafted a set of 17 goals aimed at creating a new global development framework beyond 2015. I am pleased to inform you that UN's pragmatism and visionary approach finds resonance in the new Sustainable Development Goals that integrates the three 'interdependent and mutually reinforcing pillars' of economic, environment and social indicators for ensuring holistic and sustainable development.

Today India's dynamic environment, also poses tremendous potential for the country to contribute towards the global sustainability agenda. The ball has started rolling and India has begun the process of transforming its economy from an economic growth center to a holistic economy addressing different contours of development. In the past few years, India has recorded high economic growth across sectors the

implications of this economic growth lies on the massive urban expansion of the Indian cities. Its economy has been able to effectively build itself back after the recent economic crisis. The government has also raised investments, drafted legislations and is encouraging public private partnerships to deliver citizens' high quality life.

Against this background, GCNI has been instrumental in forwarding the Indian perspective and supporting the development of these sustainable development goals by being a member of the Secretary General's High level Panel. The past year witnessed attempts made by GCNI to put forth the stand of the Indian Companies and organisations firmly through programmatic interventions, cutting edge research and publications and networking on post 2015 agenda.

GCNI during the past one year, engaged meaningfully with various stakeholders such as Ernest & Young, Trace International, ACC, Novozymes, Aide-et-Action and various UN bodies including UNGC, UNESCAP for high level consultation for the post-2015 development agenda. The past year was full of achievements which would provide us with a strong and effective platform for the coming years.

Allow me to present major activities of GCNI in the past year:

The 10th National Convention organised on 14th February 2015, was one of the major events of the past year. The Convention organised at ITC Windsor in Bengaluru achieved some path breaking results. Centred around the theme 'Sustainable Transformation for India: 2015 & Beyond', the conference was inaugurated by Dr. Bhaskar Chatterjee, and was attended by about 300 participants including CEOs of large and leading public and private sector companies. It was well covered by leading national and international media. The major highlights of the event were the launch of the publication titled 'Sustainability Practices: Perspectives and Insights from Leading Indian and Global Businesses' comprising case studies of leading 19 businesses operating in India and Global Compact Awards. I am pleased to update that the 10th National Convention was made Carbon Neutral through an offset project that promoted biogas plant for cooking in rural households in lieu to scarce wood as primary fuel.

GCNI, as a curtain raiser for its 10th National Convention organised a Special Lecture by Dr. Shamshad Akhtar, United Nations Under-Secretary-General and Executive Secretary, United Nations Economic and Social Commission for Asia and the Pacific (UN ESCAP) on 'Sustainable Development Goals and India: 2015 and Beyond' on 4th February, 2015. The lecture was attended by 150 participants, including business leaders, academic institutions, civil society organisations and bi-lateral and multi-lateral agencies and the UN systems. In her lecture Dr. Akhtar stressed on the leadership role that India can assume with regard to sustainable development.

The 5th Subir Raha Memorial Lecture was organised on the theme 'Good Corporate Governance' on 10th March 2015. The lecture was delivered by Dr. Anil Kakodkar, Former Chairman of the Atomic Energy Commission and INAE Satish Dhawan Chair of Engineering Eminence. In his address Dr. Kakodkar reiterated the importance of education as a step towards development and empowerment of society and stressed on the importance of innovation as an important factor in transforming an idea into a positive developmental outcome. The lecture was well attended by more than 250 participants.

The past year also witnessed the launch of our sixth local chapter in Pune on 27th February 2015. The Pune chapter was launched by Parag Satpute, Country Manager, Sandvik Asia and Christina Båge-Friborg, Head - Sustainable Business, Sandvik AB. With this sixth local chapter in Pune, GCNI has begun its advent into tier two city of India for promoting the uptake of UNGC principles among key stakeholders across the country.

As globally UN including UNGC is moving towards formulating a new development agenda, GCNI is also working towards streamlining itself with the new global architecture. On 15th December 2014, GCNI organised the strategic planning meeting to build on the gains of the past and maintain momentum on all key issues and parameters. Through the process, GCNI developed the Strategic Plan for the years 2015-2020 to provide new direction to the Global Compact movement in India.

Serving as a platform for networking, knowledge exchange, policy advocacy, cutting edge action research and 'glocal' alliances, GCNI also launched its new initiative-'Cross-Over Series: Towards Inclusive Learning and Enlightened Leadership' on 16th September 2014 in Bengaluru. The objectives of the Series are to promote exchange of innovative ideas and experiences and thereby build a broad-based perspective on addressing some of the key social and environmental challenges of our times. The Series is a platform that offers alternative public policy pathways besides intensifying our engagements with key stakeholders regionally. Six Cross-Over Series have been organised across five cities including Delhi, Chennai, Hyderabad, Mumbai and Chennai.

To promote the agenda of Human Rights and Labour, GCNI collaborated with various organisations including SERFAC, Praxis, Aide-et-Action and Essar Foundation and facilitated discussion platforms on child rights and women empowerment. The constructive role played by GCNI in taking forward the UNGC mandate on Human Rights and Labour led to its representation in the Global Working Group on Human Rights and Labour. The Working Group comprises key stakeholders working to develop and refine tools and other guidance materials for business on how to respect and support human rights and seeks to identify and promote good business practices for the implementation of human rights.

Moving in tandem with the global development discourse, GCNI is working towards taking forward the UNGC Mandate on sustainability and sustainable development in India and is making concerted efforts towards initiating discussions and deliberations on the issue of sustainability as it has emerged as one of the major thematic areas for discussions to explore opportunities, challenges and plans for way forward. Moving in this direction, GCNI brought together key-stakeholders from industry, academics, civil society and think tanks and convened the Sustainability Alliance Partners' group for developing and formulating a plan of action on sustainability to be taken up, within the broad framework of the Global Compact Principles especially the principles relating to environment.

GCNI's anti-corruption initiatives witnessed a new surge of activities including programmatic interventions and research and publications. During the past year, Collective Action Project launched its final publication titled 'Business Case for Anticorruption in India: Principles, Economics and Applications of Transparency Tools' on 6th February 2015 in Mumbai. To celebrate the successful completion of one of its Anti-corruption project in India, GCNI also organised a conference on "Business Case for Anticorruption: Call for Collective Action" on 28th November, 2014 in New Delhi. The Conference shared the learnings and findings of the Collective Action Project (CAP) in the past four years and marked a way-forward by scaling up the Anti-corruption Collective Action Agenda through the launch of GCNI Center of Excellence for Transparency and Ethics in Business in India. GCNI and TRACE International also jointly organised a half day Anti-Bribery workshop on 5th November 2014 in New Delhi that focussed on the merits for businesses to be compliant.

In the last year, GCNI was represented in various international forums and conferences including the Annual Regional Meeting Asia/Oceania in Dhaka, Bangladesh; 10th Anniversary of adoption of UNGC's Principal 10 in New York, USA; Fourteenth meeting of the Global Compact Working Group on Anti-Corruption in Geneva, Switzerland and 12th Annual Local Network Meeting in Addis Ababa, Ethiopia. GCNI has been an active participant at these forums and has contributed towards bringing together key stakeholders including the other local networks for building greater solidarity for the Global Compact movement in the world.

GCNI has expanded exponentially in terms of its influence, programmes, activities, and outreach in India as well as globally. It is with great pride and immense satisfaction, I announce that during the past year, GCNI was instrumental in leading a major research projects, through the Asia Pacific Resource Centre on Responsible Business Practices, with 8 other Local Networks in Asia including Bangladesh, China, Japan, Korea, Maldives, Nepal, Pakistan and Sri-Lanka titled 'Regional Leadership Through UNGC Principles: Cases and Practices of Nine Local Networks in Asia'. The report was launched during the Annual Local Network Forum in Dhaka on 10th December 2014. GCNI also in fulfilling its commitment to support its peers across the world, supported the Kenya Local Network of the United Nations Global Compact in restructuring its governance structures and putting a new framework to effectively administer and govern its operations in a more planned and inclusive manner.

GCNI in order to share knowledge and take forward mutually-reinforcing benefits of research, training and thought leadership, also opened up its membership to selected academic and educational institutions in India to recognise ongoing initiatives in the field of education and the role of academia through global alliances and associations to build and enhance the relevant curricula and student orientation. As a part of this initiative GCNI led the framing of the public policy curriculum for undergraduate and graduate course at Lucknow University.

While today we stand at the cross-roads between MDGs and the new global development architecture, it is an opportune moment for us all present here to reflect on what we have achieved together. Such reflection, I am sure would add greater value and strengthen this movement as we go forward.

GCNI has achieved much during the past year, and these learning would be built on for the future endeavours that we pursue. In the coming years, GCNI would work towards aligning its activities with the post 2015 global development agenda and develop itself as a thought leaders around Ten Universal Principles, Broad UN Goals, Special Initiative of the Secretary General, Sustainability and CSR. GCNI has already initiated activities to transform itself as a knowledge hub and the years forward would witness strengthening of this capacity for the benefit of members, patrons and partners. The partnerships and collaborations forged would be further strengthened and new opportunities would be explored for innovative interventions and initiatives for achieving the new development goals. Moving forward, GCNI would be playing an influential role in the global development discourse for galvanising action around responsible business practices and culture.

I gratefully acknowledge the support of my colleagues in the Governing Council whose support and expertise has been crucial in taking the Global Compact movement in India forward. I also acknowledge the support of our patrons and members who helped us organise various events. The GCNI Secretariat, led by its Executive Director has put-in commendable effort and deserves appreciation. I look forward to renewed commitment and effort from this team as we have an ambitious agenda to implement this year.

I thank you for your investing your time and resources in engaging with the Global Compact Initiative during the last year and look forward to your continued association with us in years to come. Your support and encouragement has been instrumental in ensuring the growth of GCNI in India and its increasing regard as a leading network amongst its peers globally.

Major Annual Events

- 5th Subir Raha Memorial Lecture and Annual General Body Meeting (AGM)
- Launch of Pune Chapter
- 10th National Convention on 'Sustainable Transformation for India: 2015 & Beyond'
- Launch of the Global Compact Awards
- Launch of the Sustainability Practices: Perspectives and Initiatives from Leading Indian and Global Businesses
- Special Lecture on 'Sustainable Development Goals and India: 2015 and Beyond' by UN Under-Secretary General
- Strategic Planning Meeting

5th Subir Raha Memorial Lecture and Annual General Body Meeting (AGM)



The 5th Subir Raha Memorial Lecture was organised on the theme of "Good Corporate Governance" and was delivered by Dr. Anil Kakodkar, former Chairman of the Atomic Energy Commission and INAE Satish Dhawan Chair of Engineering Eminence on 10th March 2015 in New Delhi. In his lecture, Dr. Kakodkar discussed the notion of corporations acting as "good corporate citizens", and deliberated on the role of businesses to create wealth while promoting the prosperity of the community and its citizens. Furthermore, Dr. Kakodkar stated that in order to address the growing disparities between rural and urban India, attempts need to be made towards empowering education in the rural areas. Speaking on the urban areas in India, Dr. Kakodkar reiterated the importance of education as a step towards development and empowerment of society. Academic institutions, in addition to the industry, should engage in human development and societal issues, and in this aspect innovation is an important factor in transforming an idea into a positive developmental outcome. The event was attended by over 250 participants including Dinesh K. Sarraf, President, GCNI and Chairman & Managing Director, Oil and Natural Gas Corporation Limited; Dr. S.P.S. Bakshi, Vice-President (Northern Region), GCNI and Chairman-cum-Managing Director of the Engineering Projects India Limited, Dr. Uddesh Kohli, Senior Advisor, UNGC, Dr. Bhaskar Chatterjee, DG & CEO, Indian Institute of Corporate Affairs and Ashok Kumar Pavadia, Adviser, Inter-State Council Secretariat and Additional Secretary, Ministry of Home Affairs, Government of India.

The Subir Raha memorial lecture was preceded by the 10th AGM of Global Compact Network India.

Launch of Pune Chapter



On 27th February 2015 GCNI launched its 6th local chapter in Pune. The chapter was launched by Parag Satpute, Country Manager, Sandvik Asia and Christina Båge-Friborg, Head-Sustainable Business, Sandvik AB, along with Sara Larsson, Swedish Chamber of Commerce India, Beroz Gazdar, Mahindra & Mahindra, Dr. Joy Deshmukh, TCS, Naresh K. Piniseti, Deepak Fertiliser & Petrochemicals, Anand Mahajani, L&T Infotech and Pooran Chandra Pandey, GCNI. The launch of the Pune chapter also marked the spread of the Global Compact movement in the tier two cities in India. These chapters are an integral part of the network's strategy of decentralising its system of governance and increasing its outreach to companies and organisations in India.

10th National Convention on 'Sustainable Transformation for India: 2015 & Beyond'

Global Compact Network India (GCNI) organised its 10th National Convention on 14th February, 2015 at ITC Windsor, Bengaluru on the theme 'Sustainable Transformation for India: 2015 & Beyond'. The event was inaugurated by Chief Guest Dr. Bhaskar Chatterjee, DG & CEO, Indian Institute of Corporate



Affairs and Ashok Kumar Pavadia, Adviser, Inter-State Council Secretariat & Additional Secretary, Ministry of Home Affairs, Government of India, in the presence of N.K. Nanda, Vice President (Southern Region), GCNI and Director -Technical, NMDC; Dr. Uddesh Kohli, Senior Advisor, UNGC and Pooran Chandra Pandey, Executive Director, Global Compact Network India. The convention was supported by ONGC, Oil India Limited, Indian Oil, GAIL, Novozymes South Asia Private Limited, BMW Group, BHEL, Essar Foundation, ACC Limited, DLF Foundation, NMDC and Petronet LNG. A day prior to the event, GCNI also organised a press briefing, which was attended by over 30 representatives from television and print media, to inform the media about the 10th National Convention and its proposed outcomes. The event was made carbon neutral by VNV Advisory Services through its social offset project that promotes bio-gas energy for cooking in rural households. Live tweeting was also done throughout the event to spread information and engage people in the discussion, by designated teams from GCNI and Accenture, the knowledge partner for the event.

Launch of the Global Compact Awards

GCNI launched the Global Compact Awards during the 10th National Convention on 14th February, 2015 in Bengaluru. The award has been instituted to recognise companies and organisations demonstrating exemplary performance in initiatives under the overall framework of UN Global Compact based on the Ten Principles. These awards would be instituted



for all the 4 major areas; Human Rights, Labour, Environment and Anti-Corruption and would be awarded through evaluation on performance based indicators, developed for assessing the initiatives of the companies. Under the scheme both Business and non business entities would be awarded. The awards are proposed to be functional during the 11th National Convention.

Launch of the Sustainability Practices: 'Perspectives and Initiatives from Leading Indian and Global Businesses'

The 10th National Convention also witnessed the launch of the 'Sustainability Practices: Perspectives and Initiatives from Leading Indian and Global Businesses', a unique such project on sustainability practices, wherein nineteen leading Indian and global businesses assess their work through optics of sustainability, sharing their operations, processes and strategies in an emerging business architecture and in a new age global economy. The publication carried out, under the aegis of the Asia Pacific Resource Centre on Responsible Business Practices, was launched during GCNI's 10th National Convention in Bengaluru on 14th February 2015 by Chief Guest

Dr. Bhaskar Chatterjee, DG & CEO, IICA and Ashok Kumar Pavadia, Adviser, Inter-State Council Secretariat & Additional Secretary, Ministry of Home Affairs, Government of India, in the presence of N.K. Nanda, Vice President (Southern Region), GCNI and Director -Technical, NMDC; Dr. Uddesh Kohli, Senior Advisor, UNGC and Pooran Chandra Pandey, Executive Director, Global Compact Network India. The publication collates practices and initiatives undertaken by leading 19 Indian and Global Businesses across various sectors and comprises Balmer Lawrie & Co. Ltd, BMW Group, DLF, Essar Ports, ITC Limited, Jindal Stainless Limited, Jindal Steel and Power Limited, Jubilant Life Sciences, Mahindra & Mahindra, NMDC, NTPC, Oil India Limited, Oil and Natural Gas Corporation Limited, Paharpur Business Centre, Sandvik Asia, Tata Chemicals, Tata Motors, Tata Steel, YES BANK. The publication was sponsored by Novozymes South Asia Private Limited.



Special Lecture on 'Sustainable Development Goals and India: 2015 and Beyond' by UN Under-Secretary General

Global Compact Network India (GCNI), as a curtain raiser for its 10th National Convention, organised a Special Lecture by Dr. Shamsad Akhtar, United Nations Under-Secretary-General and Executive Secretary, United Nations Economic and Social

Commission for Asia and the Pacific (UN-ESCAP) on 'Sustainable Development Goals and India: 2015 and Beyond' on 4th February, 2015 at the Imperial Hotel in New Delhi. The Lecture was attended by more than 150 participants, including business leaders, academic institutions, civil society organisations and bi-lateral and multi-lateral agencies and the UN systems. Welcoming the Under-Secretary General, Dr. A.K Balyan, Executive Member, Governing Council, Global Compact Network India and MD & CEO, Petronet LNG said the ball has started rolling and India has begun the process of transforming its economy from an economic growth centre to a holistic economy addressing different contours of development. Dr. Shamsad Akhtar in her address stated that to achieve the global sustainable vision, each nation state would need to set its targets individually. Dr. S.P.S Bakshi, Vice President (Northern Region),



GCNI and Chairman-cum-Managing Director, Engineering Projects (India) Limited in his concluding remarks said that Indian businesses are fully geared to support the roll out of the SDGs and its subsequent implementation with key stakeholders and galvanise business action around poverty alleviation. Setting the tone for the event Pooran Chandra Pandey, Executive Director, GCNI emphasised on the need for businesses to be a force for good and galvanise action around sustainability processes and value chains for escalated, coordinated and comprehensive interventions that create win-win situation for businesses and community.

Strategic Planning Meeting



On 15th December 2014, Global Compact Network India organised its Strategic Planning Meeting for developing a strategic plan for the years 2015-2020. The meeting revisited the gains of past to devise a new way forward for GCNI. The meeting was attended by over 80 participants representing member companies and organisations. During the meeting, the participants were clustered into three thematic groups, which included Membership and Business case for GCNI, Value add through CSR and Sustainability and Anticorruption, and were chaired respectively by Brig. Rajiv Williams, Corporate Head – CSR, JSL; Beroz R Gazdar, Sr. Vice President, Group Sustainability, Mahindra & Mahindra Limited and Anupama Jha, Regional Consultant, TRACE International. The discussions of the group were collated for developing the final Strategic Plan document. The strategic planning process at GCNI also coincides with the strategic plan being drafted at UNGC to action Post 2015 agenda.

Initiatives around UNGC Thematic Areas

- Human Rights
- Labour
- Environment
- Anti Corruption

Human Rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: make sure that they are not complicit in human rights abuses.

Can Business be Champion of 'Safe Childhood for Every Child?'

Global Compact Network India and Praxis organised the Cross-Over Series on the theme 'Can business be champion of 'Safe Childhood for Every Child?' on 19th January, 2015 in New Delhi. The programme centered on the Children's Rights and Business Principles developed jointly by UNICEF, United Nations Global Compact and Save the Children. The objective of the consultation was to voice recommendations and suggestions



for sound investments by corporate sector in children, which will impact the lives of millions living in urban and rural areas as well as to showcase the work of some thought and action leaders in the field. The event started with welcome remarks by Dr. Uddesh Kohli, Senior Advisor, UNGC, New York and Tom Thomas, CEO, Praxis and the agenda was set by Pooran Chandra Pandey, Executive Director, Global Compact Network India. The event showcased the movie 'Sach Yeh Kadve Hai', made by children living in slums. The event included a panel discussion on the theme of "Business & Social Responsibility promoting Safe-Childhood" comprising Dinesh Agrawal, General Manager (SDG), NTPC Limited; Murali Srinivas, Head, AFHTAC - A Habitat for Humanity India Social Enterprise; Pranjal Goswami, Head- Sustainability, Novozymes South Asia Private Limited and Abhishek Kumar, CSR Head, Samsung India. The panel was moderated by Sonia Shrivastava, CSR Head - South Asia, Intel. During the deliberations, the panelists highlighted the role of businesses in building an environment conducive for children and their development.

Transforming Education through CSR

Global Compact Network India jointly with Aide-et-Action International organised the fourth edition of the Cross-Over Series in Chennai on 30th October 2014 on the theme of 'Transforming Education Through CSR'. The speakers and experts at the meeting included Srimathi Shivashankar, Associate Vice President, Diversity and Sustainability, HCL Tech; Dr. Catherine Bernard – Founder, SERFAC; Rajashree Natarajan,



COO, Cognizant Foundation; Amruth. B.R Co-founder, CEO, Vita Beans & Guru-g Learning Labs and Pooran Chandra Pandey, Executive Director, Global Compact Network India. During the meeting, the panel deliberated on various strategies that could be adopted to ensure that children from all economic and social backgrounds have effective access to mainstream education. The panel also highlighted that the innovations around CSR initiatives are key to advance inclusion of communities and it is through these innovations that companies can play a vital role in transforming India.

How can CSR Transform the world? Invest to Educate the Excluded: Insights and Practices from India

The second edition of the 'Cross Over Series: Towards inclusive learning and enlightened leadership' was held on 18th September, 2014 in collaboration with Aide-et-Action International in New Delhi which was attended by over 100 participants. The discussions during the event revolved around the theme 'How can CSR transform the world? Invest to Educate the Excluded: Insights and Practices from India', highlighting the need to mainstream the excluded and marginalised communities by addressing the gaps and challenges in the education sector. The panel comprised of experts from the industry, UN and NGO and included Ruchira Gujral of UNICEF India Country Office; Kumar Anurag Pratap of Capgemini India and Umi Daniel of Aide-et-Action International. Amitabh Behar of



NFI moderated the panel discussion. During the discussion the panel members highlighted that companies have an important role to play in today's context in taking forward the development agenda. The experts emphasised that through their innovative CSR activities, the companies can ensure that education programmes are expanded to incorporate the excluded and that more and more people, especially those from the marginalised communities, are brought into mainstream education. The meeting also witnessed a special address by Gunilla Björner and Ravi Pratap Singh of Aide-et-Action International and Pooran Chandra Pandey, GCNI.

Three-day Mini Conference on 'Intercepting and Preventing Violence on Women/ Girls' with SERFAC

GCNI and Service and Research Institute on Family and Children (SERFAC) jointly organised a three-day mini conference titled 'Intercepting and Preventing Violence to Women/ Girls' from 8th - 10th August, 2014 in Chennai and 28th - 30th August 2014 in Hyderabad and a National Seminar on 'Impact of Violence on Social Institutions (Family, Education and Community) in India' on 26th and 27th September, 2014 in Chennai. The events included paper presentations and interactive sessions on various critical sub-themes by experts drawn from academia and other professionals. Some of the experts at the event included Dr. Sandra, Ph.D, Associate Professor, Department of Social Work,

Stella Maris College, Chennai; Dr. V. Swaminathan, Ph.D, Professor in Psychology, Head, Department of Social Work, University of Madras, Chennai and Dr. C. Hilda Devi, Ph.D, Professor in Sociology, Mother Teresa Women's University, Kodaikanal. The event was attended by representatives from NGOs, businesses, government and professionals.

Exchange of Experiences in Our Search for Solutions on The Rights of The Child for Familial, Institutional and Social Protection

An Interactive Workshop: 'Exchange of Experiences in Our Search for Solutions on The Rights of The Child for Familial, Institutional and Social Protection' was jointly organised by GCNI and Service and Research Institute on Family and Children (SERFAC) on 11th and 12th July, 2014 at The YMCA, New Delhi, India. Over 25 participants from Delhi, Uttar Pradesh, Madhya Pradesh, Maharashtra, West Bengal, Rajasthan, Tamil Nadu and Nepal attended the event and three working groups led by experts presented key note papers on a) Child Labour b) Rights of the Child and c) Child Sexual Abuse and guided the working groups. The workshop concluded with commitment to action, continue networking, follow up sessions and action to address issues identified at the workshop.

Seminar on 'Education for Social Change'

Global Compact Network India and Service and Research Institute on Family and Children (SERFAC) jointly organised a seminar titled 'Education for Social Change' on 30th May, 2014 in Chennai. The seminar was divided into 6 sessions with prominent academicians chairing them. The session included paper presentations on various aspects of education and social change such as role of parents and educational institutions in promoting child rights, gender discrimination in education and child participation. Some of the prominent experts at the seminar included Dr. Salma Salahuddin, Retd. Principal, SIET College; Dr. K. S. Pushpa, Professor & Head, Dept. of Home Science, Gandhigram Rural Institute; Dr. Renuka Rajaratnam, Dean, Research Director, International Centre for Multidisciplinary Research, Stella Maris College; Dr. F. Andrew, Principal, St. Joseph's College, Trichy; James Rajanayagam, Project Consultant, Centre for Social Innovation and Entrepreneurship, Dept. of Management Studies, IIT Madras and Dr. V. D. Swaminathan, Head, Dept. of Social Work, University of Madras.

Labour

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: the elimination of all forms of forced and compulsory labour;

Principle 5: the effective abolition of child labour; and

Principle 6: the elimination of discrimination in respect of employment and occupation.

Taster Session Workshop on Action and Learning

Global Compact Network India and the Partnering Initiative, U.K. jointly organised a Taster Session Workshop on Action and Learning on 7th November, 2014 in New Delhi to explore good partnering practices in the Indian context and to build the capacity to collaborate, continued with an experiential learning session in Action Learning. The workshop began with a welcome address by Ashok Chakravorty, Additional General Manager, NTPC and an opening address by Pooran Chandra Pandey, Executive Director, GCNI. The workshop was facilitated by Matthew Farmer, Managing Director, Emerging World, U.K. who



through an innovative methodology involved the participants in an interactive session to understand a new problem-solving tool that allows organisations to harness the power of collective action and address challenges whilst developing their leadership qualities. During the event the participants experienced the power of action learning by observing and participating in the Action Learning groups and working together on a live case of attrition rate faced by Shekhar Ambati in his organisation, Aide et Action. The event concluded with a vote of thanks by Pooran Chandra Pandey, Executive Director, GCNI.

Workplace 2020

Global Compact Network India and Corporate Shiksha continuing the series of Workplace 2020 HR Leaders Roundtable meetings organised 8th, 9th and 10th meeting on 16th April, 22nd May and 23rd July, 2014 respectively, in New Delhi. The theme for the series included 'Building a Strong and Sustainable Work Culture', 'Leaders Perspectives and Insights on the future of Workplace' and 'Social Media @Workplace – Opportunities and Risks for Workforce'. The series offered a platform to HR Leaders to explore, identify and showcase effective and innovative people strategies and practices, which enable them in becoming a future ready organisation and improve HR/ Labour practices. The meeting on 16th April deliberated on the role played by corporate culture in supporting the company's innovation strategy. The May meeting held on 22nd May discussed on the necessity of aligning organisational and individual aspiration in this fast changing environment. The 10th meeting on 23rd July, 2014 assessed the risks and opportunities that social media tools may present to an organisation in a fast changing corporate environment.

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: undertake initiatives to promote greater environmental responsibility; and

Principle 9: encourage the development and diffusion of environmentally friendly technologies.

Global CSR Conference 2015 on the theme 'Innovating an Eco-system on Swachh Bharat Abhiyaan'

Global Compact Network India and Indian Centre for CSR (ICCSR) jointly organised the Global CSR Conference 2015 on the theme of 'Innovating an Eco-system on Swachh Bharat Abhiyaan (SBA)' on 19th March, 2015 at IIC, New Delhi. SBA conference aimed to facilitate dissemination of knowledge around end to end solutions towards challenges faced by sanitation projects by highlighting the best practised models in sanitation. The event was inaugurated by Ashok K. Pavadia, Adviser, Inter-State Council Secretariat & Additional Secretary, Ministry of Home Affairs, Government of India,



The inaugural session also included a keynote address by Dr. Lalit Kumar, Hony. Senior Vice-President, Sulabh International Social Service Organisation, welcome address by Rajesh Tiwari, DG & CEO, ICCSR, setting the agenda by Pooran Chandra Pandey, Executive Director, Global Compact Network India and special address by Dr. Amit Kapoor, President & CEO, India Council on Competitiveness. The panelists and experts at the sessions included experts from industry, civil society organisation, government and academic institutions. The conference was attended by over 100 participants and was well covered by national media.

Business for the Rule of Law (B4ROL) Consultation Workshop

Business for the Rule of Law (B4ROL) was first announced by the Secretary General in September, 2013 to engage the business community in efforts to support the rule of law. A Consultation Workshop for the Rule of Law was conducted on 13th March at The Park Hotel, New Delhi. The event was jointly organised by GCNI, UNGC and LexisNexis India. Dr. Uddesh Kohli, Senior Adviser, UNGC welcomed the participants of the workshop. Mohan Ramaswamy, MD, LexisNexis India, briefly introduced



the B4ROL framework and a special address was delivered by Ashok Kumar Pavadia, Adviser, Inter-State Council Secretariat & Additional Secretary, Ministry of Home Affairs, Government of India. Anurag Goel, Former Secretary Ministry of Corporate Affairs, Government of India, presented the synthesis of the workshop. Pooran Chandra Pandey, Executive Director, GCNI, gave his vote of thanks to the participants and the contributors of the workshop. The participants at the workshop discussed on the possible proposed business actions for the Rule of Law initiative. Over 50 participants from corporate, academia, SMEs, bilateral organisations and government attended the meeting.

Sustainability within Companies and Markets

On the occasion of the launch of Pune Chapter on 27th February 2015, GCNI in partnership with Sandvik Asia Pvt. Limited organised a keynote address by Christina Båge-Friborg, Head - Sustainable Business, Sandvik AB, on the theme of 'Sustainability within companies and markets'. In her address, Ms. Båge-Friborg stated that sustainable development goals demonstrated a closer relationship between the development community and the corporate world, and would be more relevant for businesses. The key note address was followed by a panel discussion, themed "Collaborate or compete? Which is the better way?". Sara Larsson, General Manager, Swedish Chamber of Commerce India, moderated the discussion and the other panelists included Beroz Rumie Gazdar, Vice President (Western Region), GCNI and Sr. Vice President, Group Sustainability, Mahindra & Mahindra, Dr. Joy Deshmukh, Member- Governing Council, GCNI and Global CSR head at Tata Consultancy Services, Naresh Kumar Piniseti, President - Human Resources, Deepak Fertilisers and Petrochemicals Corporation Limited and Anand Mahajani, Head, Corporate Sustainability, L&T Infotech Limited. The panel discussed how sustainability in the Indian context is usually viewed from a short-term perspective and gave practical examples of how adopting sustainability agenda can make business sense in terms of profit and growth. Over 50 participants from corporate, civil society organisations and associations attended the event.

3rd CSR summit on 'Visioning Corporate Social Responsibility Through Lens of Media and Corporate: Emerging Trends and Future Possibilities'

Global Compact Network India, Indian Institute of Corporate Affairs (IICA) and Shikhar – Organisation for Social Development organised the 3rd CSR Summit on the theme of 'Visioning Corporate Social Responsibility Through Lens of Media and Corporate: Emerging Trends and Future Possibilities' on 13th January, 2015 in New Delhi. The 3rd Summit in the series, discussed on the various emerging opportunities that have arisen in recent past due to the new CSR rules for building partnerships and alliances between companies and media in a

new age where interests would often conflict and solutions would be scarce. The event was inaugurated by Dr. Mahesh Sharma, Minister of State (IC) Culture, Tourism & Civil Aviation, Government of India in presence of Dr. R. K. Suri, Summit Director & Head Training & Placement Cell, Jamia Milia Islamia (JMI); Pooran Chandra Pandey, Executive Director, Global Compact Network India; Nikhil Pant, Chief Program Executive, NFCSR, IICA, Ministry of Corporate Affairs, Government of India; R. K. Gupta, IRS, Deputy Director General, Competitive Commission, Government of India; Reva Nayyar, IAS (retd.) Chairperson, Essel Social Welfare Foundation; Avinish Sharma, Managing Director, Bonton Holidays; Rajesh Lalwani, CEO & Blogworks/Scenario Consulting and Aditya Ghildyal, HR- Head, New Holland Fiat India Pvt. Ltd. It included thematic sessions on 'Role and Relevance of Media and Corporate in 2% CSR Regime: Context and Reality Check', 'Collaborative Approaches of Corporate and Media at CSR Platform: Agenda and Reality Check' and 'Exploring a New Relationship Model Between Corporate and Media: Possibilities and Opportunities', which were deliberated by experts drawn from industry, NGOs and Government.

Seminars on Corporate Social and Business Responsibility

Global Compact Network India, IICA and GIZ jointly organised a three city 'Seminar on Corporate Social and Business Responsibility' on 19th December in Hyderabad, 22nd December in New Delhi and 23rd December, 2014 in Jaipur. The seminar included two insightful presentations by experts on National Voluntary Guidelines and CSR clauses in the Companies Act, 2013. The dignitaries and experts during the three city Seminar included Dr. Uddesh Kohli, Senior Advisor, UNGC; Chetna Kaura, Chief Programme Executive, National Foundation for CSR, IICA; Nandini Sharma, Programme Advisor, GIZ; Rajan Kumar, DGM(BD), NMDC Limited; Atul Dev Sarmah, Head, Centre for Institutional Partnerships and Corporate Communications, IICA; Rijit Sengupta, Member, Expert Group, IICA-GIZ Business Responsibility Initiative; Dr. Pramila Sanjaya, Hon' Advisor, Society for Integrated Developmental Activities Research & Training; Nikhil Pant, Chief Programme Executive, National Foundation for CSR, IICA; S S Prasada Rao, Director, GITAM University and Pooran Chandra Pandey, Executive Director, GCNI. The seminar well attended in all three cities by corporate, government, civil society organisations and academia discussed on the various components of the National Voluntary Guidelines and how compliance with these guidelines enable companies to ensure greater transparency.

Sustainability Alliance Partners' Working Group Meetings

Global Compact Network India convened the first and second meetings of the Sustainability Alliance Partners' Working Group on 15th September and 17th December 2014 respectively in New Delhi. Based on the recommendations of the Sustainability Alliance Partners' Consultation held on 27th June 2014, members of the group were invited to be a part of the cohesive



working group on sustainability. The working group sets the deliverables and the objectives of the Sustainability Alliance Partners and together work towards the achievement of the stated goals. Around 15 members from public and private sector companies, academic institutes, civil society organisations and think tanks, including NTPC, BHEL, Sandvik Asia, Indian Institute of Corporate Affairs, Paharpur Business Centre, Novozymes, GAIL, Inesa, BMW Group India, Nokia-Microsoft India, Praxis, Accenture, ISB Mohali, Jindal Steel and Power Limited, and World Energy Council India form this working group to identify and tackle specific areas of priority in sustainability. Pranjal Goswami, Head of Sustainability, Novozymes was the Convenor during this meeting, to lead the working group and its activities. During the meeting, the group agreed on a common minimum programme that brings together members and stakeholders on a single platform. The components of this programme would leverage the existing strengths of GCNI in research, knowledge management and advocacy to develop an actionable agenda for taking forward the broader sustainability mandate of the UNGC.

Building the Impact And Integrity of Water Stewardship Initiatives Workshop

Global Compact Network India organised the 'Building the Impact and Integrity of Water Stewardship Initiatives (WSI) Workshop' on 13th November, 2014 in Gurgaon in partnership with CEO Water Mandate and DLF Foundation. The meeting was a part of an international learning initiative led by the CEO Water Mandate and the Water Integrity Network with the support of Partnerships in Practice, Water Witness International, Pegasys and GIZ. The inputs and feedback generated throughout the workshop were incorporated into the WSI integrity management good practice guidelines and supporting tools under development, in order to improve their utility. The discussions at the meeting were facilitated by Jason Morison, Technical Director, CEO Water Mandate and witnessed an address by Dr. Uddesh Kohli, Senior Advisor, UNGC, New York. Ritesh Kumar Sinha, Associate Director, DLF Foundation welcomed the guests at the event and the closing remarks were delivered by Pooran Chandra Pandey, Executive Director, Global Compact Network India. The meeting observed the participation of practitioners representing public institutions, communities, civil society, private sector and others who are involved in the development and management of WSI, and have expertise on water related issues in Bangladesh and India. The workshop was attended by over 30 participants from corporate and civil society organisations.

Paradigm Shift in CSR: India- EU Experiences and Learning

The third edition of the 'Cross-Over Series: Towards Inclusive Learning and Enlightened Leadership' was organised in Mumbai on 26th September, 2014 in collaboration with Essar Foundation on the theme 'Paradigm Shift in Corporate Social Responsibility: India - EU Experiences and Learning'. The panel discussed how CSR can effectively help companies serve the society and what are the good practices across India and European Union that can efficiently be learned and leveraged by each other. Moderating the discussion, Lalit Kumar Gupta, Managing Director & CEO, Essar Oil Limited emphasised on the need of individual and company level efforts to make CSR more widespread and comprehensive. The panel included senior experts such as Marina Stefanova of Global Compact Network Bulgaria, Dr. Yogendra Saxena of The Tata Power Company Limited, Rufina Fernandes of GTL Limited, Kumar Anurag Pratap of Capgemini India, Srinath Komarina of YES Bank and Chitra Pandit of The Akanksha Foundation. Pooran Chandra Pandey of



GCNI introduced the theme and set the agenda for the meeting. Over 100 participants from corporate and civil society organisations took part in the meeting.

How can CSR Transform lives? Insights and Practices from India Inc.

Global Compact Network India organised the first Cross-Over series on 16th September 2014 in Bengaluru in collaboration with Prin. L.N.Welingkar Institute of Management Development & Research on the theme 'How can CSR transform lives? Insights and Practices from India Inc'. Some of the experts participating in the panel included P.S. Narayan of Wipro Ltd, Babu Rangaswamy of Hewlett Packard, Dr. Anil Subba Rao Paila of Welingkar, Manoj Chakravarti of IIM Bangalore, Lopamudra Bhattacharya of Deutsche Bank India and Pooran Chandra Pandey of GCNI. It focused on innovative ways in which key stakeholders can provide momentum for effective implementation of the new CSR policies. Role of academic institutions, in particular, was discussed that can act as a bulwark in providing curriculum support and sensitisation of its faculty on



corporate citizenship issues. The meeting was attended by 140 participants. 'Cross Over Series', a nationwide advocacy effort of the GCNI to promote the debate around UNGC Principles across major cities in India.

1st National CSR Summit – The New Ecosystem for CSR – Agenda for Action by India Inc.

Global Compact Network India in collaboration with National HRD Network organised the 1st National CSR Summit on 'The new Ecosystem for CSR – Agenda for Action by India Inc' on 1st and 2nd August 2014 in New Delhi. The Summit aimed at creating a platform for organisations across industry to understand in-depth the rules & regulations pertaining to the Companies Act, 2013 and how the amendments in CSR rules can be integrated with the business strategies and positively impact both organisational and economic growth & development. The speakers at the summit included Dr. Shalini Sarin, Vice President HR & CSR, Schneider Electric & Summit Chairperson; Dr. Bhaskar Chatterjee, Director General & CEO, Indian Institute of Corporate Affairs; K Ramkumar, Executive Director, ICICI, Dr. KK Upadhyay, Director, FICCI Centre for CSR, Meena Raghunathan, Head-Corporate Affairs, IBM India; Dr. Bimal

Arora, CEO, Centre for Responsible Business; Bharat Wakhlu, Resident Director, Tata Group; Anurag Behar, CEO, Azim Premji University; Tony Henshaw, Chief Sustainability Officer, Council of Energy, Environment & Water; Dr. H Chaturvedi, Director, BIMTECH; Pooran Chandra Pandey-Executive Director, Global Compact Network India; Namita Vikas, Sr. President & Chief Sustainability Officer, Yes Bank; Sushil Ramola, CEO, B Able; Vijay Mahajan, Founder & CEO, Basix Group; Ravi Pandit, Chairman & Group CEO, KPIT Technologies Ltd; Seema Arora, Principal Counselor and Head, CII-ITC Centre of Excellence for Sustainable Development; Parul Soni, Executive Director & Leader-Development Advisory Services, Ernst & Young and R Mukundan, Managing Director, Tata Chemicals. The summit was attended by over 100 participants representing corporates, academia, civil society organisation and business associations.

Sustainability Alliance Partners' Meeting

Global Compact Network India (GCNI) to take forward the sustainability mandate in India convened the Sustainability Alliance Partners Consultation on Friday, 27th June, 2014 to bring together stakeholders to discuss problems and challenges in sustainability and initiatives GCNI and key stakeholders together can undertake, as part of the Sustainability Alliance Partners Group. Pooran Chandra Pandey, Executive Director, GCNI spoke about how GCNI has reached out to its members and UNGC signatories to conduct training on sustainability in six cities to understand what stakeholders think and understand about realities at the grass roots level. Around 20 members from institutions like Praxis, WEC India, Sandvik Asia, Novozymes, Development Alternatives, Gail, BHEL, INESA, Indian School of Business (ISB) and NTPC were represented at the consultation forum to find ways and solutions to pressing development challenges in India. Yashvi Chandra, Programme Associate, GCNI presented GCNI's achievements and activities since 2011 and the approach GCNI would be adopting in the years ahead. On sustainability benchmarks, members noted that it is important to consider how sustainability benchmarks are applied in a corporate system linking technology to social enterprises.

Partnership Clinic

GCNI in collaboration with UNGC and The Partnering Initiative (TPI), U.K. conducted a two-day workshop on building partnerships and collaborations on 29th and 30th April, 2014 in New Delhi. The workshop was supported by Engineering Projects (India) Limited. The workshop was divided into two half days. Day 1 aimed to generate awareness among the participants about building partnerships and collaborations and



day 2 focused on understanding the life cycle of and processes to form successful partnerships. Further to this, members and Joanna Pyres, facilitator of the workshop, highlighted the need to build communication and coordination mechanisms across various levels in the organisation. As an outcome of the workshop, Pooran Chandra Pandey shared GCNI's objectives and vision around forming partnerships and other capacity-building activities to collectively address the post- 2015 development agenda.

Anti-Corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

National Consultation on Strengthening Ethical Corporate Governance in Oil, Gas and Petrochemical Sector in India and Off-Shore

Global Compact Network India conducted a National Consultation on Strengthening Ethical Corporate Governance in Oil, Gas and Petrochemical Sector in India and Off-Shore on 31st March, 2015 in New Delhi. The Consultation was part of GCNI's anti-corruption project titled "Strengthening Ethical and Transparent Corporate Governance Practices and Further Responsible Development", supported by Foreign and Commonwealth Office's Prosperity Fund India Programme under the British High Commission. The event was marked by the launch of a White Paper on Strengthening Ethical Corporate Governance.

The Consultation was attended by representatives from on-shore and off-Shore segments from various leading Oil and Gas companies of the country. This sector specific consultation was to better understand the existing compliance practices of oil and gas companies, operating out of India, can fully implement the Global Compact 10th Principle on Anti-Corruption. The consultation deliberations came up with recommendations from industry experts.



Unravelling the Impact of International Debarments – Why Compliance on Anti-corruption matters

To bridge awareness and knowledge gap on effective anti-corruption and anti-fraud frameworks Global Compact Network India (GCNI) Secretariat in collaboration with Ernst & Young LLP (EY) organised a full day conference on "Unravelling the Impact of International Debarments – Why Compliance on Anti-corruption matters" on 18th February, 2015 in Mumbai. The conference deliberated on the critical subject of sanctions and familiarise Indian companies and included topics such as the donor agency anti-corruption policies and the sanctions framework, procedures followed by the agencies to investigate fraud and corruption cases, importance of anti-fraud and corruption procedures within the companies to avoid sanctions and how large and mid-size companies should go about evaluating their corruption risks and put a program in place to address these risks responsibly. The experts at the event included Praveen Dixit, IPS, Director General, Anti-Corruption Bureau and other eminent speakers from World Bank, City and Industrial Development Corporation (CIDCO), Day Pitney LLP - US law firm and Siemens. More than 100 representatives from corporate, academicians, NGO's and SMEs participated in the meeting.

Launch of "Business Case for Anticorruption in India: Principles, Economics and Applications of Transparency Tools"

Collective Action Project's final publication titled "Business Case for Anticorruption in India: Principles, Economics and Applications of Transparency Tools" was launched by Julio Ribeiro, Retd. IPS and Chairman, Public Concern for Governance Trust (PCGT) in a half day event on 6th February, 2015 at Mayfair Banquets, Mumbai. Around thirty representatives from public sector, private sector, academia and civil society were present at the book launch.

This book was the third and final publication of the Collective Action Project India completing the trilogy of books on anti-corruption in India. The first book titled "Raising the Bar through Collective Action" captured the anti-graft policies practiced by

companies in India. The second book "Understanding the Demand and Supply Equations of Corruption and Fraud" analysed the fraud and bribery scenario in India over the last fifteen years as well as showcased good practices for maintaining ethical behaviour.

The final publication comprises case studies of business entities wherein practical experiences of investing in anticorruption procedure and processes is shared so that business could be graft free and financial dividends that aggregated steps have ensured for the business outfit. The publication is evidence of the journey of CAP India stakeholders since 2011 when the Project started. From a time when businesses were hesitant to speak to each other around transparency issues, to having the confidence to share the financial dividends that have accrued from transparency tools, it has been an interesting journey.

Conference on 'Business Case for Anticorruption: Call for Collective Action'

To celebrate the successful completion of Collective Action Project, Global Compact Network India held a conference on 28th November, 2014 at The Lalit, New Delhi titled "Business Case for Anticorruption: Call for Collective Action". The Conference shared the learnings and findings of the Collective Action Project (CAP) India over the past four years and was attended by business leaders from both public and private sector companies, as well as representatives from civil society.

Stakeholders shared challenges, dilemmas and importance of developing a Business Case for Anticorruption and linking transparency initiatives to profits. During the conference it was agreed that more concrete forms of organic Anticorruption Collective Action Initiatives need to emerge from India, and these initiatives have to be directly linked to business profits to be of serious reckoning. The Conference marked a way-forward by recommending the need to scale up the Anti-corruption Collective Action Agenda in India.

Anti- Bribery Workshop

Global Compact Network India Secretariat and TRACE International jointly organised a half day Anti- Bribery workshop on 5th November, 2014 at the Imperial Hotel in New Delhi. The focus of the Anti-Bribery workshop was to discuss the merit for businesses to be compliant. Some of the eminent speakers in the workshop were Eileen Radford, Director, Advisory Services, TRACE International; Parul Nanabhai, Ashok Pratap & Co. Barristers & Advocates; Priyanka Sharma Goswami, Partner, Dua Associates; Kumar Bantesh, Regional Head-Legal, ACC

Limited; Pradnya Shinde, Regional, CSR Coordinator, Holcim Ltd. and Inder Mohan Singh, Director-Legal, Honeywell Automation India Ltd. The introductory session focused on some of the issues faced by multinational companies trying to establish their businesses in India. This session was followed by a session on 'Why Companies in India Must Strengthen their Compliance Programs', during which some of the good practices followed by companies to overcome graft and bribery were brought to the forefront. The companies which participated in this discussion were ACC Limited, Holcim Limited and Honeywell Automation India Ltd. This session was followed by an introductory session on 'How TRACE Tools and Services Can Help Companies Meet International Compliance Standards'. The event ended with a vote of thanks by Pooran Chandra Pandey, Executive Director, GCNI, who in his address spoke at length about the 'Role of UN Global Compact Network India in Anti-Corruption Efforts' and highlighted the initiatives being undertaken by Global Compact Network to take forward anti-corruption in India. Ashok Kumar Pavadia, Adviser, Inter-State Council Secretariat & Additional Secretary, Ministry of Home Affairs, Government of India, in his closing address reiterated the importance of the Companies Act 2013 as a tool in anti-corruption in India.

CENTRE OF EXCELLENCE (COE) FOR TRANSPARENCY AND ETHICS IN BUSINESS

Based on the learnings from the Collective Action Project India, the UN Global Compact India Network instituted the GCNI Centre of Excellence for Business and Transparency to scale up the Collective Action Agenda in India. The Project officially started functioning from 1st March 2015. Indian business practices a multitude of anticorruption initiatives in silos. COE encourages shared focus and provides a platform for greater coordination, thereby increasing the reach and impact of business initiatives.

Essentially the COE aims to _____

- Develop pragmatic approaches around UNGC Principle 10 to challenging business decisions.
- Provide enabling platform to businesses, policy makers, civil society, industry associations, UN agencies and academia, and
- Improve organisational decision making through a stakeholder management framework that integrates transparency and integrity.

GCNI Centre Of Excellence for Transparency and Ethics in Business is to be developed on a collaborative model, with new approaches and techniques, by engaging diverse range of stakeholders focusing on both supply and demand side of corruption.

Asia Pacific Resource Centre on Responsible Business Practices

Global Compact Network India has set up Asia Pacific Resource Centre on Responsible Business Practices (APRC), to meet expectations and the demands of its member companies for an integrated knowledge management system to facilitate cutting edge research, diligence and advisory, training and capacity building and information support. It is actualisation of a long felt need of GCNI members, UNGC Signatories and other key stakeholders to have access to credible, evidence based and thoroughly professional data and knowledge support for furthering their business portfolios in embedding CSR, Sustainability, Ten Universal Principles, Broad UN Goals including Post 2015 Development Agenda, Special initiative of the Secretary General, et.al. into their organisations.

The Centre is aimed to function as an integral part of GCNI and would focus on knowledge and information collection, storage, dissemination and exchange, in a simple but usable manner, for scale and impact. A virtual and integrated knowledge hub, the Centre would provide quality, credible and extensive knowledge support to the companies and organisations. It would also leverage resources from local, regional and global levels, aggregate and offer to companies and organisations in India, South Asia and Asia Pacific region.

The services provided by the Centre would focus around 4 pillars – diligence, advisory, training and knowledge support – and would include

- Sustainability reporting and related advisory services,
- CSR policy support on implementation and compliance,
- Training and Development initiatives,
- Evidence based research/surveys/data/tailor made reports, and
- Support Academic Institutions in embedding CSR and Sustainability in their curriculum and help them set up departments as needed.

The activities of the Centre are currently being implemented in three phases – Phase I - Pilot and Consolidation of Activities in India, currently on and would continue until December 2015, Phase II - Expansion of the Centre to addressing the demand from the South Asian Countries Networks and Phase III – Scaling the activities to include Global Compact Networks, Companies and Organisations in the Asia Pacific Region.

The Centre is currently focusing on pilots and consolidation of activities in India, which include cutting edge research, training and capacity building, support to academia and advisory services to members.



Major International Events and GCNI's Participation

- Collective Action on Corruption, Addis Ababa, Ethiopia
- Global Compact Local Networks Regional Meeting Asia/Oceania, Dhaka, Bangladesh
- 10th anniversary of adoption of UNGC's 10th Principal, New York, USA
- Siemens Integrity Conference on "Collective Action: Going Further Together to Counter Corruption", Basel, Switzerland
- 14th meeting of the Global Compact Working Group on Anti-Corruption, Geneva, Switzerland
- 12th Annual Local Network Meeting, in Addis Ababa, Ethiopia



Collective Action on Corruption, Addis Ababa, Ethiopia

Shabnam Siddiqui, Project Director, CAP was invited to speak at the forum on Collective Action on Corruption: Gender Perspectives, which took place on 29th January 2015 at the UNECA Conference Center in Addis Ababa, Ethiopia. Participants from the Ethiopian and African business community, government and civil society organisations came together at the event to share experiences regarding collective action initiatives and shed light on how to actively engage in the fight against corruption through gender inclusive policies and benefits of collective action to address this issue. Additionally, Global Compact India's upcoming publications on business case for anticorruption, shared at the event, highlighted the good practice examples of collective action from various parts of the world.

Global Compact Local Networks Regional Meeting Asia/Oceania, Dhaka, Bangladesh

The Global Compact Local Networks Regional Meeting Asia/Oceania was organised in Dhaka from 9th to 11th December 2014. The meeting was attended by representatives from 13 Local Networks – the largest attendance to date – from Australia, Bangladesh, China, India, Indonesia, Malaysia, Maldives, Myanmar, Nepal, Republic of Korea, Singapore, Sri Lanka and Vietnam. The meeting also witnessed a Business and Human Rights training to support the networks in building their own capacity on the UN Global Compact approach to human rights and expectations of corporate participants, including how Global Compact human rights commitments relate to the UN Guiding Principles on Business and Human Rights. The meeting also witnessed the launch of GCNI's Asia Collaboration Project titled 'Regional Leadership Through UNGC Principles: Cases and Practices of Nine Local Networks in Asia' by Dr. Gowher Rizvi, International Affairs Adviser to the Prime Minister of Bangladesh, Dr. Atiur Rahman, Governor of Bangladesh Bank, H. E. Hanne Fugl Eskjær, Ambassador, Embassy of Denmark, Bangladesh, Farooq Sobhan, Former Deputy Permanent Representative of Bangladesh to the United Nations and Representative, Global Compact Network Bangladesh, Walid Nagi, Head - Local Networks, UNGC, New York and Shahamin Zaman, Contact Person of Global Compact Network Bangladesh. Pooran Chandra Pandey, Executive Director, GCNI represented the organisation during the meeting and facilitated the launch event.

10th Anniversary of Adoption of UNGC's 10th Principle, New York, USA

Shabnam Siddiqui represented GCNI at the 10th anniversary event of adoption of UNGC's 10th Principal held in New York on 10th December, 2014. The event provided an opportunity to reflect on the 10 years since the launch of the 10th Principle and envisioning of emerging innovative anti-corruption measures. More than 200 participants, primarily from business and investment, discussed topics including: anti-corruption efforts in emerging markets, the role of investors in incentivising good governance, corruption in the banking sector and the importance of collective action. Additionally, keynote speaker, Thuli Madonsela, Public Protector of South Africa, reflected on public-private partnerships in the fight against corruption.

The event revolved around five major objectives: celebrate achievements in the fight against corruption over the past 10 years and reinforce the business case against corruption; highlight emerging and innovative anti-corruption measures implemented by various stakeholders and explore different perspectives, including those from emerging markets; explore recent examples of collective action initiatives to eliminate corruption; share information and connect stakeholders working against corruption through the Anti-Corruption Information Fair; and embed good governance and anti-corruption into the global development agenda and goals for the post-2015 era to ensure future development efforts are not undermined by corruption

Siemens Integrity Conference on “Collective Action: Going Further Together to Counter Corruption”, Basel, Switzerland

A two days Siemens Integrity Conference was organised in Basel, Switzerland between 26th and 27th June, 2014. The conference titled “Collective Action: Going Further Together to Counter Corruption” was hosted by Basel Institute of Governance. The main aim of the conference was to share the challenges and successes of Collective Action, drawing on examples from around the world by business sector and civil society. The event featured successful examples of Collective Action, lessons learned, practical advice and academic contributions as well as peer discussions on a variety of interconnected issues. Over 100 representatives from business, government, academia and civil society joined for this key event. Shabnam Siddiqui, Project Director, GCNI attended the event.

14th Meeting of the Global Compact Working Group on Anti- Corruption, Geneva, Switzerland

Shabnam Siddiqui participated in the 14th meeting of the Global Compact Working Group on Anti-Corruption organised at the UNAIDS Headquarters in Geneva, Switzerland from 23rd -24th June, 2014. The participants discussed investor-company engagement on good governance and anti-corruption issues during a session conducted in collaboration with Principles of Responsible Investment (PRI). In addition, the meeting explored corruption in the banking sector and its unique role in incentivising corporate integrity, as well as transparency issues when doing business in emerging markets. During the meeting, the adoption of the 10th Principle was commemorated and the 10th Principle's, 10th Anniversary Event was announced. The meeting included training on anti-corruption risk assessment and an overview of the Anti-Corruption Call to Action campaign.

12th Annual Local Network Meeting, in Addis Ababa, Ethiopia

The XIIth Annual Local Network (ALNF) Meeting was held in Addis Ababa, Ethiopia between 9th and 13th June, 2014 and was inaugurated by H.E. Hailemariam Desalegn, Prime Minister of Ethiopia. The meeting also witnessed the launch of Global Compact Local Network Report 2013 and Africa Strategy titled, 'Partners in Change: UN Global Compact Advancing Corporate Sustainability in Africa'. During the conference UNGC recognised the critical role of Local Networks in advancing responsible business and corporate sustainability on the ground and also launched a number of countries networks including Canada, Guatemala and Kazakhstan. GCNI was represented by Dr. Uddesh Kohli, Senior Advisor, UNGC and Pooran Chandra Pandey, Executive Director, GCNI. Dr. Kohli represented the India Network in the panel discussion titled 'Philanthropy, Impact Investing and Partnerships in Support of Effective Social Investment'. ALNF is the largest meeting held annually for peer learning and networking by UNGC.

Visibility and Branding at Local and Global Levels

- GCNI is now a leader in the Asia and Oceanic Region
- GCNI launches Asia Cooperation Project during the Asia/Oceania Local Network Regional meeting in Dhaka on 10th December, 2014
- GCNI framed Public Policy Curriculum, Lucknow University to teach UNGC principles
- Strategic Engagement with Academic Institutions
- GCNI guides Kenya Local Network in its governance set-up
- GCNI represented at the Global Working Group on Human Rights and Labour
- Cross- Over Series launched in Bengaluru
- Global Compact Network India facilitated social audit of ACC plants

GCNI is now a leader in the Asia and Oceanic Region

The United Nations Global Compact Local Network Report 2013 launched in Addis Ababa, Ethiopia during XIIth Annual Local Networks Forum, highlighted Global Compact Network India (GCNI) as a leader in the Asia and Oceania Region, by surging ahead of 18 other networks in the region on various performance related parameters including membership enrolment. Some of the Networks GCNI surged ahead of include; China, South Korea, Japan, Australia and Indonesia.

GCNI launches Asia Cooperation Project during the Asia/Oceania Local Network Regional meeting in Dhaka on 10th December, 2014

Global Compact Network India launched its Asia Collaboration Project titled 'Regional Leadership Through UNGC Principles: Cases and Practices of Nine Local Networks in Asia' during the Asia/Oceania Local Network Regional Meeting in Dhaka, Bangladesh on 10th December 2014. The project was launched in the presence of Dr. Gowher Rizvi, International Affairs Adviser to the Prime Minister of Bangladesh; Dr. Atiur Rahman, Governor of Bangladesh Bank; H. E. Hanne Fugl Eskjær, Ambassador, Embassy of Denmark, Bangladesh; Farooq Sobhan, Former Deputy Permanent Representative of Bangladesh to the United Nations and Representative, Global Compact Network Bangladesh; Walid Nagi, Head - Local Networks, UNGC, New York; Shahamin Zaman, Contact Person of Global Compact Network Bangladesh and Pooran Chandra Pandey, Executive Director, GCNI. Asia cooperation is the first unique exercise involving Local Networks of Asia namely of Bangladesh, China, India, Japan, Korea, Maldives, Nepal, Pakistan and Sri Lanka capturing their past, present and future leadership through UNGC principles. The Asia cooperation has been implemented under GCNI's latest initiative 'Asia Pacific Resource Centre on Responsible Business Practices' and further efforts are currently ongoing at the Asia Pacific level, leveraging interface between businesses and Local Networks of strategic importance in the region.

GCNI framed Public Policy Curriculum, Lucknow University to teach UNGC principles

GCNI developed an interdisciplinary curriculum for public policy programmes both at the undergraduate and post-graduate levels for Lucknow University, one of the oldest and leading universities in India, to strengthen public policy curriculum in the country and advance ten universally accepted principles of the United Nations Global Compact. These programmes aim at opening doors of public policy issues and concerns to the students who can subsequently learn and embrace value based practices and responsible conduct in transforming institutions that they would go on to serve in future. The public policy programmes both at the graduate and post graduate levels have been launched by the Lucknow University and have been well received, reflected by the enrolment rate across these two levels and continue to gain traction bringing businesses, academic, government and non-governmental organisations together on intersection of public policy and other disciplines of academic pursuits.

Strategic Engagement with Academic Institutions

In order to share knowledge and take forward mutually-reinforcing benefits of research, training and thought leadership, GCNI during the year under consideration opened up its membership to select few academic and educational institutions in India. The objective was to recognise ongoing initiatives in the field of education and the role of academia through alliances and associations to build and enhance the relevant curricula and student orientation. Through collaboration with academic institutes, universities and business schools, GCNI aims to advance CSR and sustainability practices and integrate the global knowledge and expertise in the curriculum of these institutions. The post-2015 global development agenda also highlights the need for involving academic institutions in the discourse, as an influential actor helping shape a sustainable future by preparing a suitable talent pool of professionals and business leaders. The initiative is also to shape such discourse and to provide further impetus to foster individual capacity and capability of Academic Institutions.

GCNI guides Kenya Local Network in its governance set-up

Global Compact Network India (GCNI), fulfilling its commitment to support its peers across the world, has supported the Kenya Local Network of the United Nations Global Compact in restructuring its governance structures and putting a new framework to effectively administer and govern its operations in a more planned and inclusive manner. In a meeting held between contact points of India and Kenya Networks during Annual Local Network Forum held in Addis in June 2014, GCNI agreed to guide the Kenya Network with its knowledge, experience and a well functional governance structure. India Local Network has been providing support to other local network across regions by sharing common areas of concerns, issues, challenges and opportunities about governance systems and effective structures that lead to Network's sustainability and generate more confidence among stakeholders by contributing to its functioning and long-term support.

GCNI represented at the Global Working Group on Human Rights and Labour

The constructive role played by GCNI in taking forward the UNGC mandate on Human Rights and Labour led to its representation at the Global Working Group on Human Rights and Labour. In May 2008, a Global Compact Labour Working Group was established under the auspices of the Global Compact Board. In 2013, in light of growing recognition that labour rights are human rights, the Global Compact Board decided to merge the Labour Working Group and the Human Rights Working Group. GCNI is represented by Pooran Chandra Pandey, Executive Director, GCNI. The Working Group has been active in developing and refining tools and other guidance materials for business on how to respect and support human rights and seeks to identify and promote good business practices for the implementation of human rights. Pooran Chandra Pandey as a part of the group also facilitated a session on 'Strengthening Implementation GC Human Rights and Labour Principles at the Local Level' during the meeting held in December 2014 in Geneva Switzerland.

Cross- Over Series launched in Bengaluru

Serving as a platform for networking, knowledge exchange, policy advocacy, cutting edge action research and 'glocal' alliances, Global Compact Network India (GCNI) launched its new initiative-'Cross-Over Series: Towards Inclusive Learning and Enlightened Leadership' on 16th September 2014 in Bengaluru. The objectives of the Series are to promote exchange of innovative ideas and experiences and thereby build a broad-based perspective on addressing some of the key social and environmental challenges of our times. The Series is proposed as a platform that will offer alternative public policy pathways besides intensifying our engagements with key stakeholders regionally.

Global Compact Network India facilitated social audit of ACC plants

Leveraging its expertise in providing advisory and knowledge services to its members and patrons, GCNI facilitated social audit of all the ACC plant locations on 7th and 8th January 2015. ACC, a UNGC signatory, is the first company to conduct such third party evaluation. Pooran Chandra Pandey, Executive Director, GCNI conducted this evaluation and provided a full length report to ACC's management.

Monthly Knowledge Sharing and Networking Meetings

S. No.	Theme	Organiser	Date	Venue	Presentation(s)	Participants
1	Sustainable Value Chain Linkages with CSR and Public Private Partnership (PPP)	Indian Society of Agribusiness Professionals	20 th Oct, 2014	New Delhi	Indian Society of Agribusiness Professionals and INESA Advisory Services Private Limited	60
2	Corporate Sustainability Standards and Reporting: Towards Higher Transparency, Compliance and Accountability	Centre for Responsible Business	28 th August, 2014	New Delhi	Centre for Responsible Business and Jubilant Life Sciences Limited	50
3	Corporate Initiative Towards Environmental Footprint Reduction	Novozymes South Asia	1 st August, 2014	Bengaluru	Novozymes South Asia Private Limited and VNV Advisory Services LLP	40
4	Environment Protection and Community Development: An Innovative Approach to CSR initiatives	BHEL	31 st July, 2014	New Delhi	BHEL and Lanco Foundation	55
5	Responsible Business Practices and Corporate Social Responsibility: Delivering Results for Children in India	UNICEF India Country Office	20 th June, 2014	New Delhi	UNICEF ICO and Tata Steel	60
6	Sustainability Approaches to Business: Australian Experience by Brambles	Mahindra and Mahindra Limited	26 th May, 2014	Mumbai	Brambles, Australia	40
7	Sustainable Value Creation and Waste Management	Enduring Value Advisory and Practice	23 rd May, 2014	New Delhi	Enduring Value Advisory and Practice	45
8	Generic	Mahindra and Mahindra Limited	28 th April, 2014	Mumbai	Working Groups	35
9	Partnership and Collaboration for Effective CSR Implementation	Charities Aid Foundation India	25 th April, 2014	New Delhi	CAF India and DLF Foundation	50

Monthly Knowledge Sharing and Networking Meetings in New Delhi

October 2014

Global Compact Network India in collaboration with Indian Society of Agribusiness Professionals (ISAP) organised the monthly knowledge sharing and networking meeting on 20th October, 2014. The theme of the meeting was 'Sustainable Value Chain Linkages with CSR and PPP', the meeting included a presentation by Dr. Sudarshan Suryavanshi, CEO; Dr. Satish Chandra, Director – Agriculture, Indian Society of Agribusiness Professionals and Poonam Madan, Founder & Managing Director, Inesa Advisory Services Private Limited. The presentation by ISAP emphasised on the numerous initiatives undertaken by ISAP to improve the livelihood pattern of small & marginal farming communities by enhancing their accessibility to suitable and affordable technologies, market related information and linkages. Poonam Madan in her presentation stressed on the how cross sectoral linkages and partnerships can have a positive impact on sustainability.

August 2014

The monthly knowledge sharing and networking meeting was organised on 28th August, 2014. The meeting focused on the theme of 'Corporate Sustainability Standards and Reporting: Towards Higher Transparency, Compliance and Accountability' and was hosted by Centre for Responsible Business (CRB). The presentations at the meeting were given by Dr. Bimal Arora, Chief Executive Director, Centre for Responsible Business and Ritwik Bhaumik, Deputy General Manager – Sustainability, Jubilant Life Sciences Limited. Dr. Arora traced the history of sustainability standards and reporting—emphasising on voluntary sustainability standards to GRI reporting in his presentation. Ritwik Bhaumik highlighted sustainability reporting practices of Jubilant Life Sciences and how systems and processes have helped business performance in his presentation. He also stressed on challenges faced by Jubilant Life Sciences in the reporting process.

July 2014

Global Compact Network India and BHEL jointly organised the Monthly Knowledge Sharing and Networking Meeting on 31st July, 2014 on the theme 'Environment Protection and Community Development: An Innovative Approach to CSR initiatives'. On this occasion, Pradeep Singhal, Executive Director, HSE, CSR &

Admin, BHEL delivered the welcome note and Pooran Chandra Pandey, Executive Director, GCNI chaired the meeting. The meeting witnessed two presentations. Ajeet Kumar Sharma, AGM (Corp. HSE & CSR), discussed the major initiatives of BHEL in water management, bio-diversity conservation and reducing carbon footprints. R. S. Sharat, Director, Lanco Foundation, the second presenter, discussed Lanco's community development efforts which include special health camps, initiatives for differently-abled people and environment protection initiatives.

June 2014

Global Compact Network India (GCNI) and UNICEF India Country Office jointly hosted the Monthly Knowledge Sharing and Networking Meeting on 'Responsible Business Practices and Corporate Social Responsibility: Delivering Results for Children in India' on 20th June, 2014. Pooran Chandra Pandey, Executive Director, Global Compact Network India who welcomed the guests emphasised the need to create and share knowledge around child rights to bring about positive change. James Gitau, Deputy Representative, UNICEF ICO set the context of the meeting by highlighting how businesses and corporations in India are incorporating CSR and sustainability within their core business operations, processes and practices. Tejinder Sandhu, Governance Manager, UNICEF ICO, shared statistics that showcase poor health and nutritional attainment and water and sanitation status in India. The second presentation was given by Chanakya Choudhary, Chief Resident Executive, Tata Steel who mentioned the development programmes being implemented by TATA Steel in Jamshedpur, Jharkhand.

May 2014

Global Compact Network India and Enduring Value Advisory and Practice jointly organised the Monthly Knowledge Sharing and Networking Meeting for the month of May on 23rd May, 2014 on the theme 'Sustainable Value Creation and Waste Management' to understand waste management scenarios in India. The objective of the meeting was to bring together stakeholders to share ideas, knowledge, best practices, and interventions on issues related to sustainable development in India, such as, waste management. The presentations were made by Sangeeta Robinson, Founder and Chief Executive Officer and Danish Khan, Head Operations from Enduring Value Advisory and Practice. The presenters emphasised on the importance of waste management. Presenters noted that treatment systems are different in India due to seasonal variation and waste characterisation with respect to waste management. For example, currently, certain forms of waste like e-waste, medical waste, and garbage need to go through the segregation process before being treated.

April 2014

Global Compact Network India and Charities Aid Foundation India (CAF India) jointly organised the Monthly Knowledge Sharing and Networking Meeting for the month of April on 25th April, 2014 on the theme 'Partnership and Collaboration for Effective CSR Implementation'. Dr. Uddesh Kohli, Senior Advisor, UNGC delivered the welcome note and Pooran Chandra Pandey, Executive Director, GCNI presented the vote of thanks. The presentations were made by Mohd. Aslam Naved, Senior Manager, Programme Design and Quality, CAF India and Vaishali Sharma, CSR Officer, DLF Foundation. Mr. Naved highlighted the importance of research in CSR as an important tool for building partnership and collaboration. Vaishali threw light on various engagements of DLF Foundation in the field of social development.

Monthly meetings in other local Chapters

August 2014

Global Compact Network India organised its inaugural Monthly Knowledge Sharing and Networking Meeting in Bengaluru on 1st August, 2014 to bring together members, UNGC signatories and other key stakeholders in the region on a platform to discuss the theme 'Corporate Initiative Towards Environmental Footprint Reduction'. The first Monthly Knowledge Sharing and Networking Meeting in Bangalore was hosted and organised by Novozymes South Asia Pvt. Limited. G.S. Krishnan, Regional President, Novozymes South Asia Pvt. Limited gave the welcome address at the meeting, which was followed by two presentations made on the theme by Novozymes South Asia Private Limited and VNV Advisory Services LLP. The presentations captured in details the initiatives that are being carried out and the steps that need to be taken to ensure reduction in carbon footprint. It highlighted that it is the responsibility of the companies across the globe to work towards addressing this issue, and developing and framing internal mechanisms to check carbon emission in their operations.

May 2014

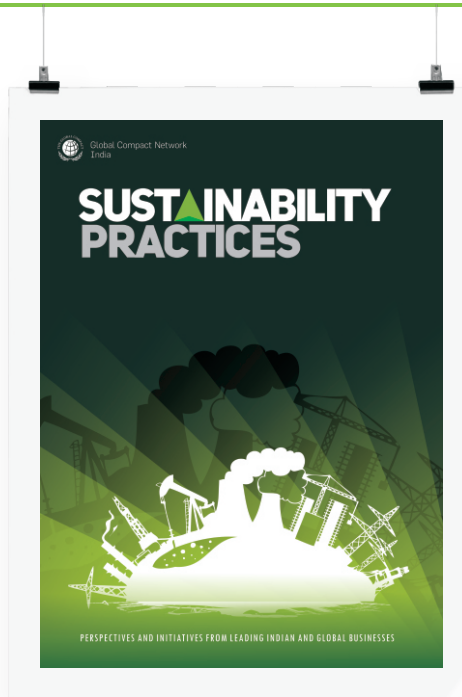
Global Compact Network India and Mahindra and Mahindra Limited jointly organised the third Western Region Meeting on 26th May, 2014 in Mumbai. The welcome address was given by Beroz Gazdar, Senior Vice-President- Group Sustainability,

Mahindra and Mahindra Limited. David Besier, Director, Sustainability from Brambles, Sydney made a presentation on the theme 'Sustainability Approaches to Business: Australian Experience by Brambles'. The presentation by Brambles focused on understanding of human rights among Australian businesses, engagement with indigenous people, climate change mitigation in Australia, policy enforcement against corruption. Mr. Beiser, also in his address recommended The Australian and Indian GC Networks (and their business and non-business members) to work together to support learning, dialogue and action. The meeting concluded with the closing remarks by Pooran Chandra Pandey, Executive Director, Global Compact Network India.

April 2014

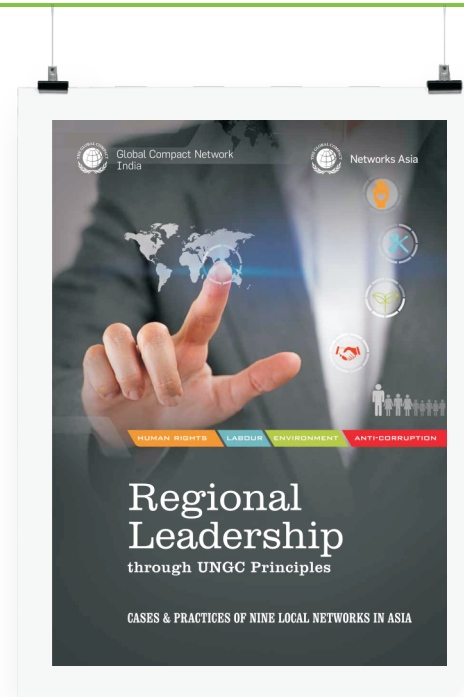
Global Compact Network India and Mahindra and Mahindra Limited jointly organised the second Western Region meeting on 28th April, 2014 in Mumbai. Beroz Gazdar, Senior Vice-President-Group Sustainability, Mahindra and Mahindra Limited welcomed the guest and presented a brief recap of the meeting held on 26th March, 2014. Ms. Gazdar suggested the plan of action for the working group which was formed during the 26th March meeting. The meeting concluded with an understanding that the working groups (WGs) can take up a topic and present a plan of action in the next meeting.

Publications



Sustainability Practices: Perspectives and Initiatives from Leading Indian and Global Businesses

In the publication nineteen leading Indian and global businesses assess their work through optics of sustainability, sharing their operations, processes and strategies in an emerging business architecture and the new age global economy. The publication collates knowledge for wider dissemination and sharing and showcases the innovative initiatives undertaken by leading Indian and Global Businesses across various sectors; i.e. Banking, Real Estate, Service, Chemical, Steel and Iron Ore, Oil and Natural Gas, Power and Automobiles, to promote sustainability. The publication carried out, under the aegis of the Asia Pacific Resource Centre on Responsible Business Practices collates practices of nineteen Indian and Global Businesses including Balmer Lawrie & Co. Ltd, BMW Group, DLF, Essar Ports, ITC Limited, Jindal Stainless Limited, Jindal Steel and Power Limited, Jubilant Life Sciences, Mahindra & Mahindra, NMDC, NTPC, Oil India Limited, Oil and Natural Gas Corporation Limited, Paharpur Business Centre, Sandvik Asia, Tata Chemicals, Tata Motors, Tata Steel, YES BANK. The publication was sponsored by Novozymes South Asia Private Limited.



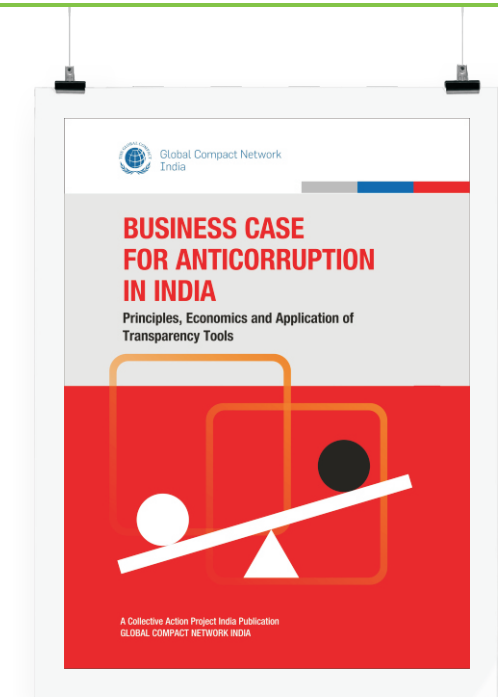
Regional Leadership through UNGC Principles: Cases and Practices of Nine Local Networks in Asia

In a unique regional cooperation project and the largest such exercise, nine Local Networks in Asia assessed the past, present and future; discuss local and regional priorities, besides a new role that they find themselves in a new global architecture; and reveal how they are inspired to play a decisive role as a formidable bridge between businesses and United Nations Global Compact at national, regional and global levels. The publication includes approaches undertaken by nine Local Networks of UNGC in Asia including Bangladesh, China, India, Japan, Korea, Maldives, Nepal, Pakistan, Sri-Lanka, in promoting the Ten Universal Principles of Global Compact.



White Paper on Strengthening Ethical Corporate Governance

The publication captures in detail the international transparency instruments, legal instruments and technological innovations that are in place to curb corruption. The paper further incorporates concrete feedback and recommendations of stakeholders emerging out of Focus Group Discussions and meetings/consultations conducted by GCNI under the UK Prosperity Fund supported project titled 'Strengthening Ethical and Transparent Corporate Governance Practices and Further Responsible Development'.



Business Case for Anti-corruption in India: Principles, Economics and Applications of Transparency Tools

This book is the third and final publication of the Collective Action Project India completing the trilogy of books on anticorruption in India. The publication comprises of case studies of business entities wherein they have shared practical experiences of investing in anticorruption procedure and processes so that business could be graft free and the financial dividends that such steps have ensured for the business outfit.



Event Report-Business Case for Anti-Corruption

The conference report for Business Case for Anti-Corruption: Call For Collective Action captures the proceedings of the event organised on 28th November, 2014.



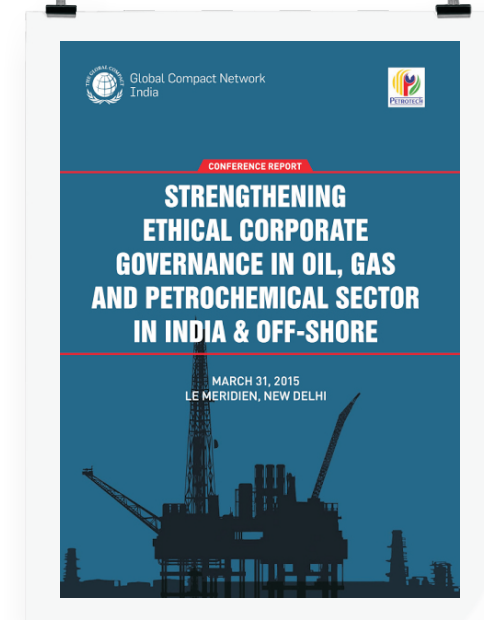
Newsletter

Collation of activities and its sharing is an important initiatives undertaken periodically by GCNI, to keep its members, patrons and well-wishers updated about its key programmes and activities periodically. To this effect, GCNI launched its new tri-annual newsletter 'nutSHELL' on 10th September 2013 that provides a brief account of the programmes and the initiatives undertaken by GCNI during the year.



Event Report- 9th National Convention

The report collates the proceedings and the outcomes of the 9th National Convention organised on the theme 'Transformational Leadership: Ways to Sustainability and Success'. The report in detail captures the proceedings of the National Convention and its outcomes.



Event Report-Strengthening Ethical Corporate Governance in Oil and Gas sector in India and Off-Shore

The event report of the National Consultation on Strengthening Ethical Corporate Governance in Oil, Gas and Petrochemical sector in India and Off-Shore captures the proceedings of the event organised on 31st March, 2015.

GCNI's Governance

The governance of the Global Compact Network India (GCNI) is led by a Governing Council elected every two years by the General Body, supreme body of the GCNI's governance structure, consisting of GCNI's members. The Governing Council members include President, Vice Presidents representing four regions (North, South, East, West), Treasurer, Secretary, executive members, co-opted members and special invitees. The Governing Council is mandated to execute the general policies of the Network in conformity with the objects of the MOU, pass and deliberate on organisational resolutions, appoint Chief Executive and determine their power and responsibilities, constitute committees and delegate powers and manage finances. The Governing Council meets in practice once every four months, in a meeting convened by the Secretary.

To support and facilitate the Governing Council there is an Administration Committee. The Administration Committee guides the Secretariat on functional matters and supports it to carry out the Global Compact's mandate in India. The Administration Committee in general meets six times a year or as the need may be to discuss and deliberate on matters affecting the efficiency and effectiveness of the Secretariat and evaluate its work and guide.

To provide the Secretariat with support and guidance, dedicated sub-committees have been constituted on key areas of interventions. These committees, constituted of Global Compact Network India's member organisations and experts, work on key areas of concern, premised on the UNGC principles.

The Secretariat also in its day to day operations is supported and guided by an Operations Committee. The Committee in practice meets whenever matters seeking immediate resolution are brought up by the Secretariat.

To further the Global Compact and carry forward the Global Compact's mandate on the day to day functioning, the Global Compact Network India is supported by a Secretariat headed by an Executive Director. The Secretariat during the period under consideration had the following members;

The Secretariat

Pooran Chandra Pandey, Executive Director
Shabnam Siddiqui, Project Director
Deep Chandra Papnoi, Senior Programme Coordinator
Jhumki Dutta, Programme Coordinator
Jot Prakash Kaur, Research Associate
Nazia Irshad, Junior Consultant
Hari Raj, Messenger

Annexures

- Audited Accounts Report
- Members List
- GCNI Governing Council Members 2014-2015

Audited Accounts Report

10/ Annexures - Audited Accounts Report

P.K. Chopra & Co.
Chartered Accountants
N-Block, Bombay Life Building, 11nd Floor, Above Post Office,
Connaught Place, New Delhi-110001
Ph.: 91-11-23315761, 23312341-44, 23312869 Fax: 91-11-23312345, 23314442
E-mail: pkc@pkchopra.com

INDEPENDENT AUDITOR'S REPORT

To the Members of
GLOBAL COMPACT NETWORK INDIA

We have audited the accompanying financial statements of Global Compact Network India ("the Society"), which comprise the Balance Sheet as at March 31, 2015, Income and Expenditure Account and Receipt and Payment Account for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance of the Society. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Society's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

In our opinion and to the best of our information and according to the explanations given to us, the financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

a) in the case of the Balance Sheet, of the state of affairs of the Society as at March 31, 2015;

b) in the case of the Income and Expenditure Account, of the excess of income over expenditure for the year ended on that date; and

c) In case of Receipt and Payment Account of the Receipt and Payment for the year ended on that date.

PK

1. We report that:

a) we have obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;

b) in our opinion, proper books of account as required by law have been kept by the Society so far as appears from our examination of those books

c) the Balance Sheet , Income and Expenditure Account and Receipt and Payment Account dealt with by this Report are in agreement with the books of account.

d) in our opinion, the Balance Sheet, Income and Expenditure Account and Receipt and Payment Account comply with the relvent Accounting Standards .

For P.K. Chopra & Co.
Chartered Accountants
FRN:006747N

Tarun Kandhari
Partner
Membership No. 074852

Place:New Delhi
Date: 01/07/2015

see social / economic / environment sustainable & equitable world

40

10/ Annexures - Audited Accounts Report

41

GLOBAL COMPACT NETWORK INDIA
6th Floor, ONGC Office, Core-5
Scope Complex, 7 Institutional Area
Lodhi Road New Delhi 110003

Balance Sheet as at 31st March, 2015

Particulars	31st March, 2015	(Amounts in INR)	31st March, 2014	(Amounts in INR)
Sources of Funds :				
Capital Account				
Corpus Fund	12,261,250		10,591,250	
Reserve Fund	16,298,384	28,559,634	13,238,761	23,830,011
Loans (Liability)				
	-	-	-	-
Current Liabilities				
Duties & Taxes	158,692		77,772	
Advance Received from COE	7,147,024		-	
Unutilized Receipts from UKPF	1,239,310		2,037,339	
Expenses Payable	1,256,490		62,434	
Service Tax Payable	-	9,801,516	-	2,177,545
Total		38,361,150		26,007,556
Application of Funds :				
Fixed Assets (As per Schedule)				
		90,578	100,966	100,966
Investments				
Fixed Deposits		23,760,853	14,022,108	14,022,108
Current Assets				
Bank Accounts	3,923,111		2,428,627	
Imprest to staff	9,389		2,227	
Receivable towards Anti-Corruption Project	3,281,657		1,087,032	
Receivable towards UKP Project	-		4,408,766	
Sponsorship and Other Receivables	5,465,822		2,743,131	
Service Tax credit	251,693		80,507	
TDS Receivable	1,578,047	14,509,719	1,134,192	11,884,482
Total		38,361,150		26,007,556

For PK Chopra & Co.
Chartered Accountants
FRN 006747N

Tarun Kanthari
Partner
M. No. 074852

Date : July 01, 2015
Place : New Delhi



(Narinder Thakur)
Secretary



(H.D. Gandhi)
Treasurer

GLOBAL COMPACT NETWORK INDIA
6th Floor, ONGC Office, Core-5
Scope Complex, 7 Institutional Area
Lodhi Road New Delhi 110003

Income & Expenditure Account for the year ended as on 31st March, 2015

Particulars	31st March, 2015	(Amounts in INR)	31st March, 2014	(Amounts in INR)
Indirect Incomes				
Interest on FD	1,367,991		1,487,806	
Miscellaneous Receipts	-		30,621	
Sponsorship Fees for National Convention	5,450,000		5,100,000	
Other Events	944,736		1,244,045	
Asia Pacific Resource Centre on Responsible Business	695,000		-	
Membership Fees	2,500,000		2,052,076	
Saving Bank Interest	203,348		-	
Short & Excess	-		10,561	
Reimbursement of Admin Cost from UKPF	531,502		400,144	
UKPF Project	4,058,551		4,008,621	
UNGC-Anti Corruption Project	5,137,420	20,888,548	3,958,008	18,291,882
Indirect Expenses				
UNGC - Anti Corruption Project	4,101,725		3,958,008	
UKPF Project	4,058,551		4,008,621	
Asia Pacific Resource Centre on Responsible Business	406,181		-	
Salary to Staff	1,134,388		1,282,050	
Staff Local Conveyance	114,108		54,599	
Staff Welfare	66,483		76,320	
Staff Medical Insurance	8,772		24,990	
Staff Training	-		73,582	
Telephone & Internet	108,040		116,007	
Consultancy Fees	2,738,055		2,444,550	
National Convention	2,576,487		1,999,127	
Traveling- Domestic	325,805		347,266	
Travelling - International	207,455		278,103	
Printing & Publications	244,600		812,688	
Accountancy & Taxation Fees	240,000		240,000	
Audit & Tax Audit Fee	40,000		37,500	
Bank Charges	335		23,434	
Business Development	210,321		294,701	
Conference, Seminar & Events	887,716		986,500	
Depreciation	18,590		29,390	
Legal & Professional Fees	18,371		46,322	
Meetings	-		36,740	
Miscellaneous Expenses	-		2,200	
Office Stationery & Computer Peripherals	107,722		104,397	
Postage & Couriers	63,572		67,859	
Short & Excess	1,107		-	
Advertisement Expenses	7,441		-	
Website & Domain Maintenance	83,100	17,828,925	39,863	17,384,817
Excess of Income over Expenditure :		3,059,623		907,065

For PK Chopra & Co.
Chartered Accountants
FRN 006747N

Tarun Kanthari
Partner
M. No. 074852

Date : July 01, 2015
Place : New Delhi



(Narinder Thakur)
Secretary

(H.D. Gandhi)
Treasurer



Members List

S. No.	Name of Organisation	Category
01	A. B. Hotel Ltd. (Radisson Hotel)	Corporate
02	Accenture Services Private Limited*	Corporate
03	Aditya Birla Management Corporation Limited	Corporate
04	Arcelor Mittal India Limited	Corporate
05	Athena Demwe Power Limited	Corporate
06	Balmer Lawrie & Co. Ltd	Corporate
07	BASF India Limited*	Corporate
08	Bharat Heavy Electricals Limited*	Corporate
09	Bharat Petroleum Corporation Limited*	Corporate
10	BMW India Private Limited	Corporate
11	Central Coalfields Limited	Corporate
12	Central Warehousing Corporation*	Corporate
13	Chennai Petroleum Corporation Limited	Corporate
14	Coal India Limited	Corporate
15	CSS Corp Pvt. Ltd	Corporate
16	Det Norske Veritas (DNV)	Corporate
17	DSM Soft Pvt. Ltd	Corporate
18	Elcomponics Sales Pvt Ltd	Corporate
19	Engineering Project (India) Limited*	Corporate
20	Fluor Daniel India Private Limited*	Corporate
21	GAIL (India) Limited*	Corporate
22	Gujarat State Fertilizers & Chemicals Limited	Corporate
23	Hindustan Petroleum Corporation Limited	Corporate
24	Hindustan Uniliver Limited	Corporate
25	Hindustan Zinc Limited	Corporate
26	Housing Development Finance Corporation	Corporate
27	Indian Farmers Fertiliser Cooperative Limited	Corporate
28	Indian Oil Corporation Limited*	Corporate
29	Indian Railway Finance Corporation Limited	Corporate
30	ITC Limited*	Corporate
31	Jindal Stainless Limited*	Corporate
32	Jindal Steel and Power Limited*	Corporate
33	JSW Steel Limited*	Corporate
34	Jubilant Life Sciences Ltd	Corporate
35	Jubilant Food Works Limited	Corporate
36	Konkan Railway Corporation Limited*	Corporate
37	Krishak Bharati Cooperative Limited	Corporate
38	Lanco Infratech Limited	Corporate
39	Larsen & Toubro Limited	Corporate

S. No.	Name of Organisation	Category
40	Linea Fashions India Pvt. Ltd.	Corporate
41	Intimate Fashions India Pvt.Ltd.	Corporate
42	Mahindra and Mahindra Limited*	Corporate
43	Mangalore Refinery and Petrochemicals Limited	Corporate
44	Maruti Suzuki India Limited*	Corporate
45	Mercedes Benz	Corporate
46	MMTC Limited	Corporate
47	National Buildings Construction Corporation Limited	Corporate
48	National Hydro Power Corporation Limited	Corporate
49	National Mineral Development Corporation Limited*	Corporate
50	Northern Coalfields Limited	Corporate
51	Novozymes South Asia Pvt. Ltd.*	Corporate
52	NTPC Limited	Corporate
53	Oil and Natural Gas Corporation Limited*	Corporate
54	Oil India Limited*	Corporate
55	Petronet LNG Limited*	Corporate
56	Power Finance Corporation Limited	Corporate
57	Power Grid Corporation of India Limited*	Corporate
58	Rashtriya Ispat Nigam Limited*	Corporate
59	Rural Electrification Corporation Limited	Corporate
60	Sandvik Asia Pvt Ltd	Corporate
61	Satluj Jal Vidyut Nigam Limited	Corporate
62	Sesa Sterlite Ltd*	Corporate
63	Shipping Corporation Of India Limited*	Corporate
64	Siemens Limited*	Corporate
65	Steel Authority of India Limited*	Corporate
66	Tata Chemicals Limited*	Corporate
67	Tata Consultancy Services Limited	Corporate
68	Tata Motors Limited*	Corporate
69	TATA Petrodyne Limited*	Corporate
70	Tata Pigments Limited*	Corporate
71	Tata Power Delhi Distribution Limited	Corporate
72	Tata Steel Limited	Corporate
73	Tata Teleservices Ltd	Corporate
74	Veer-O-Metals Pvt. Ltd	Corporate
75	Vestas Wind Technology India Private Limited	Corporate
76	YES Bank	Corporate
77	Bihani Manufacturing Co. Pvt. Ltd	SME
78	Centre for Advancement of United Nations Programmes	SME

S. No.	Name of Organisation	Category
79	Corporate Value Management	SME
80	CSR Times	SME
81	Enduring Value Advisory & Practice LLP	SME
82	Inesa Advisory Services Pvt. Ltd	SME
83	Infinity Advertising Services Pvt Ltd*	SME
84	International Institute of Projects & Program Management (I2P2M)	SME
85	Kaarak Enterprise Development Service Pvt Ltd	SME
86	M P Shan Tex Pvt. Ltd	SME
87	Madras Hardtools Private Limited*	SME
88	Market Insight Consultants	SME
89	MCI Management India Pvt. Ltd.	SME
90	Mehro Consultants	SME
91	NCORPORATE	SME
92	Paharpur Business Centre	SME
93	PEARSON - Manipal K-12 Education Pvt. Ltd.	SME
94	Press Component International Limited	SME
95	QSYS E Solutions Pvt. Ltd.	SME
96	R R Kabel Limited	SME
97	Smaat Aqua Technologies Pvt. Ltd.	SME
98	Soulace Consulting Private Limited	SME
99	Suntron Energy Limited	SME
100	The Liberty Marine Syndicate Pvt. Ltd.	SME
101	UL Quality Assurance Pvt. Ltd. (STR labs)	SME
102	Value Network Venture Advisory Services LLP	SME
103	Water Health India Pvt. Ltd.	SME
104	All India Management Association	Institutional
105	Asia Pacific Institute of Management	Institutional
106	Birla Institute of Management and Technology*	Institutional
107	CMR University & CMR Group of Institutions	Institutional
108	Confederation of Indian Industry(CII)	Institutional
109	Construction Industry Development Council	Institutional
100	EMPI Business School	Institutional
111	Federation of Indian Chambers of Commerce and Industry	Institutional
112	Galgotias Business School	Institutional
113	Gandhi Vidya Mandir*	Institutional
114	Goa Institute of Management*	Institutional
115	Hyderabad Business School*	Institutional
116	Indian Institute of Corporate Affairs (IICA)	Institutional
117	Indian Institute of Foreign Trade (IIFT)*	Institutional

S. No.	Name of Organisation	Category
118	Indian Institute of Forest Management (IIFM)	Institutional
119	Indian Society for Training and Development	Institutional
120	Indus Business Academy	Institutional
121	Jain Vishva Bharati Institute	Institutional
122	Management Development Institute, Murshidabad	Institutional
123	National HRD Network*	Institutional
124	National Power Training Institute	Institutional
125	National Research Development Corporation	Institutional
126	Prin. L. N. Welingkar Institute of Management Development & Research	Institutional
127	Ryan Foundation for National Social Economic Development	Institutional
128	Standing Conference of Public Enterprises	Institutional
129	Xavier Institute of Management and Entrepreneurship	Institutional
130	Aide et Action (India)	NGO
131	ARASMIN*	NGO
132	CARE India	NGO
133	CCLP Worldwide India	NGO
134	Centre for Responsible Business(CRB)	NGO
135	Charities Aid Foundation India*	NGO
136	Credibility Alliance (CA)	NGO
137	CSO Partners	NGO
138	DLF Foundation	NGO
139	Earth Foundation	NGO
140	ESSAR Foundation*	NGO
141	Family Health International (FHI 360)	NGO
142	Foundation for MSME Clusters*	NGO
143	GlobalHunt Foundation	NGO
144	Habitat for Humanity India Trust	NGO
145	Indian Centre for CSR (ICCSR)	NGO
146	Indian Society of Agribusiness Professionals (ISAP)*	NGO
147	International Resource for Fairer Trade (IRFT)	NGO
148	Jagran Pehel: A Division of Shri Puranchandra Gupta Smarak Trust*	NGO
149	LEAD India	NGO
150	Mission 3-G Gauri	NGO
151	Multiple Action Research Group (MARG)	NGO
152	Muslim Business Council of India	NGO
153	National Confederation of Dalit Organisations	NGO
154	NIPMAN Foundation	NGO
155	Partners in Change	NGO
156	Plan India	NGO

S. No.	Name of Organisation	Category
157	Prakruthi*	NGO
158	PRAXIS: Institute for Participatory Practices*	NGO
159	Protsahan India	NGO
160	S M Sehgal Foundation	NGO
161	S R Asia	NGO
162	Save The Children - Bal Raksha Bharat	NGO
163	SEED	NGO
164	Service and Research Institute on Family and Children (SERFAC)	NGO
165	Shikhar Organisation for Social Development	NGO
166	Society for Integrated Developmental Activities Research & Training (SIDART)	NGO
167	South Asian Fund Raising Group	NGO
168	Technology & Action for Rural Advancement (TARA)	NGO
169	The Centre for Rehabilitation and Advancement of Disables (The Cradle)*	NGO
170	The World United	NGO
171	TRACE International	NGO
172	Transparency International India	NGO
173	Udyama	NGO
174	Vidya Poshak	NGO
175	Vikas Sahyog Pratishthan	NGO
176	Vision Foundation	NGO
177	Voluntary Organization in Interest of Consumer Education	NGO
178	Vyakti Vikas Kendra India (VVKI)*	NGO
179	Welthungerhilfe	NGO
180	World Alliance for Youth Empowerment (WAYE)*	NGO
181	Youths Union For Voluntary Action (YUVA)	NGO

GCNI Governing Council Members 2014-2015

President

• Eastern Region



Dinesh K. Sarraf

Chairman & Managing Director
Oil and Natural Gas Corporation Limited

6th Floor Jeevan Bharti Tower II,
124, Indira Chowk, New Delhi – 110001



R Mohan Das

Director - Personnel & IR
Coal India Limited

10, Netaji Subhas Road
Kolkata - 700001

Vice Presidents

• Western Region

• Northern Region



Dr. S. P. S. Bakshi

Chairman –cum- Managing Director
Engineering Projects India Ltd. (EPIL)

Core 3 Scope Complex, 7, Institutional
Area, Lodhi Road, New Delhi - 110003



Beroz Rumie Gazdar

Sr. Vice President, Group Sustainability
Mahindra & Mahindra Limited

Mahindra Towers, G.M. Bhosale Marg
Worli, Mumbai- 400018

- Southern Region

**N. K. Nanda**

Director (Technical)
National Mineral Development Corporation Limited

Khanij Bhavan, 10-3-311/A, Castle Hills
Masab Tank, Hyderabad - 500 173

**Dr. Anoop Kumar Mittal**

Chairman-cum-Managing Director
National Buildings Construction Corporation Ltd.

NBCC Bhawan, Lodhi Road
New Delhi -110003

Members**Dr. Uddesh Kohli**

Chairman Emeritus
Construction Industry Development Council

801 (8th Floor) Hemkunt chambers,
89, Nehru Place, New Delhi – 110019

**Dr. Vinod Singh**

Vice- Chairman
CCLP Worldwide India

CCLP House
17 Ram Prasad Saha Lane
Kolkata – 700073

Treasurer**Brig. Rajiv Williams**

Corporate Head – CSR
Jindal Stainless Ltd

Jindal Centre, 12, Bhikaji Cama Place
New Delhi - 110066

**H. D. Gandhi**

Chief Manager – HR
Indian Oil Corporation Ltd.

3079/3, Sadiq Nagar, J B Tito Marg
New Delhi – 110049

Secretary**Co-opted Members****Narinder Thakur**

General Manager (Corporate Administration, HSE & CSR)
Bharat Heavy Electricals Ltd.

BHEL House, Siri Fort
New Delhi - 110 049

**C. S. Verma**

Chairman
Steel Authority of India Limited

Ispat Bhavan, Lodhi Road,
New Delhi – 110003

Special Invitees

**Dr. A. K. Balyan**

MD & CEO
Petronet LNG

1st Floor, World Trade Center, Babar Road
Barakhamba Lane, New Delhi - 110001

**Dr. U. D. Choubey**

Director General
Standing Conference of Public Enterprises

Scope Complex, Core 8, 1st Floor, 7, Institutional Area
Lodhi Road, New Delhi - 110003

**Dr. Joy Deshmukh Ranadive**

Global CSR Head
Tata Consultancy Services

Air India Building, Nariman Point
Mumbai - 400121

**Dr. A. Didar Singh**

Secretary General
Federation of Indian Chambers of Commerce and Industry

Federation House
Tansen Marg, New Delhi-110001

**D. S. Rawat**

Secretary General
The Associated Chambers of Commerce and Industry of India

ASSOCHAM Corporate Office
5, Sardar Patel Marg, Chanakyapuri
New Delhi, 110021

**Rekha Sethi**

Director General
All India Management Association

14, Institutional Area, Lodhi Road
New Delhi – 110003

**Chandrajit Banerjee**

Director General
Confederation of Indian Industry (CII)

23, Institutional Area, Lodhi Road
New Delhi – 110003

[illegible]