



Network India

ESG AND SUSTAINABILITY LEADERSHIP SUMMIT

EMBEDDING ESG FOR SUSTAINABLE AND RESILIENT BUSINESS AND SUPPLY CHAINS

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EXECUTIVE SUMMARY

The ESG & Sustainability Leadership Summit 2025 Series, convened by UN Global Compact Network India (UN GCNI), served as a national platform to accelerate India's transition toward responsible, transparent, and sustainable business ecosystems. Bringing together over 600 delegates from government, industry, academia, and civil society, the dual editions—ESG Excellence Summit (7 August) and Sustainability Leadership Summit (20 August)—collectively advanced the theme “Embedding ESG for Sustainable and Resilient Business and Supply Chains.”



The series translated Environmental, Social, and Governance (ESG) principles from compliance frameworks into actionable strategies that strengthen business resilience, stakeholder trust, and societal well-being. Anchored in the UN Global Compact's Forward Faster initiative, the Summits addressed cross-cutting priorities—climate action, ethical governance, equitable growth, and responsible supply chains—while positioning ESG as a strategic imperative rather than a peripheral obligation

Key outcomes included the launch of the UN GCNI-IMT Ghaziabad ESG Study, establishment of an ESG Learning Circle, release of a Best Practices Compendium, and actionable recommendations for responsible sourcing, disclosure alignment, and capacity building. Collectively, these efforts reaffirmed UN GCNI's pivotal role in convening India's sustainability ecosystem and advancing the UN Sustainable Development Goals (SDGs). The 2025 Series demonstrated that vigilance, integrity, and collaboration are the cornerstones of resilient and inclusive growth—placing India at the forefront of global ESG transformation.

Through high-level plenaries, C-suite dialogues, ignite talks, and masterclasses, participants explored innovation-driven ESG integration leveraging AI, data analytics, and digital transparency tools. Discussions underscored the convergence of business ethics, technology, and leadership accountability as essential to achieving sustainable competitiveness.



STRATEGIC CONTEXT

The global sustainability landscape is undergoing a paradigm shift as ESG principles evolve from aspirational commitments into measurable imperatives defining corporate legitimacy. Against this backdrop, UN GCNI curated the ESG & Sustainability Leadership Summit 2025 Series to provide a strategic forum where policy, business, and academia could co-create actionable pathways for responsible transformation.

The Summits embodied India's growing leadership in aligning national development priorities—Net Zero 2070, Viksit Bharat 2047, and the SDGs—with emerging international regulatory frameworks such as the EU Corporate Sustainability Due Diligence Directive (CSDDD) and the Carbon Border Adjustment Mechanism (CBAM).



Ratnesh Jha, Executive Director, UNGCNI Delivering Inaugural Address



Dr. Somnath Singh, Deputy Director, UNGCNI Delivering Theme Address

The series positioned ESG as a framework of shared sovereignty—a collaborative social contract uniting markets, governments, and communities. It reaffirmed that responsible governance, transparent disclosures, and ethical leadership are indispensable to achieving a just and resilient economy capable of withstanding global shocks while contributing to equitable growth and environmental preservation.

The deliberations recognized that ESG today is not merely a compliance or disclosure mechanism but a strategic lever for innovation, competitiveness, and investment credibility. As supply chains become increasingly globalized and digitally interconnected, companies must demonstrate ethical governance, social equity, and environmental accountability to sustain stakeholder trust.

UN GCNI, through this series, sought to operationalize the UN Global Compact's Ten Principles and its Forward Faster priorities—climate action, gender equality, water resilience, living wage, and finance—within India's industrial and service ecosystems. By fostering dialogue across sectors, the summits reinforced the idea that true sustainability demands cross-sectoral stewardship where business excellence and societal progress advance in tandem.



Ashwini Saxena, CEO, GMRV Foundation

OBJECTIVES AND THEME

Under the unified theme “Embedding ESG for Sustainable and Resilient Business and Supply Chains,” both editions of the series were conceived as action-oriented platforms aimed at bridging the persistent gap between ESG commitments and real-world impact. Moving beyond rhetoric, the initiative focused on enabling businesses to operationalize ESG principles across governance structures, core operations, and extended value chains

The objectives were deliberately crafted to respond to the practical and systemic challenges organizations face while transitioning from policy to performance and from intention to implementation. Recognizing the rapidly evolving regulatory and market landscape, the series emphasized clarity, preparedness, and strategic integration as the foundations of credible ESG adoption.



Shri Sanjeev Kumar Verma – Vice President (Western Region), UN GCNI & Head, EHS, Grasim Industries Ltd.



Mr. Rishi Chawla, Vice President Corporate Affairs, Carlsberg Group delivering Special Address

The main Objectives

- The series sought to Clarify and contextualize emerging ESG disclosure and compliance frameworks, including SEBI's BRSR Core, EU CSDDD, and CBAM.
- Showcase ESG as a strategic enabler for innovation, risk management, and long-term value creation. Demonstrate the role of digital transformation, AI, and blockchain in enhancing traceability and accountability across value chains.
- Highlight sectoral ESG applications—particularly in healthcare, manufacturing, and infrastructure—that contribute to inclusive development. Promote leadership, knowledge sharing, and youth engagement to nurture next-generation ESG champions.

- Strengthen multi-stakeholder partnerships aligning business actions with the UN Global Compact Principles and SDGs 3, 8, 12, and 13
- At its core, the theme called for a paradigm shift—from compliance to culture—urging organizations to internalize ESG values as guiding philosophies that inform every decision, from boardrooms to shop floors. Make it but elaborative



Thakur S Pherwani, Vice President (Southern Region) & CSO, TVS Motors



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EVENT HIGHLIGHTS

Edition 1: ESG & Sustainability Leadership Summit

Date: 7 August 2025

Key Sessions and Highlights

Plenary 1 – Driving ESG Compliance through Digital Innovation and Evolving Regulations

Moderated by Dr. Rajiv Chawla, speakers from Fitsol, ESG Global Partners, EcoRatings, and legal experts discussed AI, blockchain, and data analytics in enhancing compliance and investor confidence.



Plenary 2 – Smart ESG: Sustainable Water Management, led by Mr. Rishi Chawla, experts from Rainmatter Foundation, NIUA, and Vedanta emphasized water stewardship and climate-resilient value chains.

Fireside Chat – C-Suite in Action: Leading ESG Across Value Chains
Executives from BirlaSoft, Antler Akash EV, and IAAS India shared board-level ESG insights on supplier readiness and ROI on sustainability.



Plenary 3 – Sustainability & Public Health, Moderated by Dr. K. Madan Gopal (NHSRC/MoHFW), panellists including Dr. Karan Thakur (Apollo Hospitals), Dr. Uma Nambiar, Bhargav Krishna, Dr. Somnath Singh, highlighted ESG's link to health equity and pollution control.

Plenary 4 – Embedding ESG in Business DNA: Road to Sustainable Excellence

Speakers from BSI Group, EICBI, and TERI SAS stressed that ethics and transparency underpin credible ESG performance.

Valedictory Session

The closing session of Edition I served as a reflective dialogue capturing the day's major takeaways. Moderated by Ms. Gagandeep Deep Bhullar (SuperHuman Race), it brought together eminent voices including Mr. Ajit Kumar (Khushi Gram Foundation) and Dr. Somnath Singh. Speakers emphasized that ESG's true success lies not in the depth of disclosure but in the depth of conviction—the ability of leaders to weave ethics into every business process. The session reiterated that governance transparency, stakeholder inclusivity, and purpose-driven innovation are the anchors of sustainable competitiveness. Participants also called for institutionalizing capacity-building programs, regional ESG forums, and cross-industry collaborations to scale adoption beyond top-tier corporations.

In closing, the panel applauded UN GCNI's efforts in fostering this movement, highlighting the importance of transforming ESG from a corporate obligation into a collective national ethos. The session ended with an affirmation that resilient and equitable growth can only be achieved when business integrity becomes synonymous with business excellence.



EVENT HIGHLIGHTS

Edition 2: ESG & Sustainability Leadership Summit

Date: 20 August 2025

Key Sessions and Highlights

Building upon the momentum of the first edition, the second chapter advanced the conversation toward governance accountability, innovation ecosystems, and youth empowerment. It convened a distinguished lineup of policymakers, corporate leaders, and researchers to discuss how ESG principles could be hard-wired into India's industrial, infrastructure, and healthcare frameworks. The Summit featured the launch of the UN GCNI-IMT ESG Study and the Best Practices Compendium, symbolizing the transition from dialogue to documentation and dissemination. Discussions also explored digital ESG transformation, decarbonization, and leadership development—framing sustainability as the new business currency for the 21st century.

Plenaries and Dialogues:

The summit opened with Inaugural addresses by:

- Mr. Sanjeev Kumar Verma (Grasim....) – Welcoming delegates and framing ESG within India's industrial ecosystem.
- Mr. Thakur Pherwani (TVS Motors....) – Emphasizing responsible growth through innovation.
- Dr. Somnath Singh (Deputy Director, UN GCNI) – Outlining the Summit's alignment with the Forward Faster initiative.
- Prof. Anjal Prakash (ISB Hyderabad) – Delivering the Theme Address on climate resilience and sustainable policy.
- Mr. Ashwini Saxena (GMR Varalakshmi Foundation) and Mr. Ashok Pavadia (Former Addl. Secy, MHA) – Stressing governance, accountability, and ESG in infrastructure and public policy.
- Mr. Ashwini Kumar (Ministry of Steel) – Bridging ESG with national research and decarbonization pathways.
- Guest of Honour Dr. Jubilee Purkayastha (DRDO) – Commended UN GCNI for mobilizing multi-sectoral partnerships for a sustainable India.

Key Sessions and Highlights

Plenary 1 – ESG as a Strategic Business Lever for Resilience Experts from GAIL, Godrej Industries, PwC India, and academia discussed ESG as a risk-mitigation and innovation driver.

Plenary 2 – Digital ESG Transformation Panellists from TCS, Fitsol, and Green Edge Ventures shared how digital tools enhance traceability and disclosure.

Panel Discussion “Ideas in Motion – Ignite Talks on ESG & Innovation”, Corporate leaders from TVS Motors, PCI India, Bureau Veritas, BSI Group, and PHDCCI showcased scalable ESG best practices.

Plenary 3 – ESG in Healthcare: Building Resilient, Equitable, and Sustainable Health Systems

Led by Dr. Sunil K. Khetrapal (AHPI), the discussion linked ESG with public health outcomes, featuring PCI India, EXL Services, and CSIR-IGIB.

Masterclass on “Next-Gen ESG Leaders”, Moderated by Dr. Somnath Singh, with experts from Consocia Advisory, Bureau Veritas, and Augustalent, this session focused on youth empowerment and ESG capacity building.

Valedictory Session and Study Launch

The final session concluded the two-part series with forward-looking reflections on consolidating India's ESG journey. The Valedictory Session and Study Launch featured Dr. Manas Paul (IMT Ghaziabad) and Mr. Arya Dev (UN GCNI) unveiling the report “Creating Effective ESG Action Plans for Businesses and Supply Chains.” The document provides frameworks to translate boardroom intent into measurable on-ground impact.

Speakers collectively emphasized the necessity of institutionalizing ESG governance mechanisms, integrating sustainability metrics into business KPIs, and adopting technology for real-time disclosure. The discussion acknowledged that ESG is both a competitive advantage and a moral responsibility. Participants encouraged businesses to build resilience through diversity, ethical sourcing, and innovation partnerships.

The session closed on an optimistic note—affirming that India's progress toward Net Zero 2070 and SDG alignment depends on shared responsibility across government, private enterprise, and academia. The series concluded with a renewed commitment from all partners to champion responsible, transparent, and inclusive growth.



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LEARNINGS AND WAY FORWARD

The both summits generated several critical insights that will shape the next phase of ESG mainstreaming in India. Foremost among these was the recognition that cross-sector collaboration is indispensable for achieving scalable and measurable impact. Effective ESG implementation must transcend organizational silos—extending from boardrooms to supply networks—while fostering coordinated action among corporates, regulators, financial institutions, and communities.

Equally significant was the consensus that digital innovation will define the next frontier of ESG transparency and risk governance. Technologies such as artificial intelligence, data analytics, and blockchain are poised to enhance traceability, improve disclosure quality, and strengthen accountability across increasingly complex value chains. Their strategic adoption will be central to managing emerging risks and meeting evolving regulatory and market expectations.

The discussions also underscored the importance of integrating public health, safety, and workforce well-being into ESG frameworks, reaffirming that social responsibility is not ancillary but integral to sustainable environmental and economic performance.

Leadership commitment and continuous learning emerged as critical enablers of long-term transformation. Initiatives such as the ESG Learning Circle, academic partnerships with IMT Ghaziabad, and youth-focused masterclasses reflect UN GCNI's commitment to strengthening national capacity and cultivating a new generation of sustainability leaders equipped for responsible decision-making.

Looking ahead, UN GCNI seeks to institutionalize these dialogues through regional ESG forums, targeted knowledge products, and annual benchmarking and performance reports. Key priorities for the future include enhancing supply-chain traceability, advancing responsible procurement practices, and accelerating climate-resilient innovation across sectors.

By embedding ethical principles within technology, governance, and business strategy, India is well positioned to lead a new development narrative—one anchored in transparency, inclusivity, and long-term resilience, and aligned with global sustainability imperatives.



Launch of the ESG Best Practices Compendium: From Commitments to Measurable Impact



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SPEAKERS AT A GLANCE

Edition 1 – ESG & Sustainability Leadership Summit

Inaugural Session

- Shri Ratnesh – Executive Director, UN Global Compact Network India
- Shri Rishi Chawla – Vice President, Corporate Affairs, Carlsberg India Pvt. Ltd.
- Dr. Somnath Singh – Deputy Director, UN Global Compact Network India
- Shri Indrajit Chaudhuri – CEO & Country Director, PCI India
- Shri Amarendra Khatua (IFS) – Former Secretary (Special Assignment), MEA; Former DG, ICCR; Former Indian Ambassador to Argentina
- Shri Atul Garg – Chairperson/Presiding Officer, Central Govt. Industrial Tribunal & EPF Appellate Tribunal
- Shri C.V. Raghu – President & Founding Member, General Counsel's Association of India (GCAI)
- Dr. K. Madan Gopal – Advisor, NHSRC, MoHFW, Govt. of India
- Shri Santosh Shukla – Chief General Manager, SEBI
- Ms. Anuradha Goel – Chairperson, Family Welfare Foundation, PHDCCI
- Dr. Pravakar Mohanty – Scientist-E/Director, Dept. of Science & Technology, Govt. of India
- Dr. Jatinder Singh – Deputy Secretary General, PHDCCI

Session Highlights

Plenary 1 – Driving ESG Compliance through Digital Innovation and Evolving Regulations

Moderator: Dr. Rajiv Chawla – Chairman, IamSMEofIndia

Speakers:

- Shri Anand Pathak – CEO & Founder, Fitsol
- Shri Amit Goswami – Managing Director, ESG Global Partners Pvt. Ltd.
- Ms. Aditi Balbir – Chief Executive Officer, EcoRatings
- Shri Naveen Kumar Shelar – Legal Practitioner and ESG & Governance Expert
- Shri Piyush Manocha – Deputy Director (Law), Delhi Electricity Regulatory Commission (DERC)

Plenary 2 – Smart ESG: Sustainable Water Management – A Key to Resilient Business and Supply Chains

Moderator: Shri Rishi Chawla – Vice President, Corporate Affairs, Carlsberg India Pvt. Ltd.

Speakers:

- Shri Salahuddin Saiphy – Principal Lead, Water Management, SM Sehgal Foundation (IRRAD)
- Ms. Sailee Rane – Strategy Lead, Ecosystem Messaging, Rainmatter Foundation
- Shri Depinder Kapur – Head, Climate Centre for Cities (C-Cube), National Institute of Urban Affairs (NIUA)
- Shri Khurram Nayyab – General Manager – CSR & Head Governance, Vedanta / Cairn Oil & Gas



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SPEAKERS AT A GLANCE

Edition 1 – ESG & Sustainability Leadership Summit

Fireside Chat - C-Suite in Action: Leading ESG Across Value Chains

Moderator: Shri Rupam Baruah – Business Head, Sustainability (South Asia), Bureau Veritas

Speakers:

- Shri Nishant Anand – Head, Business Operations, IAAS-India
- Ms. Raavi Birbal – Advocate & Expert on ESG Compliance
- Ms. Poonam Jindgar – Vice President & Global Head – ESG & Sustainability, BirlaSoft
- Shri Rajiv Sikka – Director, Antler Akash EV Limited
- Ms. Arti Ahluwalia – United Nations Representative & Coordinator, Publications, UN Commons Cluster NGO Major Group

Plenary 3 – Sustainability & Public Health: Strengthening Corporate Accountability

Moderator: Dr. Ruchi Sogarwal – India Head, Policy, Government Affairs & Access, DANAHER

Speakers:

- Dr. K. Madan Gopal – Advisor, National Health Systems Resource Centre (NHSRC)
- Shri Bhargav Krishna – Convenor, Sustainable Futures Collaborative (SFC)
- Dr. Uma Nambiar – Chief Executive Officer, IISC Medical School Foundation
- Dr. Karan Thakur – Vice President & Group Lead – Sustainability & ESG, Indraprastha Apollo Hospitals
- Dr. Anuj Dandotia – Associate Director & Project Lead, Health and Nutrition, PCI India

Plenary 4 – Embedding ESG in Business DNA: The Road to Sustainable Excellence

Moderator: Shri Paritosh Chauhan – Partner, ESG & Sustainability Affairs Expert, Lakshmikumaran & Sridharan Attorneys

Speakers:

- Ms. Shammi Singh – Head of Social, India & South Asia, BSI Group Assurance Ltd.
- Shri Sujit S. Nair – Chairman, Europe India Centre for Business & Industry (EICBI)
- Dr. Shruti Sharma Rana – Associate Professor & Programme Coordinator, Dept. of Policy & Management Studies, TERI School of Advanced Studies
- Shri Sharad Nagpal – Advocate, High Court of Delhi

Valedictory Session

Moderator: Ms. Gagandeep Bhullar – Founder & CEO, SuperHumanRace; Member, UN GCNI

Speakers:

- Dr. Pallavi Negi – Faculty Associate, IILM University
- Shri Sanjeev Verma – Head, Environment, Health & Safety and Vice President (Western Region), UN GCNI
- Shri Anupam Anand – Former Director, Sedex
- Shri Ajit Kumar – Founder & Managing Director, Khushigram Foundation

SPEAKERS AT A GLANCE

Edition 2- ESG & Sustainability Leadership Summit

Inaugural Session

- Shri Sanjeev Kumar Verma - Vice President (Western Region), UN GCNI & Head, EHS, Grasim Industries Ltd.
- Shri Thakur Pherwani - Chief Sustainability Officer, TVS Motors
- Dr. Somnath Singh - Deputy Director, UN GCNI
- Prof. Anjal Prakash - Research Director, Indian School of Business (ISB), Hyderabad
- Shri Ashwini Saxena - CEO, GMR Varalakshmi Foundation
- Shri Ashok Pavadia - Founder Director, Council for Research on Policy & Governance; Former Additional Secretary, Ministry of Home Affairs, Govt. of India
- Dr. Jubilee Purkayastha - Scientist-F & Joint Director, DRDO
- Shri Ashwini Kumar - Economic Adviser, Ministry of Steel, Govt. of India
- Hon'ble Minister Sardar Manjinder Singh Sirsa - Minister, Food & Supplies and Environment, Forest & Wildlife, GNCT of Delhi
- Dr. Jatinder Singh - Deputy Secretary General, PHDCCI

Session Highlights

Plenary 1 - ESG as a Strategic Business Lever for Resilience

Moderator: Ms. Sanchita Gairola Mishra - Co-Founder & Director (Strategy & Operations), Vision360

Speakers:

- Md. Farhan Khan - Assistant Manager, Sustainability, PwC India
- Mr. Mukesh Kumar Tiwari - Chief General Manager (Sustainable Development), GAIL (India) Ltd.
- Mr. Ramnath Vaidyanathan - Head, Environmental Sustainability, Godrej Industries Group
- Mr. Sourav Saha - Teaching Fellow, Ashoka University; Visiting Research Fellow, University of Göttingen; Research Associate, Centre for the Study of Developing Societies

Plenary 2 - Digital ESG Transformation

Moderator: Mr. Jaganath Sanyal - Professor, Kedge Business School, France

Speakers:

- Ms. Moumita Saha - Senior Manager, Sustainability & ESG Expert
- Mr. Akshay Tandon - Co-founder & CTO, Fitsol
- Mr. Avinash Srivastava - Director, Green Edge Ventures



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SPEAKERS AT A GLANCE

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Inaugural Session

- Shri Sanjeev Kumar Verma – Vice President (Western Region), UN GCNI & Head, EHS, Grasim Industries Ltd.
- Shri Thakur Pherwani – Chief Sustainability Officer, TVS Motors
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SPEAKERS AT A GLANCE

Edition 2- ESG & Sustainability Leadership Summit

Plenary 3 – ESG in Healthcare: Building Resilient, Equitable, and Sustainable Health Systems

Moderator: Dr. Sunil K. Khetrapal – Deputy Director General, Association of Healthcare Providers (India)

Speakers:

- Dr. Anuj Dandotia – Associate Director & Project Lead – Health & Nutrition, PCI India
- Ms. Umang Pathak – Lawyer & Founder, ESG Services
- Mr. Satyajit Gupta – Associate General Counsel & Global Head, CSR, EXL Services
- Mr. Sajal Sarkar – Senior Research Fellow, CSIR-IGIB; Senior Researcher, GROW Research Lab, Narayana Nethralaya

Masterclass – Next-Gen ESG Leaders

Moderator: Dr. Somnath Singh – Deputy Director, UN GCNI

Speakers:

- Mr. Dinesh Aggarwal – Principal Advisor, Consocia Advisory
- Mr. Bablu Prasad – Senior Operations Manager (CSR & TE Services), Bureau Veritas CPS (I) Pvt. Ltd.
- Mr. Mitas Bhattacharya – ESG Expert, Principal Management Consultant & Talent Coach, Augustalent

Valedictory Session & Study Launch

Knowledge Partner: IMT Ghaziabad

Speakers:

- Dr. Manas Paul – Professor & Chairperson, Economics & Sustainability, IMT Ghaziabad
- Mr. Arya Dev – Head, Legal, UN GCNI

“Together, these leader’s voices shaped India’s evolving ESG narrative—bridging innovation, governance, and sustainability to redefine the future of responsible business.”



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PHOTO GALLERY



TO COLLABORATE

DR. SOMNATH SINGH, DEPUTY DIRECTOR UN GLOBAL COMPACT NETWORK INDIA

**somnath.singh@globalcompact.in
+91 9871074298**