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# BUSINESS INTEGRITY CONCLAVE 2.0

## “IACD 2025”

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Network India

DECEMBER 9, 2025

UN GLOBAL COMPACT NETWORK INDIA

## Event Details

**Event:** Business Integrity Conclave 2.0 (IACD 2025)

**Theme:** Cultivating Integrity in Business & Supply Chains Through Collective Action”

**Date:** December 9, 2025

**Venue:** MCA, Mumbai /India

## Background & Introduction

Business Integrity represents the foundation of ethical leadership and responsible corporate behaviour. It is more than adherence to laws or compliance—it embodies transparency, fairness, and accountability as guiding principles in business operations. In a globalized and digitally connected economy, where corporations operate through complex networks of suppliers and intermediaries, integrity has become a strategic pillar of competitiveness, resilience, and long-term growth. Companies that embed integrity into their governance structures enjoy greater stakeholder confidence, operational stability, and societal respect.

The absence of business integrity, however, has significant economic and social consequences. Corruption, bribery, opaque procurement systems, and weak governance distort fair competition, deter investment, and exacerbate inequality. They undermine trust in both public and private institutions, reducing economic efficiency and impeding the achievement of the Sustainable Development Goals (SDGs). Therefore, fostering a culture of integrity in business and supply chains is critical for building transparent markets and accountable governance frameworks.

In this context, the International Anti-Corruption Day (IACD)—observed globally every December 9—serves as a rallying point to renew global commitment to combat corruption and strengthen systems of justice, fairness, and transparency. The 2025 observance underscores that corruption is not merely a legal or moral concern—it is a developmental challenge that affects economies, governance systems, and human rights.

Aligned with this global vision, the United Nations Global Compact Network India (UN GCNI), the country network of the UN Global Compact, will organize the Business Integrity Conclave 2.0 on December 9, 2025, in Mumbai, under the theme “Cultivating Integrity in Business & Supply Chains Through Collective Action.” The Conclave will commemorate IACD 2025 by convening government representatives, business leaders, regulators, academia, and civil society to exchange insights, share good practices, and advance collective action on integrity.

Through this event, UN GCNI seeks to highlight that business integrity is not a compliance cost—it is a competitive advantage and a societal necessity. The Conclave will create an inclusive space for dialogue, capacity building, and commitment, advancing India’s

leadership in promoting ethical business ecosystems and strengthening SDG 16 — Peace, Justice, and Strong Institutions.

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## **Rationale**

The growth and interconnectedness of global supply chains have brought remarkable opportunities but also heightened the risks of unethical conduct. Issues such as non-transparent procurement, exploitation, conflicts of interest, and bribery compromise both the moral and operational foundations of business systems. As companies strive to achieve efficiency and global reach, maintaining transparency and integrity across every level of the supply chain becomes increasingly complex.

Traditional approaches to managing corruption risks—through internal compliance mechanisms or corporate policies—while necessary, are insufficient to address the collective and systemic nature of corruption. The complexity of value chains demands collective action, where businesses, regulators, civil society, academia, and international organizations work together to set shared standards, improve governance systems, and foster accountability.

In India, this conversation is timely and critical. As the country accelerates its transition toward becoming a global manufacturing and service hub, it must ensure that growth is grounded in ethics and fairness. Business integrity directly supports national initiatives such as Make in India, Digital India, and Atmanirbhar Bharat, while reinforcing investor confidence and citizen trust.

The Business Integrity Conclave 2.0, organized on the occasion of IACD 2025, will therefore act as a platform to link global anti-corruption commitments with India's domestic governance priorities. It will highlight practical frameworks such as integrity pacts, ethical procurement guidelines, digital transparency tools, and capacity-building programs for MSMEs. The Conclave will emphasize that integrity is not a passive ideal—it is an active, measurable, and collaborative process that must permeate every business decision and policy framework.

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## **Objectives**

Promoting business integrity requires sustained dialogue, capacity building, and collaboration among all actors in the economic ecosystem. The Business Integrity Conclave 2.0 will translate the principles of International Anti-Corruption Day 2025 into concrete actions and partnerships that drive ethical transformation within business and supply chains.

The Conclave's objectives extend beyond symbolic observance—it seeks to operationalize integrity through tools, alliances, and models that integrate ethics into the

DNA of businesses. It will serve as a knowledge-sharing and commitment-building platform, bringing together CEOs, policymakers, regulators, academia, and youth leaders to co-create a blueprint for transparent and responsible business ecosystems.

The initiative recognizes that combating corruption is not the task of any single institution—it requires a multi-stakeholder collective effort that promotes integrity as a shared value. Through multi-sectoral partnerships, capacity-building workshops, and open dialogues, the Conclave will advocate for embedding ethics in decision-making, procurement, investment, and corporate governance. It also aims to empower young professionals and academia to act as catalysts for integrity-driven leadership and future-ready governance.

By aligning with SDG 16 and India's anti-corruption and governance reform agenda, the Conclave will bridge the gap between policy commitment and corporate action, thereby strengthening the ethical fabric of Indian business.

### **Key Objectives:**

- **Advance Collective Action Models:** Promote voluntary alliances, sectoral integrity pacts, and shared standards for ethical business conduct.
- **Strengthen Responsible Leadership:** Equip leaders with frameworks and tools to embed integrity within corporate structures.
- **Showcase Best Practices:** Highlight innovative and scalable solutions that demonstrate effective governance in business operations.
- **Empower Youth & Academia:** Engage young professionals and academic institutions in building a culture of ethics and accountability.
- **Shape Policy & Practice:** Generate recommendations aligned with India's anti-corruption priorities and SDG 16 targets.

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### **Target Audience**

The fight against corruption and unethical practices cannot succeed without collective participation. The Business Integrity Conclave 2.0 aims to bring together an inclusive and strategic mix of stakeholders representing business, government, academia, civil society, and youth.

The target audience has been carefully identified to ensure balanced representation and multi-dimensional dialogue. Business leaders will bring insights into ethical management practices and compliance frameworks; government representatives and regulators will

highlight policy directions and enforcement strategies; academia and research institutions will provide evidence-based insights; and civil society organizations will share practical experiences in promoting transparency and accountability. The active engagement of youth networks and students will further ensure that the next generation inherits a culture grounded in integrity and ethics.

By convening these diverse voices, the Conclave will serve as a bridge between the public and private sectors, ensuring a shared commitment to anti-corruption and responsible governance. The presence of MSMEs and start-ups will add valuable perspectives on challenges faced by smaller entities and their role in driving grassroots integrity initiatives.

### **Target Participants:**

- **Business Leaders & Industry Associations:** CEOs, CXOs, procurement heads, compliance officers, MSME and start-up founders, and industry bodies.
- **Government & Regulatory Bodies:** Ministry of Corporate Affairs, Ministry of Commerce & Industry, Ministry of Finance, CVC, and vigilance agencies.
- **Academia & Research Institutions:** Business schools, law and governance universities, and policy think tanks.
- **Civil Society & International Organizations:** NGOs, UN agencies (UNODC, UNDP, OECD, World Bank, GIZ), and integrity alliances.
- **Youth & Students:** Future entrepreneurs, scholars, and professionals promoting ethical business leadership.

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### **Speakers / Experts**

The success of the Conclave will depend on the diversity and depth of expertise brought to the table. Therefore, the event will feature eminent speakers, thought leaders, and practitioners representing various disciplines. Business leaders will share insights into implementing transparency frameworks within their organizations. Government officials and regulators will elaborate on national integrity frameworks, compliance standards, and anti-corruption measures.

Academia and research institutions will highlight evidence-based approaches for embedding ethics in business education, while civil society organizations will showcase case studies from grassroots initiatives that demonstrate the power of collaboration and accountability. The participation of international experts and UN representatives will provide a global perspective on integrity systems, collective action models, and sustainable governance practices.

Together, these multi-stakeholder perspectives will enrich the discussions, ensuring that the dialogue moves from awareness to commitment and from commitment to action.

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## **Expected Outcomes & Impact**

The Business Integrity Conclave 2.0 is designed to generate concrete, measurable, and sustainable outcomes that will continue to drive integrity beyond the event. It will act as a catalyst for long-term collaborations, capacity building, and accountability.

The Conclave will foster formal commitments by corporates and associations, introduce innovative tools for ethical procurement, and build awareness around the need for integrity-driven business operations. It will also create a platform for youth and academic institutions to contribute to the anti-corruption agenda, ensuring intergenerational transfer of values.

Ultimately, the Conclave seeks to demonstrate that integrity and economic progress are complementary—not contradictory. The discussions will lead to actionable frameworks, pilot programs, and a roadmap for the next phase of integrity implementation under UN GCNI's leadership.

### **Expected Outcomes:**

- Launch of Collective Action Commitments among businesses and associations.
- Publication of a Business Integrity Compendium with case studies and policy recommendations.
- Development of actionable policy recommendations for government and industry.

### **Expected Impact:**

- Strengthened trust among stakeholders.
  - Replicable models for ethical supply chain governance.
  - Enhanced MSME and youth participation in ethical ecosystems.
  - Contribution to SDG 16 and India's global integrity leadership.
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## **Way Forward**

The Business Integrity Conclave 2.0 is envisioned as a beginning, not an endpoint. It will initiate a long-term movement toward embedding ethical governance across corporate India. The event will not only celebrate IACD 2025 but also create a foundation for sustained engagement and accountability.

The way forward will involve pre-event stakeholder consultations, partnership-building exercises, and post-event monitoring frameworks. Through these initiatives, UN GCNI will foster a network of integrity champions across sectors. This will include structured pledge systems, cross-sectoral working groups, and sectoral integrity toolkits that can be adopted nationwide.

### Strategic Actions Ahead:

- **Stakeholder Consultations:** Align business, government, and civil society efforts before the event.
  - **Partnership Development:** Formalize collaborations among corporates, MSMEs, and academic networks.
  - **Commitment Packs:** Introduce tools for organizations to pledge measurable integrity commitments.
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### Post-Event Actions

To ensure the event's legacy and accountability, structured post-event mechanisms will be implemented. These actions will transform the dialogue into sustained practice through measurable deliverables and continuous monitoring.

The post-event phase will include the publication of a detailed Conclave Report, a 12-month implementation roadmap, and regional dialogues to track progress. The Business Integrity Awards, to be launched in 2026, will recognize organizations that demonstrate excellence in integrity and transparency.

### Planned Actions:

- **Comprehensive Report:** Detailed documentation of outcomes and recommendations.
  - **Implementation Roadmap:** Launch pilot projects on supply chain integrity.
  - **Regional Roundtables:** Expand outreach and share lessons across India.
  - **Business Integrity Awards:** Annual recognition for exemplary leadership.
  - **Monitoring & Evaluation:** Regular follow-up and accountability reporting.
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### Tentative Agenda

A well-curated agenda will ensure that the Conclave balances policy dialogue, technical discussion, and collaborative action. Each session will address different dimensions of

business integrity—from leadership and supply chain transparency to technology and youth engagement—while ensuring alignment with IACD 2025 objectives.

The agenda is designed to encourage active participation, practical insights, and tangible commitments. It integrates plenary sessions, CEO dialogues, expert panels, and a symbolic signing ceremony to reinforce the shared mission of ethical transformation.

Time	Sessions
10:00 – 11:00 Hrs.	Inaugural Session – <i>Cultivating Integrity in Business &amp; Supply Chains Through Collective Action</i>
11:00 – 11:15 Hrs.	<b>Networking Break</b>
11:15 – 12:00 Hrs.	CEO Panel – Responsible <i>Leadership for Transparent and Ethical Supply Chains</i>
12:00 – 12:45 Hrs	Plenary 1: <b>Healthcare and Supply Chains</b> – <i>Ensuring Transparency, Ethical Procurement, and Patient-Centered Integrity in Healthcare Systems</i>
12:45 – 13:15 Hrs.	Signing Ceremony - Launch of the Consensus Framework – <i>Commitments to Business &amp; Supply Chain Integrity</i>
13:15 – 14:00 Hrs.	<b>Networking Lunch</b>
14:00 – 14:45 Hrs.	Plenary 2: <b>MSMEs &amp; Start-Ups</b> – <i>Driving Integrity and Responsible Innovation from the Ground Up</i>
14:45 – 15:30 Hrs.	Plenary 3 - <b>Technology for Transparency</b> – <i>Digital Tools, Data, and AI for Ethical and Accountable Supply Chains</i>
15:30 – 16:00 Hrs.	Fireside Chat - <i>Academia as a Catalyst: Shaping Next-Generation Ethical Leaders</i>
16:00 – 16:30 Hrs.	Closing Session: Roadmap for Collective Action: 2025–2026
16:30 Hrs. onwards	<b>High Tea &amp; Networking</b>