



UN GCNI

2024 - 2025

**ANNUAL
REPORT**

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**Special Acknowledgment: UN Global Compact HQ,
Governing Council Members, and all our partners and
participants for their invaluable support.**



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Message from The President

It gives me great pride to present the Annual Report 2024–2025, a reflection of our shared journey, collective achievements, and continued commitment to advancing sustainable development in India and beyond.

This year marks a significant milestone as we celebrate 25 years of the UN Global Compact and the Global Compact Network India. Over the past year, we have deepened our efforts to align business practices with the Sustainable Development Goals, fostered inclusive dialogues across sectors, and created actionable pathways for climate resilience, gender equality, water stewardship, and responsible business conduct.



Our work is guided by one core belief — that the private sector holds immense power to accelerate progress for people, planet, and prosperity. The impact stories captured in this report are testimony to the dedication of our members, partners, and stakeholders who have stood with us in transforming vision into measurable action.

As we step into a new phase, our focus is sharper, our collaborations stronger, and our determination greater than ever. Together, we will continue to ensure that Indian business not only responds to global challenges but also leads with purpose and integrity.

I extend my heartfelt gratitude to our members, partners, and the dedicated team at UN GCNI for their unwavering support. The journey ahead is filled with promise, and I am confident that, with unity and resolve, we will achieve the ambitious goals we have set for ourselves.

Mr. Arun Kumar Singh

President, Global Compact Network India

Chairman & CEO of Oil and Natural Gas Corporation (ONGC)

Message from The Executive Director

The year 2024–2025 has been a defining chapter in the journey of the United Nations Global Compact Network India (UN GCNI). As the Indian private sector increasingly steps up to align with the Sustainable Development Goals (SDGs), our role as a convener, enabler, and catalyst has never been more critical—or more visible. We began the year by moving into a larger, purpose-driven office space—reflecting both the growth of our team and the expanded scope of our work. This new space has become a hub for sustainability leadership, allowing us to host capacity-building workshops, strategic dialogues, and high-impact meetings that have enriched our internal culture and external engagement.

A landmark achievement this year was the launch of the Centre for Business Leadership on Nature Restoration; a platform focused exclusively on mobilizing businesses for biodiversity and nature-positive action. Through this, we are helping companies understand, value, and integrate ecosystem restoration into their business strategies, aligned with the Kunming-Montreal Global Biodiversity Framework and TNFD principles.

Throughout the year, we amplified our advocacy through national and regional convenings, which spotlighted the Forward Faster initiative and its bold targets across five key areas—Gender Equality, Climate Action, Living Wage, Water Resilience, and Finance & Investment. We continued to strengthen our focus on MSMEs and regional stakeholders, ensuring inclusive participation in India’s sustainability journey.

Participant engagement grew, reflecting a stronger commitment to the critical themes we addressed. Many participants moved beyond engagement to take on leadership roles—driving key conversations and influencing both the direction and impact of our dialogues. These thematic discussions spanned emerging priorities such as ESG, preventive healthcare, and gender mainstreaming—not as standalone events, but as springboards for action. They resulted in tangible frameworks, strategic collaborations, and measurable commitments from leading companies across India. This year also marked a significant strengthening of our internal capabilities, with deeper cross-functional integration across programmes, partnerships, and communications.

I take this opportunity to thank our committed team, our Governing Council, and our ever-growing family of member organizations who have walked with us in this shared mission. The UN GCNI community is more than a network—it is a movement for a just, equitable, and sustainable India. As we look ahead, we remain steadfast in our commitment to scaling impact, fostering innovation, and driving business leadership for the SDGs. The path to 2030 demands urgency—and we are ready to lead from the front.

With gratitude and resolve,

Ratnesh
Executive Director
United Nations Global Compact Network India

Major Annual Events

Major Annual Events

7th Gender Equality Summit (GES) 2024

Among the many impactful initiatives to accelerate change, UN GCNI's 7th Gender Equality Summit, held on 26th April 2024 at the India International Centre, New Delhi, emerged as a landmark platform—amplifying national reach and deepening multi-sectoral engagement. Anchored on the theme “Inclusive Horizons: Integrating Gender Equality across SDGs,” the Summit reaffirmed India’s alignment with the Forward Faster initiative, positioning gender equality as central to achieving the Sustainable Development Goals. With over 300 delegates—including leaders from government ministries, the private sector, civil society, UN agencies, academia, and development partners—the Summit facilitated collaborative dialogue, policy insights, and actionable frameworks to inspire gender-responsive action across business and society.

This year’s deliberations emphasized five core strategies to combat gender disparities: investing in women’s capacity, harnessing technology and innovation for inclusion, embedding gender responsiveness in climate action, promoting women’s leadership in corporate success, and empowering feminist changemakers. The sessions showcased bold ideas such as using a gender lens to drive diversity through innovation and education, unlocking private sector leadership, and exchanging women-led best practices. Together, these insights underscored UN GCNI’s role as a leading national platform driving inclusive, purpose-led growth and charting a strong India roadmap toward a gender-equal future.

With over 300 delegates in attendance—including leaders from government ministries, the private sector, civil society, UN agencies, academic institutions, and development partners—the Summit fostered deep dialogue, collaborative learning, and unified action. It further cemented UN GCNI’s role as the country’s leading platform for advancing gender equality and driving inclusive, purpose-led growth through the private sector.



MAJOR ANNUAL EVENTS

12th Subir Raha Memorial Lecture

The **12th Subir Raha Memorial Lecture**, held on **July 19, 2024**, at the **ONGC Corporate Office in New Delhi**, was a significant event jointly organized by **UN GCNI and ONGC**. This annual lecture series honors the legacy of the late Shri Subir Raha, former Chairman and Managing Director of ONGC, celebrating his visionary leadership in sustainable development and corporate governance.

The lecture featured **Dr. Ajay Mathur**, Director General of the **International Solar Alliance (ISA)**, as the keynote speaker. Dr. Mathur delivered an insightful address on **"Affordable Green Energy: Navigating Capital and Infrastructural Challenges for Round the Clock Renewables."** He emphasized the critical role of corporate entities in achieving the United Nations Sustainable Development Goals (SDGs), particularly in facilitating a green energy transition. Dr. Mathur highlighted the necessity for cost-effective, continuous electricity supply and advocated for large-scale adoption of renewable energy solutions to address energy challenges, especially for the underprivileged in India.

The event was attended by over **400 participants** from various sectors, including government officials, corporate leaders, civil society members, UN agencies, and academia. In his welcome address, **Mr. Arun Kumar Singh**, President of UN GCNI and Chairman of ONGC, paid tribute to Shri Subir Raha, acknowledging his enduring impact on ONGC and the broader energy sector.

Ms. Shuva Raha reflected on the significance of sustainability and the importance of maintaining it as a national priority. Concluding the event, **Mr. Ratnesh**, Executive Director of UN GCNI, expressed gratitude to all attendees and reaffirmed the organization's commitment to continuing Shri Raha's legacy in promoting sustainable and inclusive growth.

The **12th Subir Raha Memorial Lecture** served as a platform for meaningful dialogue on sustainable energy and reinforced UN GCNI's role in fostering partnerships for achieving the SDGs.



MAJOR ANNUAL EVENTS

1st Business Integrity Conclave

The **1st Business Integrity Conclave**, hosted by **UN GCNI** on **13th February 2025** at **The Leela Palace, Chennai**, marked a significant milestone in promoting ethical business practices and corporate governance in India. Under the theme “**Shaping the Future: Collective Action for Ethical, Resilient, and Responsible Business Practices**,” the conclave convened a diverse group of stakeholders, including business leaders, policymakers, compliance professionals, and civil society representatives, to deliberate on fostering integrity and transparency in the corporate sector.

Key Highlights:

Inaugural Session: The event commenced with a welcome address by **Meet Goradia**, Chief Operating Officer of Refex Group. **Neha Das**, Head of Asia & Oceania at the United Nations Global Compact, delivered the inaugural address, emphasizing the importance of embedding ethics and transparency in business operations. **Sankar Balasubramanian**, Regional Compliance Officer at Siemens, provided a special address, and **Ratnesh Jha**, Executive Director of UN GCNI, concluded the session with a vote of thanks.

Launch of the Consensus Framework: A significant outcome of the conclave was the successful launch of the Consensus Framework, aimed at promoting ethical collaboration across sectors. This framework is designed to guide businesses in implementing integrity-driven practices and enhancing governance structures.

Focus on Healthcare Sector: Given India's prominent role in the global pharmaceutical industry, discussions highlighted the need for ethical practices in healthcare. The conclave addressed strategies to combat corruption and ensure transparency in healthcare supply chains, aligning with the broader goals of the **G20 Health Ministers Meeting held in India in 2023**.

The **1st Business Integrity Conclave** underscored UN GCNI's commitment to advancing Principle 10 of the UN Global Compact, which calls for businesses to work against corruption in all its forms. By fostering collective action and dialogue, the conclave aimed to build a resilient and responsible business ecosystem in India, setting a precedent for future initiatives in corporate integrity and ethical governance.



MAJOR ANNUAL EVENTS

19th National Convention

The 19th National Convention of UN GCNI was held on February 14, 2025, at The Leela Palace, Chennai, marking a momentous occasion in India's sustainability journey. Themed "Accelerating India's Green Goals: The Path to 2030 with Forward Faster," the convention brought together over 300 influential leaders from across business, government, academia, and civil society to reaffirm their shared commitment to the Sustainable Development Goals (SDGs) and a greener, more inclusive future.

As UN GCNI's most significant annual convening, the event was designed not only to assess progress but to catalyze bold new commitments aligned with the UN Global Compact's Forward Faster initiative, placing India's private sector at the forefront of global sustainability transformation.

Setting the Stage: Distinguished Voices

The sessions featured insightful addresses from some of the most respected leaders in India and across the global network:

- Mr. Anil Jain, Managing Director of Refex Group and Convenor of the Convention
- Mr. Shombi Sharp, UN Resident Coordinator in India
- Dr. Zareena Begum Irfan, Professor, Madras School of Economics
- Mr. Vinod Pandey, Director, BMW Group India & Secretary, UN GCNI
- Mr. Thakur S Pherwani, Chief Sustainability Officer, TVS Motor Company
- Mr. Priyangshu Dutta, Head of Public Affairs and Communications - India, Novonosis
- Renuprasad H, General Manager (Operations) & Advisor Technology, Veer-O-Metals Pvt. Ltd
- Shweta Pandey, Vice President - Legal and Compliance, Mercedes-Benz Research and Development India
- Sindhu Sharma, Head ESG, Nxtra by Airtel
- Prashant Tiwari, Regional Vice President-Southern Region, UN GCNI & Chief Sustainability Officer, Amara Raja Group
- Dr. Nirav Mandir, Chief Human Capital and Sustainability Officer, Shree Ramkrishna Exports Pvt. Ltd
- Nishtha Gupta, Group Head-Sustainability & ESG, Suzlon Group
- Raja Mani Uthayaraja, Director -Manufacturing Businesses, Balmer Lawrie & Co. Ltd
- Rishi Chawla, Treasurer, UN GCNI & Vice President - Corporate Affairs, Carlsberg India
- Santosh Kumar Singh, Chief Sustainability Officer, Larsen & Toubro
- Dr. Ravindra Kumar Singh, Chief General Manager, Small Industries Development Bank of India (SIDBI)
- Akhil Anilkumar, Head-Environmental Social and Governance, IDFC FIRST Bank
- Dr. Kalpana Sankar, Managing Director, Belstar Microfinance Limited
- Monika Shrivastava, Head-Sustainability, JSW Cement
- Ramanathan Raghunathan, Vice President-Finance and GRC, UST
- Sunil Parnami, Head - Financial and Investor Strategy & Sustainable Finance, YES Bank

MAJOR ANNUAL EVENTS

19th National Convention

- Mr. Anoop Satpathy, Wage Specialist, ILO Decent Work Team for South Asia and Country Office for India
- Ms. Bindu Pillai, Head-Business Partner HR, IBS Software Private Limited Kallol Chakraborty, Head (Group Corporate Human Resources), INOXGFL Group Kanika Pal, South Asia Sustainability Director, Hindustan Unilever Limited
- Mr. Ganesh Reddy, Joint Secretary, UN GCNI & Founder, Citizens Foundation

The convention spotlighted UN GCNI's deep commitment to the Forward Faster initiative, which calls on businesses to take measurable, ambitious action in five critical areas: Gender Equality, Climate Action, Living Wage, Water Resilience, and Finance & Investment. Several companies and organizations expressed their intent to align their operations with these targets and report on progress through UNGC's reporting mechanisms.

By providing a collaborative, multi-stakeholder platform, the 19th National Convention enabled new partnerships, inspired bold ideas, and strengthened the resolve of India Inc. to become a global leader in ethical, sustainable, and inclusive business.



MAJOR ANNUAL EVENTS

8th Gender Equality Summit 2025

UN GCNI proudly presented the 8th edition of its flagship convening, **the Gender Equality Summit (GES) 2025** - a premier platform for action, dialogue, and innovation on gender equality. Held on **March 18th, 2025**, at the iconic **Taj Mahal Hotel** in New Delhi, the summit marked a milestone in UN GCNI's ongoing journey to mainstream gender in business and governance.

What made this edition distinct was its **pan-regional vision**. For the first time, GES expanded its focus beyond India's borders to the broader South Asian and Asia-Pacific region, recognizing the urgent need for collective and collaborative action across geographies.

The 2025 theme underscored the power of **cross-border partnerships, youth leadership, and institutional cooperation in advancing Sustainable Development Goal 5 (Gender Equality)**. It emphasized the interconnectedness of gender equality with every other development goal and the importance of creating inclusive ecosystems that support women and girls—especially the next generation of change-makers.

Summit Highlights:

- **Leadership Dialogues** with senior government representatives, global business leaders, UN officials, and feminist economists spotlighting the policy and economic levers to advance gender equality.
- **South Asia Regional Collaborations** bringing together stakeholders to address common challenges and build joint strategies for inclusive development.
- **Private Sector Commitments** showcasing how businesses are driving gender equity through inclusive workplaces, support for women-led enterprises, and integration of gender metrics into ESG and corporate strategies.
- **Voices from the Margins** ensure representation of grassroots leaders and marginalized communities in shaping gender-responsive policy frameworks.
- **Innovative Financing Models** to support women-led MSMEs and entrepreneurs through targeted investments and access to capital.
- **Strategic CSR Alignment** promoting gender-responsive corporate social responsibility initiatives that go beyond compliance to create systemic impact.



CAPACITY BUILDING TRAINING AND WORKSHOPS

CAPACITY BUILDING TRAINING AND WORKSHOPS

SDG Innovation Accelerator 2024

The SDG Innovation Accelerator, an initiative of the United Nations Global Compact (UNGC), empowers companies to develop transformative solutions aligned with the Sustainable Development Goals (SDGs). In collaboration with The Goa Institute of Management, UN Global Compact Network India (UN GCNI) successfully organized three high-impact Innovation Camps, engaging over 75 participants from diverse organizations.

Facilitated by Dr. Sreerupa Sengupta and Dr. Prakash Singh, the camps guided participants through identifying relevant SDGs, ideating innovative solutions, and turning them into practical prototypes. The final camp, held virtually on July 25–26, 2024, focused on solution testing, impact measurement, and live project pitches. Teams received expert feedback from mentors including Ms. Sunila Sahasrabudhe, Mr. Kumar Chandan, and Mr. Himanshu Arora.

A highlight of the program was the selection of a team from **JSW Cement Limited** to present their solution on Biomass Utilization in the Indian Cement Industry at the **UN Global Compact Leaders' Summit in New York on September 24, 2024**.

Led by Ms. Neeta Aggarwal and Mr. Ratnesh, this initiative reflects UN GCNI's dedication to driving innovation and embedding sustainability within India Inc.—translating the SDGs into action-oriented business practices. The SDG Solutions Report, launched at the 19th National Convention, compiles the innovative solutions contributed by the following companies:



CAPACITY BUILDING TRAINING AND WORKSHOPS

Climate Action Accelerator 2024

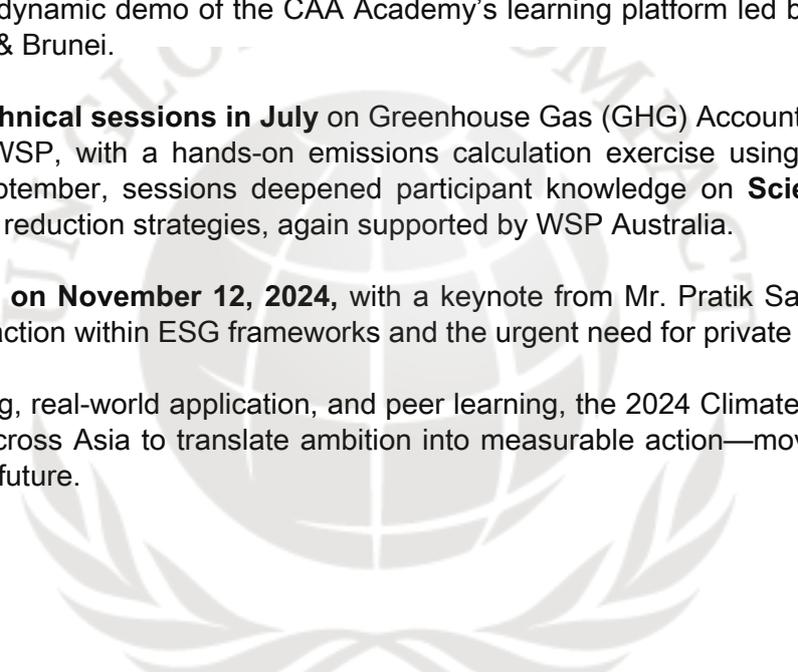
Led by the United Nations Global Compact, the Climate Ambition Accelerator (CAA) is a global initiative aimed at equipping companies to set science-based emissions reduction targets aligned with the Paris Agreement. The 2024 Asia Track, launched virtually on June 12, brought together over 100 participants from diverse sectors to strengthen corporate climate action.

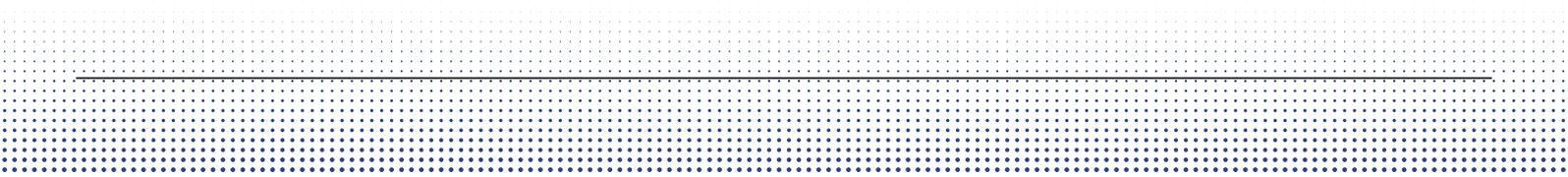
The kick-off featured an address by Mr. Lucas Ribiero, who set the stage for transformative climate leadership, followed by a dynamic demo of the CAA Academy's learning platform led by Ms. Nur Aisya from UNGC Network Malaysia & Brunei.

UN GCNI hosted two technical sessions in July on Greenhouse Gas (GHG) Accounting (Scopes 1, 2, and 3), led by experts from WSP, with a hands-on emissions calculation exercise using real data from Java House Coffee Co. In September, sessions deepened participant knowledge on **Science Based Targets (SBTi)** and practical GHG reduction strategies, again supported by WSP Australia.

The program concluded on November 12, 2024, with a keynote from Mr. Pratik Sanadhya, emphasizing the integration of climate action within ESG frameworks and the urgent need for private sector leadership.

Through expert-led training, real-world application, and peer learning, the 2024 Climate Ambition Accelerator empowered companies across Asia to translate ambition into measurable action—moving the region closer to a sustainable, net-zero future.





CAPACITY BUILDING TRAINING AND WORKSHOPS

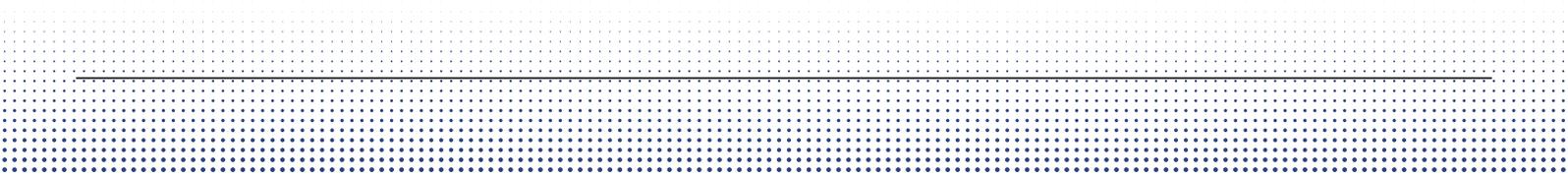
CoP Webinar

As part of the ongoing efforts to strengthen regional engagement and foster greater alignment with the UN Global Compact's global vision, UN GCNI hosted a special **Open House Session** on July 23, 2024. The session was led by **Simiao You**, representing the UNGC Asia & Oceania regional team, and focused on unpacking the **Value Proposition** of the UN Global Compact for participating companies and networks. With over 60 representatives from the India Network in attendance, the session offered a unique opportunity for businesses to explore how their engagement with UNGC can be deepened for greater impact. Topics included the benefits of participation, strategic alignment with the **Forward Faster agenda**, access to global and regional resources, and opportunities for visibility and collaboration. The interactive discussion enabled participants to voice their expectations and better understand how to leverage their UNGC affiliation to advance sustainability goals more effectively.

A similar CoP Webinar was co-hosted by the UN GCNI and UN Global Compact Network Sri Lanka, was held on June 12, 2024. The event brought together nearly 200 members of the UNGC community from both India and Sri Lanka, fostering a collaborative platform for knowledge sharing and sustainability advancement. The webinar featured a detailed and insightful presentation by Ms. Regina Monje Saavedra, Senior Manager of Sustainability Reporting at the United Nations Global Compact, alongside Ms. Naomi M, Product & Data Specialist at the UN Global Compact. They provided an in-depth overview of the CoP process, including the latest updates, best practices, and guidance on reporting requirements. The session also included support insights from the Private Sector Engagement (PE) teams of various Country Networks, enhancing participants' understanding of how to effectively communicate their sustainability progress.

UN GCNI reaffirmed its commitment to organizing ongoing CoP learning sessions, aimed at equipping participants and associates with the tools, knowledge, and confidence to advance their sustainability journeys. These efforts underscore the importance of transparent and consistent reporting in driving accountability and continuous improvement toward the Sustainable Development Goals (SDGs).

Participants: 60 (India Network).



CAPACITY BUILDING TRAINING AND WORKSHOPS

Integrating Responsible Business Practices in MSMEs: Business Integrity, New Risk, and Compliances

As part of its ongoing commitment to advancing ethical and transparent business practices, UN GCNI organized a high-impact session titled “Integrating Responsible Business Practices in MSMEs: Business Integrity, New Risk, and Compliances” on June 1, 2024, in partnership with **IamSMEofIndia**.

This session was part of a broader national effort by UN GCNI to build awareness and capacity among **micro, small, and medium enterprises (MSMEs)** across multiple cities. It addressed the growing need for MSMEs to proactively respond to emerging risks, navigate complex compliance landscapes, and integrate integrity into their core operations. The dialogue brought together MSME leaders, compliance experts, and representatives from industry bodies to explore how responsible business conduct can be a driver of long-term resilience and growth. Discussions focused on practical approaches to implementing ethical frameworks, understanding ESG-linked risks, and meeting evolving regulatory expectations.

A key highlight of the event was the **inauguration of the Centre of Excellence for MSMEs at Kalinga University, Raipur**. This Centre is envisioned as a knowledge and resource hub to support MSMEs in embedding responsible business practices, aligning with sustainability goals, and preparing for the future of business under global ESG norms.

By fostering a culture of transparency and accountability, this initiative continues to strengthen the role of MSMEs in India’s sustainable development journey, ensuring they are not only growth engines but also champions of responsible enterprise.

The poster is for an event titled "Integrating Responsible Business Practices in MSMEs: Business Integrity, New Risk and Compliances". It is organized by Kalinga University and UN GCNI. The event is a session on the same topic, featuring three speakers: Mr. Rajiv Chawla (Chairman, IamSMEofIndia), Mr. Balnesh Jha (Executive Director, UN Global Compact Network India (UN GCNI)), and Mr. Arya Dev (Assistant Manager, UN Global Compact Network India (UN GCNI)). The event is followed by the inauguration ceremony of the Centre of Excellence for MSMEs at Kalinga University, Raipur, supported by UN Global Compact Network India. The event is supported by IamSMEofIndia. The event is on 01st June 2024, from 04:00 P.M. to 06:00 P.M. at Kalinga University Auditorium, Naya Raipur. The event will be followed by dinner. The guests include Ms. Manjusha C Parial (Founder Director-ANM, Strategic Management & Consultants Pvt Ltd), Mr. Agranshu Dwivedi (CEO, Incubation-Chhattisgarh Swami Vivekanand Technical University), and Er. P. K. Nimankar (Managing Director, Amogh Financial Services Pvt Ltd). The contact information is +91-7471126830 and ctd@kalingauniversity.ac.in.

CAPACITY BUILDING TRAINING AND WORKSHOPS

Ethical Business Practices & Integrity in Healthcare Through Collective Action

On June 6, 2024, UN GCNI, in collaboration with KAPITI GROUP and The Federation of Telangana Chambers of Commerce and Industry (FTCCI), hosted a Multi-Stakeholder Roundtable Conference on “Ethical Business Practices & Integrity in Healthcare Through Collective Action.”

The roundtable brought together key voices from the healthcare sector—including industry leaders, policymakers, regulatory experts, and civil society representatives—to explore pathways for fostering ethical conduct, transparency, and accountability in healthcare systems. The discussion underscored the urgent need for collective action to address integrity challenges and establish a culture of trust and ethical governance in one of the most critical sectors of society.

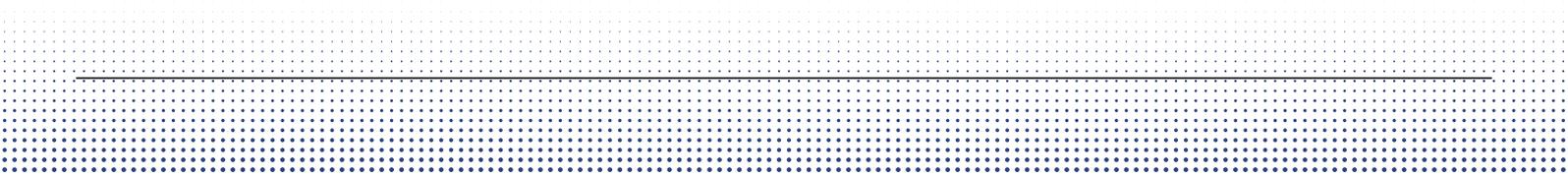
This initiative reflects UN GCNI’s commitment to advancing SDG 3 (Good Health and Well-being) and SDG 16 (Peace, Justice, and Strong Institutions) by promoting responsible business practices in healthcare through collaborative efforts.

AC CA Playbook Training Workshops

UNGCNI successfully organized two highly insightful workshops titled “Navigating Corporate Governance and Ethical Practices – AC CA Playbook Training Workshop”. These sessions were designed to empower professionals across industries with essential tools and comprehensive knowledge to strengthen corporate governance frameworks and uphold the highest ethical standards within their organizations.

Led by Dr. Somnath Singh, Deputy Director at UNGCNI, the workshops focused on practical strategies for navigating complex governance challenges and implementing effective compliance measures in line with global best practices. Participants were guided through the AC CA Playbook—a comprehensive resource that outlines actionable governance principles, risk management techniques, and ethical decision-making frameworks to enhance organizational integrity and transparency.

The workshops were held at the prestigious PHD Chamber of Commerce and Industry (PHDCCI) on May 22nd and June 14th, 2024. They attracted a diverse group of professionals from various sectors, fostering an interactive environment for knowledge exchange and capacity building. These training sessions are part of UNGCNI’s ongoing commitment to strengthening corporate governance and ethical business conduct in India, contributing to more sustainable and responsible business practices aligned with the United Nations Sustainable Development Goals (SDGs).



CAPACITY BUILDING TRAINING AND WORKSHOPS

WEPs Training

On 21 June 2024, UN GCNI hosted a comprehensive one-day training session on the Women's Empowerment Principles (WEPs) for Gujarat Fluorochemicals Limited and their Women Empowerment and Diversity Committee (WEDC). This specialized training aimed to deepen the understanding and practical application of the WEPs to promote gender equality and women's empowerment within the organization.

The session was expertly conducted by distinguished trainers from UN GCNI — Ms. Suman Singh, Ms. Subha Kawatra (Assistant Manager), and Ms. Nancy D Cruz (Assistant Manager) — who brought with them a wealth of knowledge and practical insights. Their expertise made the training highly engaging and impactful, enabling participants to grasp the critical importance of gender equality in the workplace.

During the training, participants had the valuable opportunity to explore each of the seven Women's Empowerment Principles in detail. The trainers facilitated meaningful discussions on best practices, highlighting successful case studies and strategies that foster an inclusive, equitable, and supportive work environment. Emphasis was placed on developing actionable plans that the WEDC and the broader workforce could implement to create lasting positive change for women employees at Gujarat Fluorochemicals Limited.

This initiative underlines UN GCNI's commitment to advancing gender equality and empowering women across India's corporate sector. By equipping organizations like Gujarat Fluorochemicals Limited with the tools, knowledge, and motivation to integrate the WEPs, UN GCNI continues to champion sustainable business practices that promote diversity, inclusion, and equality in workplaces nationwide.



CAPACITY BUILDING TRAINING AND WORKSHOPS

Train the Trainers' program on BRSR

In a significant step towards strengthening sustainability leadership within the corporate sector, **UN GCNI**, in collaboration with **Skillocity Business Solutions Private Limited**, successfully conducted a three-day Train the Trainers (ToT) programme on Business Responsibility and Sustainability Reporting (BRSR) from August 27–29, 2024, at Le Meridien Hotel, New Delhi.

Designed to build advanced capacity in ESG integration and sustainability reporting, the programme brought together participants from a diverse range of leading companies. **The sessions focused on adult learning principles, ESG frameworks, BRSR mandates, supply chain sustainability, and practical strategies for sustainability integration across business operations. Through interactive workshops, case studies, and expert-led modules, participants were equipped with the tools and knowledge to develop robust sustainability strategies, strengthen internal management systems, and implement effective BRSR-aligned reporting mechanisms. A strong emphasis was placed on communicating sustainability performance in a credible, data-driven, and transparent manner—supporting companies in meeting both regulatory expectations and stakeholder demands.**

This initiative not only aimed to create a cadre of skilled sustainability trainers within India Inc. but also aligned with UN GCNI's broader mission to accelerate ESG capacity-building, foster business integrity, and empower companies to lead responsibly in line with national and global sustainability goals.



CAPACITY BUILDING TRAINING AND WORKSHOPS

Moving from Minimum Wage to Living Wage in India

UN GCNI in collaboration with the WageIndicator Foundation and FLAME University, convened a high-level expert meeting on “Moving from Minimum Wage to Living Wage in India” on August 29–30, 2024, at the scenic FLAME University Campus in Pune.

The two-day dialogue brought together a wide range of stakeholders, including wage policy experts, corporate leaders, trade union representatives, academic researchers, and international development organizations. The meeting served as a timely and critical platform to explore the multi-dimensional challenges of India’s current wage ecosystem, particularly focusing on regional wage disparities, informal employment structures, and the urgent need for comprehensive labor law reforms.

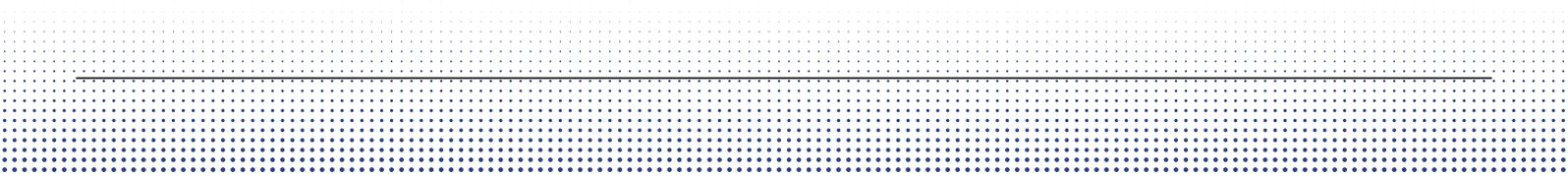
Discussions emphasized the importance of moving beyond compliance-based minimum wages to dignified, sustainable living wages that support the well-being of workers and their families. Key insights from the sessions included:

- **Building business cases for living wage adoption, highlighting the long-term benefits such as improved productivity, reduced attrition, and enhanced brand reputation.**
- **Promoting multi-stakeholder social dialogue between businesses, workers, government representatives, and civil society to foster consensus and cooperation.**
- **Raising awareness through credible wage data, case studies, and public advocacy to shift public and corporate mindsets.**
- **Aligning wage practices with international frameworks, particularly the ILO’s.**

Decent Work Agenda and the UN Global Compact’s Forward Faster initiative.

The meeting also explored innovative tools and methodologies for wage benchmarking, cost-of-living assessments, and sector-specific pathways for implementing living wages in a phased and practical manner.

UN GCNI was represented by Executive Director Mr. Ratnesh, along with Programme Officers Ms. Nazneen Shekh and Ms. Mahima Dubey, who actively contributed to shaping the discourse and reinforcing the Network’s commitment to equitable growth, human rights, and responsible business conduct.



CAPACITY BUILDING TRAINING AND WORKSHOPS

Understanding Responsible Business Conduct in Healthcare

UN GCNI and PHDCCI in collaboration with Ethosphere, jointly organized the first webinar on “Understanding Responsible Business Conduct in Healthcare” as part of a three-part series on Responsible Business Conduct in Healthcare on Wednesday, September 18, 2024. This informative session aimed to shed light on the significance of Responsible Business Conduct (RBC) in the healthcare sector, addressing the unique challenges and opportunities that arise in this critical field. The webinar explored various frameworks and best practices that healthcare organizations can adopt to promote integrity, transparency, and trust among stakeholders. Expert speakers shared insights on how to implement RBC effectively, fostering a culture of ethical decision-making and accountability within healthcare settings.

The graphic features a blue header with four speaker portraits. Below is a white banner with logos for PHDCCI, UN Global Compact Network India, Ethosphere, and CSR Times. The central text reads: "2nd Edition- Webinar on IMPLEMENTING RESPONSIBLE BUSINESS CONDUCT IN HEALTHCARE PRACTICES Tools and Strategies for Promoting Transparency and Accountability in Healthcare". It specifies the date as "THURSDAY, 14 NOV, 2024" and the time as "4 PM TO 5.30 PM". At the bottom, there are three more speaker portraits.

PHDCCI

UN GLOBAL COMPACT
Network India

2nd Edition- Webinar on
IMPLEMENTING RESPONSIBLE BUSINESS CONDUCT IN HEALTHCARE PRACTICES
Tools and Strategies for Promoting Transparency and Accountability in Healthcare

THURSDAY, 14 NOV, 2024 **4 PM TO 5.30 PM**

KNOWLEDGE PARTNER
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CAPACITY BUILDING TRAINING AND WORKSHOPS

Healthcare Innovation Meetings

UN GCNI played a pivotal role in organizing and facilitating the Healthcare Innovation Meetings across cities across India - Hyderabad, Bengaluru and Ahmedabad, focusing on themes such as ethical practices, trust, accountability, and innovation. By engaging diverse stakeholders, including MSMEs, healthcare providers, pharmaceutical leaders, and patient advocates, GCNI fostered meaningful dialogue to address pressing ethical challenges in the sector. These sessions laid the foundation for developing a Consensus Framework in India by identifying champions to lead the initiative and crafting a strategic action plan to scale it across the healthcare ecosystem. Looking ahead to 2025, GCNI aims to develop a compendium of best practices from pharmaceutical companies, healthcare providers, and patient-advocacy organizations, which was showcased at the Business Integrity Conclave in Chennai on February 13, 2025.

Additional plans include a study visit for healthcare champions to Mexico, high-level dialogues on the Consensus Framework, and the development of strategies to promote and expand the framework, driving systemic change within the healthcare sector, led by Mr Arya Dev, Assistant Manager, UN GCNI.

IACD 2024 – Empowering Change through Integrity

Corruption remains a major barrier to growth, trust, and equity worldwide. Marking International Anti-Corruption Day on December 9, 2024, the spotlight was placed on the urgent need for greater transparency, accountability, and ethical governance across all sectors.

In alignment with this global call to action, UN GCNI in partnership with PHD Chamber of Commerce and Industry (**PHDCCI**) and **AQUAKRAFT**, convened a powerful dialogue titled "Advocating for Transparency and Accountability in Business Practices."

The session brought together diverse stakeholders to address the systemic challenges posed by corruption, with focused discussions on fostering integrity in healthcare, MSMEs, academia, and corporate sectors. The event served as a vital platform for knowledge exchange, experience sharing, and reinforcing the importance of ethical conduct as a cornerstone of sustainable development.



CAPACITY BUILDING TRAINING AND WORKSHOPS

Global Symposium on Combating Corruption and Promoting Good Governance - Challenges & Solutions

The Global Symposium on Combating Corruption and Promoting Good Governance—Challenges & Solutions held on December 19–20, 2024, brought together distinguished thought leaders, policymakers, legal experts, health practitioners, and industry representatives to examine the evolving landscape of healthcare governance in India and beyond.

Organized in collaboration with:

- National Law University Delhi (NLUD)
- PHD Chamber of Commerce and Industry
- Population Services International (PSI) India
- Shikhar Social Organisation for Sustainable Development (SOSD)
- This two-day landmark symposium served as a platform for rich dialogue and cross-sectoral exchange on key pillars of ethical, transparent, and accountable healthcare systems.

The symposium explored critical themes including:

- Digital Transparency in Healthcare: Addressing the importance of accessible, secure, and accountable digital health systems and the role of technology in bridging healthcare inequalities.
- Ethical Healthcare Governance: Examining policy frameworks, institutional practices, and cross-sector collaboration that uphold the integrity and equity of healthcare systems.

The event witnessed the official release of the report: **“The Evaluation of Health Systems in India”**—a comprehensive and timely analysis of India’s healthcare infrastructure, regulatory mechanisms, and governance structures. This critical report offers actionable insights to strengthen public health delivery and drive reforms toward a more inclusive and accountable health ecosystem.



CAPACITY BUILDING TRAINING AND WORKSHOPS

Empowering Frontline Health Workers and Communities: Capacity-Building Training in Palwal, Haryana

UN GCNI successfully conducted two rounds of Capacity-Building Training for Frontline Health Workers (FHWs) and Community Groups in the Palwal district of Haryana from January 29–31 and March 5–8, 2025. This initiative formed a key part of UN GCNI's efforts to strengthen grassroots healthcare systems and improve maternal and child health outcomes in underserved regions.

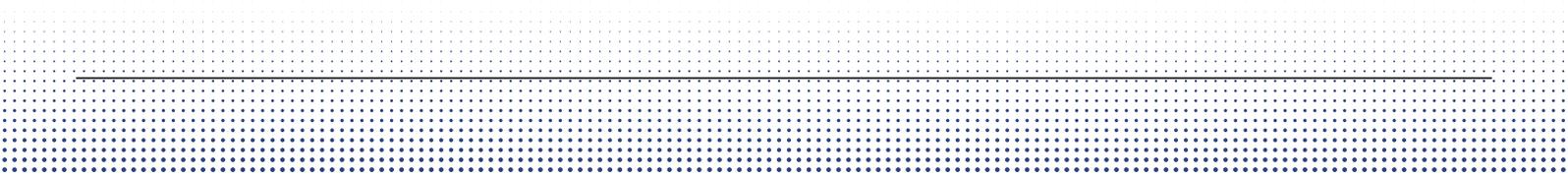
The comprehensive training programme featured interactive learning sessions, practical demonstrations, and expert-led discussions, with a strong focus on **Antenatal Care (ANC)** and **Maternal and Child Health (MCH)**. Participants included **Accredited Social Health Activists (ASHAs)**, **Anganwadi Workers (AWWs)**, **members of Self-Help Groups (SHGs)**, and other community leaders, ensuring broad-based capacity-building across the local health ecosystem.

Key achievements of the training included:

- **Enhanced awareness** of the importance of institutional deliveries and postnatal care.
- **Improved skills** in identifying high-risk pregnancies and providing timely referrals.
- **Stronger knowledge** of nutrition during pregnancy and early childhood, contributing to better health outcomes for mothers and infants.
- **Strengthened collaboration and coordination** among ASHAs, AWWs, SHGs, and other frontline actors—fostering a more integrated, community-driven approach to healthcare delivery.

By building the capacities of those closest to the community, the programme not only empowered FHWs with essential tools and knowledge but also reinforced the critical role of local networks and partnerships in advancing the Sustainable Development Goals (SDGs)—particularly SDG 3 (Good Health and Well-being) and SDG 5 (Gender Equality).

This initiative reaffirms UN GCNI's commitment to supporting inclusive, resilient health systems and empowering local actors to be catalysts for change in advancing equitable healthcare across India.



CAPACITY BUILDING TRAINING AND WORKSHOPS

Business & Biodiversity Workshop

On March 7, 2025, UN GCNI hosted a highly impactful One-Day Certificate Training on Business & Biodiversity, aimed at equipping businesses with the knowledge and tools to address the growing risk of biodiversity loss.

Organized by the Centre for Business Leadership on Nature Restoration, the training brought together professionals from various sectors to explore how biodiversity can be effectively integrated into corporate strategies.

The session offered in-depth insights on the importance of understanding environmental risks and provided actionable steps for businesses to play a pivotal role in conservation efforts. Participants learned how to align their business models with the principles of sustainable development, contributing to both their environmental responsibilities and long term success.

The event also served as a platform for knowledge sharing, fostering collaboration among businesses to adopt more nature-positive practices.



INTERNATIONAL EVENTS AND GCNI'S PARTICIPATION

INTERNATIONAL EVENTS AND GCNI'S PARTICIPATION

Forward Faster Now | Asia & Oceania Regional Meet

The UN Global Compact hosted “Forward Faster Now - Asia & Oceania” on August 5-6, 2024. The event gathered nearly 500 participants, aiming to accelerate sustainable business practices in alignment with the Sustainable Development Goals (SDGs). With only 17% of the SDG targets on track, urgent action is needed. Over 2 companies in the region committed to the Forward Faster initiative, focusing on gender equality, climate action, living wages, finance, and water resilience. Key Sessions Investing for SDG Impact: Financial decisions driving sustainability transformation. Celebrating Innovation and Ambition: Young executives shaping the future of sustainability. Food Systems Sustainability: Strategies to future-proof food security in Asia-Pacific. Beyond Borders: Regulatory shifts influencing sustainability in the region. AI and Sustainability: Exploring AI’s potential in promoting sustainable development. The event emphasized collaboration, innovation, and the need for bold commitments to drive positive change in Asia and Oceania. The Asia & Oceania Participant Engagement Staff Retreat 2024 was also organized that brought together key leaders from the region to strengthen engagement strategies and address recruitment challenges. This retreat focused on fostering collaboration and developing innovative approaches to enhance participant engagement across Asia and Oceania. UN GCNI was represented by Mr. Ratnesh, Executive Director, Mr. Deep Chandra Papnoi, Deputy Director and Ms. Seerat Tajamul, Programme Officer.



United Nations General Assembly 2024

The 79th session of the United Nations General Assembly represents a significant milestone in the global endeavor to advance the 17 Sustainable Development Goals (SDGs). The much-anticipated Summit of the Future, which took place during UNGA, highlights the urgent need for enhanced international cooperation to tackle pressing challenges such as climate change, poverty, and inequality, as well as the impacts of ongoing conflicts and global health crises. From September 23 to 27, the UN Department of Global Communications hosted its flagship SDG Media Zone, featuring impactful interviews and dialogues on critical global issues that resonate with people everywhere. Mr. Ratnesh, Executive Director, represented the India Network at various sessions, including the Summit of the Future, Climate Week deliberations, the Ocean Coalition, the CMO Forum, the anniversary celebrations of the adoption of the Tenth Principle, and discussions on Business and Human Rights and Global South dialogues.

INTERNATIONAL EVENTS AND GCNI'S PARTICIPATION

UN GCNI at COP29, Baku, Azerbaijan

On November 21, 2024, during the UNFCCC COP29, UN GCNI convened a high-level panel discussion chaired by Mr. Ratnesh Jha, Executive Director, UN GCNI. The session brought together influential voices from UNDP, HCL Foundation, and the Council on Energy, Environment and Water (CEEW) to explore the intersection of corporate responsibility, climate action, and biodiversity conservation.

A key highlight of the event was the launch of two significant publications:

- **Kunming-Montreal Global Biodiversity Framework: Corporate Guidebook**
- **Briefing Paper on Integrating Climate Action and Biodiversity: A Business Perspective.**

These publications offer practical guidance and strategic frameworks for companies to align their sustainability agendas with the Kunming-Montreal Global Biodiversity Framework and the Paris Climate Agreement. They underscore the urgent need for corporate leadership in advancing nature-positive outcomes and integrating biodiversity considerations into climate resilience strategies.

The discussion emphasized the importance of cross-sector collaboration, science-based targets, and nature-inclusive reporting, positioning businesses as key stakeholders in delivering on global environmental goals.



Asia & Oceania Regional Meeting | Kathmandu, Nepal

From November 27–29, 2024, UN GCNI participated in the UN Global Compact's Regional Meeting in Nepal, alongside representatives from 15+ Local Networks across Asia and Oceania. The gathering served as a dynamic platform to foster regional collaboration, exchange best practices, and align on strategic priorities for advancing the UN Global Compact's mission.

UN GCNI highlighted India's innovative sustainability initiatives, impactful partnerships, and thought leadership, with key contributions from Mr. Ratnesh Jha, Ms. Nancy D Cruz, and Ms. Naazneen Shekh.

**AWARDS,
RECOGNITION
AND
INNOVATIVE
PLATFORMS**

AWARDS, RECOGNITION, AND INNOVATIVE PLATFORMS

Trailblazer Awards at GES 2024

Ms. Vaishali Nigam Sinha introduced a new segment titled 'Recognition and Appreciation' during the 7th Gender Equality Summit 2024 to honor individuals who have made significant contributions to society, and applaud their determination, passion, and commitment to effect positive change. These individuals have not just spoken about making a difference but have actively demonstrated it through their actions. Their life journeys serve as profound sources of inspiration and impart invaluable lessons, highlighting the power of compassion, perseverance, and the willingness to drive meaningful change. The following individuals were honored during the summit.

• **Padma Shri Shovana Narayan is a renowned Indian Kathak Dancer and has performed in several prestigious national and international events. She was awarded the Padmashri in 1992.**

• **Ms. Seema Sahai, Founder & CEO Bright Orange Foundation, an organization dedicated to providing opportunities to marginalized communities, particularly women and Children, so that they can realize their full potential. The organization, based in Gurgaon, teaches migrant children and provides remedial classes with the aim of enrolling them in mainstream schools.**

• **Mr. Sanjeev Sharma, President/Founder Prayog Foundation, a shelter home for abandoned children, which provides education and counseling to support their well-being and future prospects.**

SDG Pioneers 2024 – Local Round (India)

From 2016, The United Nations Global Compact recognized the outstanding efforts of business professionals worldwide who advanced the 17 Sustainable Development Goals (SDGs) while upholding the Ten Principles of the UN Global Compact. These changemakers, honored as SDG Pioneers, played a pivotal role in inspiring collective action and demonstrating how business can be a powerful force for sustainable development. In 2024, UN GCNI hosted the local round, receiving over 20 nominations. Mr. Mukul Kumar from TATA Communications was announced as the winner of India's local round



AWARDS, RECOGNITION, AND INNOVATIVE PLATFORMS

1st Edition of The Forward Faster Sustainability Awards

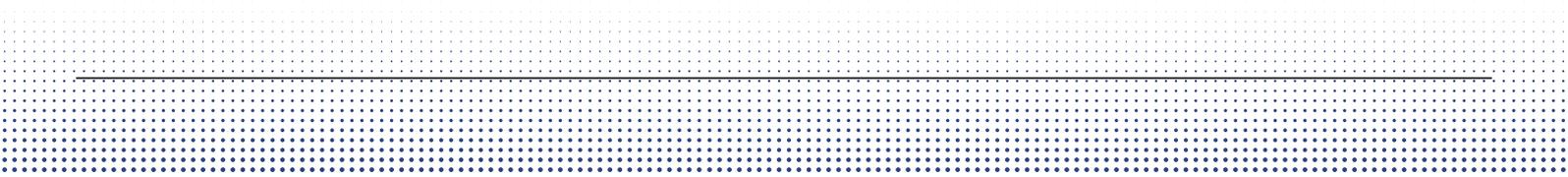
The first edition of the Forward Faster Sustainability Awards, organized by the United Nations Global Compact Network India (UN GCNI), honored Indian organizations for their exceptional contributions to sustainability and responsible business practices, in alignment with the United Nations Sustainable Development Goals (SDGs).

Presented during the 19th National Convention, the awards recognized companies demonstrating outstanding commitment to integrating the SDGs into their operations and strategies, setting benchmarks for ethical and sustainable growth.

Awardees of the 2024 Forward Faster Sustainability Awards included:

- **Climate Action**
- **Arya.ag**
- **JK Cement Limited**
- **Sustainable Supply Chain**
- **Suzlon Energy Limited**
- **EPL Limited**
- **Women Participation**
- **IBS Software Private Limited**
- **Biodiversity Excellence**
- **TVS Motor Company Limited**
- **Water Resilience**
- **NTPC Limited**

These recognitions highlight the vital role of Indian businesses in accelerating progress toward the SDGs and leading the way in creating a resilient, inclusive, and sustainable future.



PARTNERSHIPS AND COLLABORATION

PARTNERSHIPS AND COLLABORATIONS

The Centre for Business Leadership on Nature Restoration

UN GCNI launched a pioneering initiative in Chennai aimed at elevating the private sector's leadership in biodiversity conservation. The inaugural workshop, held on July 31, 2024, at The Park Chennai, was successfully co-hosted in partnership with Refex Industries.

This trailblazing Centre for Business Leadership on Nature Restoration is now expanding its efforts across diverse regions of India, with a focused commitment to addressing region-specific biodiversity challenges, particularly in ecologically sensitive areas such as the North East.

The Centre aims to catalyze collaborative, action-oriented partnerships among businesses, governments, and communities—laying the groundwork for impactful, scalable solutions in nature restoration. By fostering private sector engagement, enhancing ecosystem awareness, and promoting regenerative practices, the Centre is playing a vital role in advancing India's biodiversity agenda and contributing to global sustainability goals.

Marmagya 9.0 Roundtable

On October 19, 2024, UN GCNI in collaboration with the Indian Institute of Management (IIM) Sambalpur, hosted the Curtain Raiser Roundtable for Marmagya 9.0 in New Delhi.

Centered on the theme “Women Leadership in Business Excellence,” the roundtable brought together over 30 eminent speakers representing industry, academia, and civil society. The discussions delved deeply into the findings of the Global Gender Gap Reports 2023 and 2024, examining both global and national trends in gender parity, with a focus on closing leadership and economic participation gaps in India. Participants explored actionable strategies to accelerate progress toward gender equality in the workplace, emphasizing inclusive leadership, equal opportunity, and the role of businesses in championing the UN Women's Empowerment Principles (WEPs) and the UN Global Compact's Forward Faster initiative.

The roundtable set the stage for Marmagya 9.0, sparking meaningful conversations and laying a strong foundation for broader dialogues on sustainable leadership and gender equity in the Indian business ecosystem.



PARTNERSHIPS AND COLLABORATIONS

Yamuna River Basin Collective Action

On November 5, 2024, UN GCNI participated in the Yamuna River Basin Roundtable, organized by the HCL Foundation at the HCL Tech campus in Noida. This strategic convening brought together leaders, experts, and organizations committed to advancing collective action for water resilience across the Yamuna River Basin.

Held under the aegis of the CEO Water Mandate, the roundtable emphasized the importance of evidence-based, collaborative solutions to address the pressing water challenges facing the region. Participants explored actionable strategies to restore, protect, and sustainably manage the Yamuna River and its catchment areas, while aligning with national water security goals and the UN Sustainable Development Goals (SDGs).

Mr. Ratnesh Jha, Executive Director of UN GCNI, represented the network, highlighting the role of business leadership, multi-stakeholder partnerships, and nature-based solutions in driving water stewardship.

The roundtable also featured prominent environmental institutions and civil society organizations including:

- **Development Alternatives**
- **INTACH (Indian National Trust for Art and Cultural Heritage)**
- **Dhan Foundation**

Together, the participants reaffirmed their commitment to building a resilient Yamuna River Basin through data-driven interventions, inclusive governance, and strengthened public-private-community partnerships.



PARTNERSHIPS AND COLLABORATIONS

Bayer Rainwater Harvesting Initiative

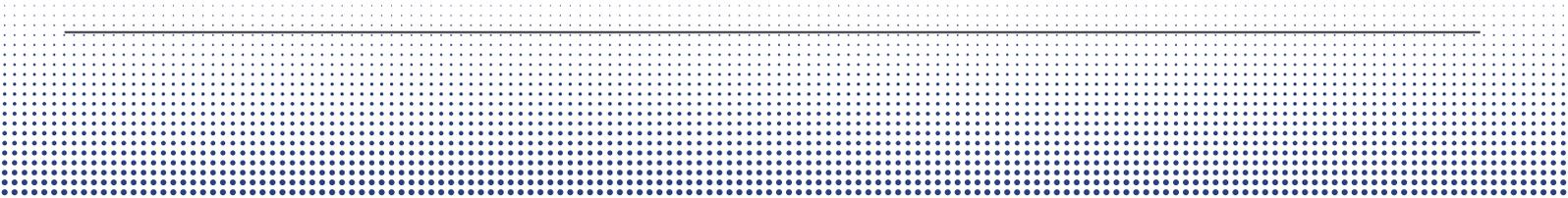
UN GCNI and Bayer have joined forces to launch the Bayer Rainwater Harvesting Project, a transformative initiative addressing groundwater scarcity in the Morena district of Madhya Pradesh. Focused on ensuring long-term water availability and climate resilience, the project is directly aligned with Sustainable Development Goal 6 (Clean Water and Sanitation).

Launched in February 2025, the initiative involves the installation of 30 rainwater harvesting (RWH) systems across Anganwadi Centers in the Morena, Ambah, and Porsa blocks. These decentralized water systems are aimed at improving local water access for underserved communities, particularly women and children who depend on these centers for essential services. So far, surveys have been completed at all 30 sites, with installation nearing completion at 12 locations. In addition to the core RWH infrastructure, complementary upgrades such as ceiling repairs, plumbing, and external painting are being carried out to ensure infrastructure durability, safety, and usability. This integrated approach enhances the functionality of the centers while building resilience to climate-induced water stress.

A key strength of the project lies in its community engagement strategy. Direct interaction with local residents and Anganwadi staff has surfaced vital insights—including limited access to safe drinking water, intermittent electricity supply, and other barriers to well-being—which are now informing more inclusive and context-sensitive interventions.

Despite encountering operational hurdles such as administrative delays, skilled labor shortages, and complex local political dynamics, the project remains on track for completion by mid-2025.

Looking ahead, there is strong intent to scale the initiative through new corporate and institutional partnerships. Plans include technical training for local stakeholders, enabling communities to maintain and manage the systems long-term, and continued collaboration to deepen impact and ensure sustainability. This initiative stands out as a replicable model of decentralized water resilience, combining technical innovation with community-driven climate adaptation to tackle one of India's most pressing environmental challenges.



PARTNERSHIPS AND COLLABORATIONS

1st Supplier Sustainability Summit

Ratnesh Jha, Executive Director represented UN GCNI as the Chief Guest at Amara Raja Energy & Mobility Ltd 1st Supplier Sustainability Summit on February 20, 2025. This milestone event marked the culmination of two years of supplier capability building and engagement, covering ESG MIS implementation, target setting, site audits, and observations closure for critical suppliers. The summit honored vendor partners who have significantly contributed to Amara Raja's sustainability goals while setting a strong foundation for future collaboration. In his keynote, Mr. Jha highlighted the role of collaborative supply chains in achieving the United Nations Sustainable Development Goals (SDGs) and commended Amara Raja's leadership in integrating environmental, social, and governance (ESG) practices at the grassroots of industrial operations.

Looking ahead, Amara Raja and its partners aim to scale these sustainability practices across the wider supplier network, reinforcing the belief that sustainable growth is a collective endeavor. UN GCNI remains a strong ally in this journey, supporting companies in aligning their supply chains with global best practices and the Forward Faster principles.

Uniting for Nature: A Collaborative Conference on Forest & Water Stewardship

On March 21, 2025, UN GCNI, in collaboration with Bangalore International Airport Limited (BIAL), hosted a high-impact event, "Uniting for Nature: A Collaborative Conference on Forest & Water Stewardship," bringing together nearly 300 delegates to explore strategies for biodiversity conservation and water management. This event, aligned with International Day of Forests and World Water Day, emphasized the urgent need for corporate leadership in environmental sustainability. The conference featured impactful sessions on topics such as circular economy solutions, crop residue management, and water stewardship, with leaders from organizations like TVS Motors, Refex Group, and BIAL. The event included a site visit to BIAL's Green Escape Botanical Park, highlighting the airport's green initiatives.



KNOWLEDGE SHARING AND NETWORKING MEETINGS

KNOWLEDGE SHARING AND NETWORKING MEETINGS

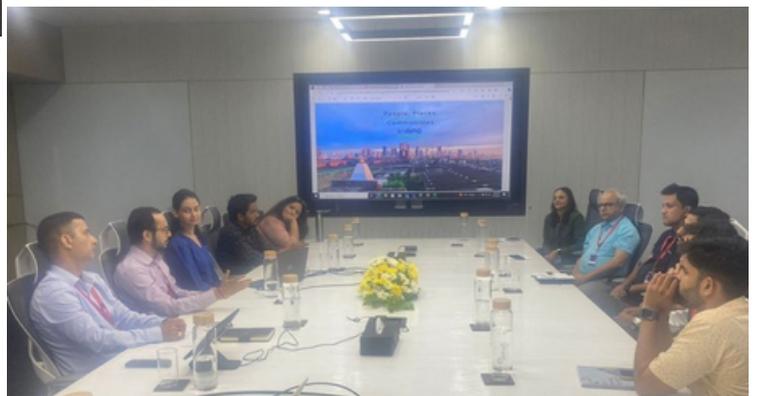
Focus Group Discussion

On June 4, 2024, Zensar Technologies hosted a dynamic Focus Group Discussion in Pune that brought together industry experts and thought leaders to explore key topics surrounding sustainable business practices and emerging trends in technology and corporate responsibility.

The panel featured distinguished speakers—Ms. Gayatri Joshi, Mr. Sanjeeva Maithani, Ms. Shubha Kumar, and Ms. Bhanushree Sharma—who shared their diverse perspectives on how businesses can integrate sustainability into their core strategies, drive innovation, and create value while addressing environmental, social, and governance (ESG) challenges.

Participants engaged in meaningful dialogue around challenges faced by companies in adopting sustainable frameworks, the role of digital transformation in accelerating sustainability goals, and the importance of stakeholder collaboration to foster inclusive growth.

The session underscored the commitment of Pune's corporate ecosystem to advancing responsible business leadership, innovation, and sustainable development aligned with the United Nations Sustainable Development Goals (SDGs). It also served as a platform for networking and knowledge exchange, encouraging actionable solutions tailored to regional and sector-specific needs.



KNOWLEDGE SHARING AND NETWORKING MEETINGS

Policy Enablement for Private Sector Acceleration on the SDGs

UN GCNI in partnership with the Mahindra Group and Deloitte as the India knowledge partner, successfully organized a series of impactful roundtable discussions titled “Policy Enablement for Private Sector Acceleration on the SDGs.” These events were designed to gather critical insights to inform a forthcoming Public Summary Report to be presented by the UN Secretary-General. The report aims to support sustainable progress by the private sector and identify challenges within the current policy environment.

The roundtables brought together business leaders from diverse sectors to candidly discuss the policy landscape influencing their sustainability efforts. Participants explored prevailing barriers, potential enablers, and innovative policy options that could accelerate private sector action toward achieving the Sustainable Development Goals (SDGs).

Held in two key economic hubs to maximize participation, the first roundtable took place in Delhi on June 13, 2024, followed by the second event in Mumbai on June 20, 2024. These in-person gatherings facilitated rich dialogue, enabling stakeholders to share practical experiences, shape recommendations, and build consensus on how policy frameworks can better incentivize and empower businesses to contribute meaningfully to India’s sustainable development agenda.

These discussions underscore UN GCNI’s commitment to bridging the gap between public policy and private sector action, ensuring that India’s business community can thrive while advancing global sustainability priorities.



RESEARCH AND PUBLICATION

RESEARCH AND PUBLICATION

- Kunming Montreal Global Biodiversity Framework.
- Integrating Climate Action and Biodiversity Conversation.
- COP 29 Deliberations Advancing Climate Action With UN GCNI.
- Outcome Report – Launch of Centre for Business Leadership on Nature Restoration.
- Enhancing Corporate Engagement with Biodiversity Conservation in India.
- Gender & SDGS : Accelerating Progress With Forward Faster Report.
- Compendium on Forward Faster – 7th Gender Equality.
- Advancing Ethical Governance Through Collective Action.
- ACCA Project Impact Report .
- Shaping India’s Healthcare Future: A Consensus Approach To Ethical Collaboration.
- The Evaluation of Health Systems in India: Decoding the Impact on Health Governance, Transparency, and Infrastructure.
- Training Programme on Business Responsibility and Sustainability Reporting for Suppliers of Large Companies.
- India Solutions Report-SDG Innovation Accelerator for Young Professionals.
- Corporate Governance and Ethical Practices: Anti-Corruption Collective Action (AC CA) Playbook Training.
- Multi-Stakeholders Roundtable Conference on Ethical Business Practices & Integrity in Healthcare Through Collective Action.
- Corporate Risk Management & Ethical Leadership: Anti-Corruption Collective Action (AC CA) Playbook Training.
- Global Symposium on combating corruption and promoting good governance -“Challenges & Solutions”.
- Three-Part Webinar Series Responsible Business Conduct in Healthcare.
- Universal Health Coverage Day 2024 Dialogue.
- IACD 2024: Call to Action.
- 19th National Convention Outcome Report.

GLOBAL COMP

ANNEXURES





Shiv & Associates
Chartered Accountants

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INDEPENDENT AUDIT REPORT

The Members of Global Compact Network India

Opinion

We have Audited the accompanying Financial Statements of Global Compact Network India [Foreign Contribution under Foreign Contribution (Regulation) Act, 2010], a Society registered under Societies Registration Act, 1860 comprising of Balance Sheet as at 31st March 2025, Income and Expenditure Account for the year then ended and Receipt & Payment Account for the year then ended.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the entity's Foreign Contribution under Foreign Contribution (Regulation) Act, 2010 as at March 31, 2025, and of its financial performance for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAAs) issued by ICAI. Our responsibilities under these standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.



GLOBAL COMPACT NETWORK (PABX) - FCRA

17th Floor, 17A Flax, World Trade Center One, Kollam Road, Chennai - 600 082
 Balance Sheet as on 31st March, 2020

(Amount in Rs.)

Particulars	Notes	31st March 2020	31st March 2019
Source of Funds			
Funds	5		
Unrestricted Funds		41,89,700	88,80,911
Restricted Funds		-	-
		41,89,700	88,80,911
Non-current liabilities			
Other long-term liabilities		-	-
		-	-
Current liabilities			
Payables		-	-
Other current liabilities		-	-
Short-term provisions		-	-
		-	-
Total		41,89,700	88,80,911
Application of Funds			
Non-current assets			
Property, Plant and Equipment and Intangible assets			
Property, Plant and Equipment		-	-
Other non-current assets	4	91,02,798	3,85,798
		91,02,798	3,85,798
Current assets			
Cash and bank balances	3	1,76,911	87,88,111
Other current assets		-	-
		1,76,911	87,88,111
Total		92,79,711	91,74,911
Brief about the Entity	1		
Significant accounting policies	2		

The accompanying notes are an integral part of the financial statements.

For MCA & Associates

Chartered Accountants

(Firm Registration No. 000000)

Manish Gupta, Partner

(Membership No. 000000)

UIN: 000000 CC 000000 000000 000000

Place: New Delhi

Date: 22nd July, 2020

For and on behalf of
GLOBAL COMPACT NETWORK (PABX)

Secretary
Gaurav Rishi



Member

Dr. Manish Gupta

GLOBAL COMPACT NETWORK (GNCN) - FCRA
Income and Expenditure for the year ended 31st March, 2023

Particulars	Note	31st March 2023		31st March 2022	
		Unappropriated Funds	Total	Funds	Total
I Income					
Income: Revenue	6	1,23,000	1,23,000	-	-
Other Income	7	2,99,600	2,99,600	1,94,441	2,94,441
III Total Income (I+II)		4,22,600	4,22,600	1,94,441	2,94,441
IV Expenses			1,340		-
Total expenses			1,340		-
V Excess of Income over Expenditure for the year before exceptional and extraordinary items (III-IV)			4,21,260		2,94,441
VI Exceptional items			-		-
VII Excess of Income over Expenditure for the year before extraordinary items (V+VI)			4,21,260		2,94,441
VIII Extraordinary items			-		-
IX Excess of Income over Expenditure for the year (VII+VIII)			4,21,260		2,94,441
appropriation Transfer to funds			-		-
Transfer from funds			-		-
Balance transferred to General Fund			4,21,260		2,94,441

The accompanying notes are an integral part of the financial statements.

For SMI & Associates
 Chartered Accountants
 SMI's Registration No. 0000000000

 Member Capital Partner
 (Membership No. 0000000000)
 Chartered Accountant

Place: New Delhi
 Date: 23rd July, 2023

for and on behalf of
GLOBAL COMPACT NETWORK (GNCN)


 Secretary
 Global Compact Network


 Treasurer
 Global Compact Network



GLOBAL COMPACT NETWORK (INDIA) - FCRA
Receipt & Payment Account for the year ended March 31, 2025

Figures in INR

PARTICULARS	For the year ended on March 31, 2025	For the year ended on March 31, 2024
RECEIPTS		
Cash & Bank (Balance Brought Forward)	85,88,131	82,85,698
Interest Income	2,99,082	2,84,440
Grant received	1,25,388	-
TOTAL	90,12,601	85,88,131
PAYMENTS		
CCM Non FCRA Account	85,87,808	-
Bank Charges	1,383	-
Cash & Bank (Balance Carried Forward)	1,95,441	85,88,131
TOTAL	90,12,601	85,88,131

The accompanying notes are an integral part of the Financial statements.

For Able & Associates
 Chartered Accountants
 (Firm's Registration No. 809887A)

Shashi Gupta, Partner
 (Membership No. 060318)
 UDIN:

Place: New Delhi
 Date: 23rd July, 2025

For and on behalf of
GLOBAL COMPACT NETWORK (INDIA)

 Secretary
 Treasurer


1.0000

Project Goal: Report final work activities by finding opportunities for the specific project activities.

Objectives: The primary objective of this project is to provide a comprehensive overview of the current state of the project and to identify key areas for improvement. The secondary objective is to provide a clear and concise summary of the project's progress and to identify key areas for improvement.

Scope: The primary objective of this project is to provide a comprehensive overview of the current state of the project and to identify key areas for improvement. The secondary objective is to provide a clear and concise summary of the project's progress and to identify key areas for improvement.

Project Plan: The project plan is a document that outlines the project's goals, objectives, and key areas for improvement. It is a key document for the project and is used to track progress and identify key areas for improvement.

2.0000: Project Objectives

Identify key areas for improvement and provide a clear and concise summary of the project's progress and to identify key areas for improvement.

3.0000: Project Objectives

Identify key areas for improvement and provide a clear and concise summary of the project's progress and to identify key areas for improvement.

Identify key areas for improvement and provide a clear and concise summary of the project's progress and to identify key areas for improvement.

Identify key areas for improvement and provide a clear and concise summary of the project's progress and to identify key areas for improvement.

4.0000: Project Objectives

Identify key areas for improvement and provide a clear and concise summary of the project's progress and to identify key areas for improvement.

Identify key areas for improvement and provide a clear and concise summary of the project's progress and to identify key areas for improvement.



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GLOBAL-COMMERCIAL SERVICES (P) LTD. (GCSL)
 Notes forming part of the Financial Statements for the year ended 31st March, 2023

Table - 3 Funds

Sr. No.	Particulars	As at 31st April 2023 (opening Balance)	Funds transferred and during the year	Funds utilized during the year	As at 31st March 2023 (closing Balance)
(A)	Transmission Funds				
1	Corporate Fund	-	-	-	-
2	General Reserve	88,43,411	4,13,418	-	92,56,829
	Total (A)	88,43,411	4,13,418	-	92,56,829
(B)	Restricted Funds				
1	Restricted Funds	-	-	-	-
2	Capital Reserve	-	-	-	-
3	Subsidiaries Reserve	-	-	-	-
4	Other Reserves	-	-	-	-
	Total (B)	-	-	-	-
	Total (A+B)	88,43,411	4,13,418	-	92,56,829

Sr. No.	Particulars	As at 31st April 2022 (opening Balance)	Funds transferred and during the year	Funds utilized during the year	As at 31st March 2022 (closing Balance)
(A)	Transmission Funds				
1	Corporate Fund	-	-	-	-
2	General Reserve	82,42,255	2,94,441	-	85,36,696
	Total (A)	82,42,255	2,94,441	-	85,36,696
(B)	Restricted Funds				
1	Restricted Funds	-	-	-	-
2	Capital Reserve	-	-	-	-
3	Subsidiaries Reserve	-	-	-	-
4	Other Reserves	-	-	-	-
	Total (B)	-	-	-	-
	Total (A+B)	82,42,255	2,94,441	-	85,36,696



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GLOBAL COMPACT NETWORK (INDIA) - FCRA
 Notes forming part of the Financial Statements for the year ended 31st March, 2024

(Amount in Rs.)

Notes - 4 (Contd.) Non-current assets	31st March, 2023	31st March, 2024
Receivable from GCN/ ICI	90,84,300	2,87,000
TRIS Receivable	18,217	18,217
Total	91,02,517	3,05,217

Notes - 5 Cash and Bank Balances	31st March, 2023	31st March, 2024
Cash and cash equivalents		
Balances with Bank	1,76,748	85,86,131
Total	1,76,748	85,86,131

Notes - 6 Income/ Revenue	31st March, 2023	31st March, 2024
Income from Grant		
Grant Received	1,23,340	-
TOTAL	1,23,340	-

Notes - 7 Other Income	31st March, 2023	31st March, 2024
Income from Interest		
Interest on savings account	2,99,685	2,99,685
TOTAL	2,99,685	2,99,685



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**GLOBAL COMPANY NETWORK (GCN) - 2024
NOTES FOR THE YEAR ENDING APRIL 30, 2024 (IN US DOLLARS)**

- 8) During the year, Rs 8,67,000/- get involuntarily transferred from FCIBs bank A/c to New FCIB Bank A/c on 30th March, 2024. Hence Rs 8,67,000/- was transferred back to FCIB Bank A/c on 04th June, 2024.
- 9) Supposedly the transfer has been made in the books of accounts as the Society is entitled to other exemptions u/s 11 of the Income Tax Act, 1961.
- 10) Further your Report has been prepared accordingly as required.

For M/s. A. Associates
Chartered Accountants

(Firm's Registration No. 000000)


Manish Gupta, Partner
(Membership No. 000000)
UIN/000000/000000/0000

Place: New Delhi
Date: 22nd July, 2024

An account held by
GLOBAL COMPANY NETWORK (GCN)


Secretary
Chamek Reddy


Dr. Jitendra Kumar





INDEPENDENT AUDIT REPORT

The Members of Global Compact Network India

Opinion

We have Audited the accompanying Financial Statements of **Global Compact Network India**, a Society registered under Societies Registration Act, 1860 comprising of Balance Sheet as at 31st March 2025 and Income and Expenditure Account for the year then ended and notes to the financial statements, including a summary of significant accounting policies and other explanatory information.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the entity as at March 31, 2025, and of its financial performance and receipt and payments for the year then ended in accordance with the Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI).

Basis for Opinion

We conducted our audit in accordance with the Standards on Auditing (SAs) issued by ICAI. Our responsibilities under these standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the entity in accordance with the ethical requirements that are relevant to our audit of the financial statements and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Management's Responsibility for the Financial Statement

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the aforesaid Accounting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so.



Those charged with governance are responsible for overseeing the entity's financial reporting process.

Auditor's Responsibility

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

For Shiv and Associates
Chartered Accountants
Firm Registration No. 009608N



Manish Gupta
(Partner)
Membership No. 085518
UDIN: 150919281867349015742

Date: 27th July, 2025
Place: New Delhi

GLOBAL EXPANSION NETWORK (PVT) LTD.
 17th Floor, 17th Floor, World Trade Centre Tower II, Noida/Uttar Pradesh - 201 301
 Balance Sheet as on 31st March, 2023

Description	Notes	Amount in Rupee	
		31st March 2023	31st March 2022
Source of Funds			
Funds	3		
Unappropriated Funds		10,36,40,170	14,02,00,111
Reserved Funds		10,75,41,108	7,21,88,906
		21,11,81,278	21,23,89,017
Non-current liabilities			
Other long-term liabilities		-	-
Current liabilities			
Payables	4	8,04,790	7,94,170
Other current liabilities	5	7,39,213	25,62,496
Short-term provisions	6	1,11,07,897	48,34,813
		1,20,51,890	73,91,479
Total		22,32,33,168	21,97,79,496
Application of Funds			
Non-current assets			
Property, Plant and Equipment and Intangible assets			
Property, Plant and Equipment	7	24,54,140	13,68,151
Other non-current assets		-	-
		24,54,140	13,68,151
Current assets			
Cash and Bank Balance	8	14,73,43,760	13,23,74,293
Short Term Loans and Advances	9	44,74,170	4,50,000
Other current assets	10	3,08,90,640	1,06,44,887
		18,26,08,570	14,74,69,180
Total		42,80,41,738	36,42,48,676
Net Assets/Equity	1		
Significant accounting policies	2		

The accounts prepared on a regular basis for financial statements

For and on behalf of

Global Expansion Network (PVT) Ltd.

Company Registration No. 20230100000000000000

Member Company, Punjab

(Membership No. 20230100000000000000)

Stamp: 20230100000000000000

Place: New Delhi

Date: 31st Mar, 2023

For and on behalf of
 GLOBAL EXPANSION NETWORK (PVT) LTD.

(Signature)
 Secretary
 Global Supply

(Signature)
 Director



GLOBAL CONTACT NETWORK (GCLN)
Receipt & Payment Account for the year ended March 31, 2022

Particular	Amount in Rupee	
	For the year ended March 31, 2022	For the year ended March 31, 2021
RECEIPTS		
Opening Balance of Cash & Bank		6,47,94,000
Income & Dividend	14,37,10,100	1,00,50,000
Shareholder's Don	2,00,00,000	5,00,00,000
Membership Subscriptions	2,00,00,000	4,70,00,000
Income Tax Refund	1,10,27,170	74,00,000
Redemption of Share Capital	7,60,00,000	1,00,00,000
Income Tax Refund	20,00,000	2,00,00,000
Gift & Misc.	-	11,70,700
Other Receipts	47,700	-
TOTAL	2,67,72,970	1,87,70,700
PAYMENTS		
Provision for Income & Dividend Tax	1,10,00,000	82,00,000
Withdrawal of Share Capital	10,00,00,000	6,00,00,000
Salary and Allowance	60,00,000	4,00,00,000
Staff Welfare Expenses	7,00,000	4,00,000
Accounting Charges	4,00,000	10,00,000
Advertisement Expenses	-	1,00,000
Annual Report Design Charges	-	1,000
Bank Fee	14,000	10,000
Bank Charges	1,000	1,000
Contingency Fund	1,00,000	7,00,000
Income & Taxes	70	1,000
Income & Dividend Expenses	7,000	20,000
Contingency Expenses	1,00,000	1,00,000
Office & Maintenance Expenses	44,00,000	20,00,000
Other Expenses	4,00,000	4,00,000
Printing & Stationery Charges	10,00,000	10,000
Publication, Printing and Stationery Expenses	2,00,000	1,00,000
Income & Maintenance Expenses	10,00,000	1,000
Education & Entertainment Expenses	2,00,000	1,00,000
Printing Expenses	10,00,000	10,00,000
Office & Income Maintenance Expenses	1,00,000	1,00,000
Office Rent	10,00,000	-
Income Registration & Trading Stamp Charges	1,00,000	-
Redemption of Share Capital	1,00,000	1,00,000
Expense of Security Report	10,00,000	-
Income Tax Refund	1,00,00,000	1,00,00,000
Income Tax	10,00,000	1,00,000
GST Reversed 10%	-	1,00,000
Closing Balance of Cash & Bank	1,00,00,000	6,47,94,000
TOTAL	2,67,72,970	1,87,70,700

For the Director
 Chartered Accountant
 & Company Secretary

 Chartered Accountant
 Membership No. 10000
 I.B.N.

Place: New Delhi
 Date: 31st July, 2022

For the Secretary of
 GLOBAL CONTACT NETWORK (GCLN)


 Secretary

 Director


STATE OF CONNECTICUT GOVERNMENT
Interim Report of the Financial Resources for the year ended, the Month, 2021

Part 1. Budgetary Accounts

Class 1 Capital National Debt was transferred to year 2021 accounts reported as "Miscellaneous" in the year 2021.

Class 2 Capital National Debt was transferred to the Budgetary Accounts reported in the Budgetary Report for 2021 with appropriate adjustments to 2021 year.

The Budget for the year started on November 15th under Code 02 of the Budget for the 2021 with Budgetary Report 02-01-2021/02/01/2021 and 02/01/2021/02/01/2021.

The Budget for reported under 02-01-2021/02/01/2021 for 2021 with Code 02-01-2021/02/01/2021.

The State Department of Revenue transferred a portion of the State Department of Revenue accounts, interest and subaccounts to the State Department of Revenue.

The State Agency with Budgetary Accounts transferred from the previous year accounts.

Part 2. Financial Statements

1. Current Accounts

The Current Accounts have been reported and prepared under the financial and statistical system on the current basis of accounting and in accordance with the accounting method used by the "System of Current Accounts of the State" and other generally accepted accounting principles and practices governing GAAP in the State. The accounts have been prepared on the basis of generally accepted accounting principles and practices governing GAAP in the State. These have been prepared by the management of the State Department of Revenue.

2. Use of Estimates

The preparation of Financial Statements is a necessary and integral part of the management of the State and requires the use of estimates and assumptions that affect the reported amounts of assets and liabilities in the year of the financial statements. Actual results could differ from these estimates. The nature of accounting estimates is such that they are subject to change. Management is required when a reasonable doubt exists as to the amount, timing and classification of an asset, liability or equity account.

3. Fund Assets

Fund Assets are reported as follows:
Assets Reported by Fund: The Fund Assets are reported as follows: General Fund, Special Fund, and Capital Fund. The Fund Assets are reported as follows: General Fund, Special Fund, and Capital Fund.

4. Liabilities

Liabilities are reported as follows: General Fund, Special Fund, and Capital Fund. The Liabilities are reported as follows: General Fund, Special Fund, and Capital Fund.

5. Contingencies

Contingencies are reported as follows: General Fund, Special Fund, and Capital Fund. The Contingencies are reported as follows: General Fund, Special Fund, and Capital Fund.

Contingencies are reported as follows: General Fund, Special Fund, and Capital Fund. The Contingencies are reported as follows: General Fund, Special Fund, and Capital Fund.

6. Fund Results

Fund Results are reported as follows: General Fund, Special Fund, and Capital Fund. The Fund Results are reported as follows: General Fund, Special Fund, and Capital Fund.

Results for Budgetary 02-01-2021/02/01/2021 are reported as per the applicable provisions of the respective Code & General Code of the State.



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Objectives

Support the development of the Faculty through its quality assurance system and its specific project activities.

Advantages for the Faculty: the creation of a "community" which is committed to quality. The creation of a culture and responsibility during the year. Being given responsibility in several domains and in large groups.

Advantages for the Faculty: the recognition of the Faculty members and their professional expertise with student support. Evaluation of their work. The use of their knowledge by creating a virtual infrastructure.

Advantages for the Faculty: the development of the Faculty through its development, training, research and quality development in the area of Faculty Building for teaching and research combined to meet a number of other objectives or institutional goals.

"Professional Development" is defined as the continuous development of the faculty.

1. Objectives: Faculty and Students

Development of quality assurance system and its implementation and completion of quality assurance system.

2. Objectives of the Faculty Development

Development of research and quality assurance system, continuous development of the Faculty of Engineering of the Faculty of Engineering.

Supporting research and educational and national faculty activities in the development of research, teaching, study and research work.

Development of the Faculty through the development of the Faculty of Engineering, the Faculty of Engineering, the Faculty of Engineering.

3. Faculty Development

Supporting research and quality assurance system and its implementation and completion of quality assurance system.

Supporting research and quality assurance system and its implementation and completion of quality assurance system.



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GLOBAL CONCEPT SERVICES (PVT) LTD

Notes forming part of the Financial Statements for the year ended, 31st March, 2015

Note - 3 Funds

Sr. No.	Particulars	As at 31st April 2014 (Opening Balance)	Funds transferred/received during the year	Funds utilized during the year	(Amount in Rs.) As at 31st March 2015 (Closing Balance)
(A)	Unrestricted Funds				
1	Corpus Fund	1,81,56,250	-	-	1,81,56,250
2	Financial Reserve	2,77,82,063	27,31,841	-	3,05,13,894
	Total (A)	4,59,38,313	27,31,841	-	4,86,70,154
(B)	Restricted Funds				
1	Unrestricted Funds	2,13,88,000	1,50,00,000	2,71,45,000	80,23,000
2	Capital Reserve	-	-	-	-
3	Other Reserve	-	-	-	-
	Total (B)	2,13,88,000	1,50,00,000	2,71,45,000	80,23,000
	Total (A+B)	6,73,26,313	1,77,31,841	2,71,45,000	5,67,13,154

Sr. No.	Particulars	As at 31st April 2014 (Opening Balance)	Funds transferred/received during the year	Funds utilized during the year	(Amount in Rs.) As at 31st March 2015 (Closing Balance)
(A)	Unrestricted Funds				
1	Corpus Fund	1,81,56,250	-	-	1,81,56,250
2	Capital Reserve	6,81,48,171	1,24,83,750	-	7,06,31,921
	Total (A)	7,63,04,421	1,24,83,750	-	8,87,88,171
(B)	Restricted Funds				
1	Unrestricted Funds	1,70,00,000	2,50,00,000	-	4,20,00,000
2	Capital Reserve	-	-	-	-
3	Other Reserve	-	-	-	-
	Total (B)	1,70,00,000	2,50,00,000	-	4,20,00,000
	Total (A+B)	9,33,04,421	3,74,83,750	-	13,07,88,171

GLOBAL CONNECT NETWORK (PNOCL)

Notes forming part of the Financial Statements for the year ended 31st March, 2025

(Amount in Rs.)

Current Payables	31st March 2025	31st March 2024
Total outstanding dues of micro, small and medium enterprises	-	-
Total outstanding dues of creditors other than micro, small and medium enterprises	8,84,768	7,99,772
Total	8,84,768	7,99,772

Note - 4 Other current liabilities	31st March 2025	31st March 2024
Statutory dues payable		
GST Payable	-	18,79,076
TDS	8,13,489	8,23,214
	8,13,489	16,02,290
Employee related payable	1,74,566	-
Total	9,88,055	16,02,290

Note - 4 Other term provisions	31st March 2025	31st March 2024
Provision for employee benefits		
Unpaid Leave Payable	23,41,000	15,07,293
Provision for Gratuity	21,96,162	16,17,162
Provision for Leave Travel Allowance	20,88,290	11,27,298
	66,25,452	42,51,753
Provision for expenses		
Audit Fee	36,480	11,600
IT Consulting And Support Services Exp.	-	28,949
Office Maintenance	-	4,27,866
	36,480	44,825
Other Provisions		
Provision for GCO Ours and Penalties	14,88,002	-
Provision for Credit Note	41,27,099	-
	56,15,101	-
TOTAL	1,23,40,553	46,96,558



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GLOBAL COMPACT NETWORK (INDIA)
 Notes forming part of the Financial Statements for the year ended 31st March, 2015

Note - 8 Cash and Bank Balances	(Amount in Rs.)	
	31st March 2015	31st March 2014
Cash and cash equivalents		
Balances with:		
Banks - Savings accounts		
- HDFC Bank	4,55,247	13,88,823
- IDFC Bank	5,80,78,853	5,80,25,117
- Axis Bank	7,84,988	89,58,140
- HDFC Bank FCRA	72,543	85,68,111
- SBI Bank FCRA	1,24,988	-
Fixed Deposit		
- HDFC Bank	8,34,83,442	2,87,08,008
- IDFC Bank	7,14,18,648	3,13,08,008
- Axis Bank	4,08,00,800	2,82,00,800
- Interest Accrued	67,24,288	68,23,878
Cash in hand	-	-
Total	18,11,41,798	15,35,94,293

Note - 9 Short Term Loans and advances	31st March 2015	31st March 2014
Prepaid Expenses	1,43,080	1,17,897
Staff Incentive	49,500	38,758
Security Deposits	40,48,156	6,88,008
Staff Advances	-	1,79,417
Advance Payment to vendors	1,10,308	-
Total	44,78,779	9,56,840



GLOBAL COMPACT NETWORK (INDIA)

Notes forming part of the Financial Statements for the year ended 31st March, 2015

Note - 18: Other current assets	31st March 2015	31st March 2014
Sponsorship/Participation/ Membership Fees Receivable		
Members	89,12,742	79,04,879
Sponsorship	9,81,811	54,60,648
Participants	1,08,820	-
Others - CGST	9,81,374	9,81,374
	1,09,87,547	1,33,48,501
Other Receivables		
Income Tax TDS Receivables	79,18,340	72,28,620
Deferred CGST Input Credit	1,34,199	18,899
Deferred SGST Input Credit	1,33,988	18,099
Deferred RGST Input Credit	84,188	278
GST Input Credit	1,58,212	-
Payment to-GST - Appeal	1,57,688	1,57,688
	85,55,117	74,14,767
Total	1,94,90,664	1,99,63,267



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GLOBAL CONTACT NETWORK (GCN)
Notes on Accounts for the year ended 31st March 2024

Notes - 10 Income from Services	For the year ended 31st March 2024	For the year ended 31st March 2023
10.1 Grants received		
Grants Received for IRAM India Limited Project	61,98,703	1,09,129
Grants Received for IIMT/ITIL Research Study Project	-	3,00,000
Grants Received for ICM School Education Project	-	50,00,000
Grants Received for GreenBuilding Project	-	50,00,000
Grants Received for Travel/Meet/Training	4,11,00,000	2,49,10,000
Grants Received for IIMB/BA - Capacity Building - Financial Health Monitor	7,05,271	40,45,363
Grants Received for ICM Digital Forensic Project	15,00,000	-
Grants Received for Foreign Project	3,07,63,703	1,00,61,700
Grants Received for Puro Egitasyon India Pvt. Ltd Project	-	21,00,000
Grants Received for Career Guidance Project	-	1,00,000
Grants Received for Common Young People in Working class Project	66,50,007	-
Grants Received for REFLECTIONS Project (Mentorship)	2,02,40,000	-
Grants Received for India Green Pvt. Ltd Project	14,00,000	-
Grants Financial Support	60,00,791	-
Grants PCBA	2,25,000	-
TOTAL	1,19,04,404	1,21,47,089
10.2 Donations received for projects		
Donations Received for BAUER Education Research Project	66,73,607	-
TOTAL	66,73,607	-
10.3 Income from conferences, seminars and events		
Sponsorship Fees	-	1,02,00,000
Participation Fees	74,71,107	2,00,000
Project Support Receipts	26,27,000	2,00,000
Project Fees from foreign participants	1,00,000	2,70,000
TOTAL	1,02,68,107	2,24,700
10.4 Income from Membership Fees		
Annual Corporate Membership Fees (Net of GST charged)	1,70,71,200	4,70,00,000
Annual NGO Membership Fees	3,00,000	4,23,700
TOTAL	1,73,71,200	4,74,23,700
GRAND TOTAL	1,96,17,211	11,69,11,489

Notes - 11 Other Income	For the year ended 31st March 2024	For the year ended 31st March 2023
11.1 Income from Interest		
Interest on fixed deposits	87,20,007	90,41,078
Interest on savings account	25,43,608	22,00,000
Interest on Income tax refund	1,12,000	1,12,000
TOTAL	1,13,75,615	1,13,53,078
11.2 Other Income		
Foreign Exchange Fluctuation - Gain	40,700	-
Miscellaneous Income	1,000	-
TOTAL	41,700	-
GRAND TOTAL	1,14,17,315	1,13,53,078



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NATIONAL COMPARISON NETWORK STUDIES
Statement Accounts for the year ended 31st March 2021

Item - 11 Employee Benefits Expenses	For the year ended 31st March 2021	For the year ended 31st March 2020
Salaries and Wages	1,111,000	1,099,114
Staff Welfare	1,000	203,807
Depreciation	-	30,000
Total	1,112,000	1,332,921

Item - 12 Depreciation and amortisation charges	For the year ended 31st March 2021	For the year ended 31st March 2020
Depreciation on tangible assets (Refer Note 7.1.1)	6,40,000	6,00,000

Item - 13 Contributions, salaries and grants	For the year ended 31st March 2021	For the year ended 31st March 2020
Contributions, Salaries & Grants	1,19,000	1,00,000
Total	1,19,000	1,00,000

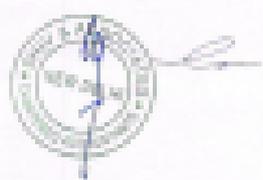
Item - 14 Government Grants/Project Expenses	For the year ended 31st March 2021	For the year ended 31st March 2020
Grant Utilization for SAM Study Limited Project	10,00,000	-
Grant Utilization for PACE School Education Project	-	10,00,000
Grant Utilization for Social Safety Project	4,11,000	1,00,00,000
Grant Utilization for Project: Strengthening Resil. of PACEBA	1,00,000	10,00,000
Grant Utilization for TADA BA-Capacity Building: Position (Health Worker)	1,00,000	-
Grant Utilization for TADA Digital Awareness Project	1,00,000	1,00,00,000
Grant Utilization for Yashwanth Project	-	10,00,000
Grant Utilization for Yashwanth Project	10,00,000	-
Grant Utilization for Central Young Peoples Cell Project	1,00,00,000	-
Grant Utilization for MHRD-COVID-19 Project (Monitoring)	10,00,000	-
Grant Utilization for India Literacy Cell Project	10,00,000	-
	1,19,00,000	1,00,00,000
Project Expenses for MHRD Salaries (Ongoing Project)	10,00,000	-
Total	1,29,00,000	1,10,00,000



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Item - IT Other operating expenses	For the year-ended the Month 2021	For the year-ended the Month 2024
Accountancy Charges	1,000,000	1,000,000
Appl & Tel. Audit Fees	40,000	40,000
Bank Charges	7,000	7,000
Consultancy Fees	1,000,000	1,000,000
Fees, Retard Fees	75	4,400
License & Software Expenses	1,000	20,000
Office Rent	40,000,000	-
Office & Maintenance Expenses	77,110,000	40,000,000
Printing, Courier & Freight Expenses	40,000	20,000
Printing and Business Expenses	2,000,000	1,700,000
Rent and Maintenance Expenses	1,000,000	1,000
Telephone & Internet Expenses	2,000,000	1,000,000
Travel Expenses	1,000,000	1,000,000
Traveling Expenses - Domestic	1,000,000	1,000,000
Traveling Expenses - International	20,000,000	40,000,000
Water & Electric Maintenance Expenses	1,000,000	1,000,000
Advertisement Expenses	-	1,000
Property Registration & Stamp Duty Charges	4,000,000	-
Utility Expenses	-	20,000,000
Miscellaneous	4,000,000	1,000,000
	1,000,000	1,000,000



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