



Hiring Project Officer- C (M & E) for Circular Economy and Inclusive Development Project in NOIDA and Greater NOIDA (Uttar Pradesh - India)

The UN Global Compact Network India (UN GCNI) invites applications from passionate, committed, and socially driven professionals to become part of an innovative initiative that is redefining sustainable plastic waste management in India. Through the flagship **project "Litter to Livelihood – Sustainable Plastic Waste Management in India"**, we aim to demonstrate how environmental sustainability, social inclusion, and economic empowerment can be integrated to create lasting impact. This is an exciting opportunity for professionals who aspire to work at the intersection of sustainability, community development, circular economy, and responsible business while contributing directly to improving the livelihoods of thousands of informal waste workers and strengthening India's transition towards a cleaner and more resource-efficient future.

Project Officer (Monitoring & Evaluation) – 1 Post

Project	Litter to Livelihood – Sustainable Plastic Waste Management in India (Formalising Waste Pickers/Workers for Circularity in Noida and Greater Noida, Uttar Pradesh)
Position	Project Officer (Monitoring & Evaluation)
No. of Positions	1 (One)
Location	Noida / Greater Noida, Uttar Pradesh (with field travel across project clusters) • Sector 62 & 63 (Noida): Industrial and commercial hubs with significant plastic packaging waste • Sector 137 & 143 (Noida): High-density residential zones with low segregation levels • Sector 45 & 50 (Noida): Mixed residential areas with active RWAs • Khodna Khurd & nearby villages: Peri-urban areas with high dependence on informal waste collection
Duration	3 years (12 months, contractual basis, renewable - based on performance and project extension)
Job Status	Full-time, Consultant

Reporting To	Project Lead / Deputy Director, UN GCNI
Remuneration	INR 23000 - 25000 / Per Month + Actual Local Travel Related to the Project

Background

UN Global Compact Network India (UN GCNI), the Indian Local Network of the United Nations Global Compact (UNGC), New York, is a voluntary and strategic initiative that supports Indian businesses, academic institutions, SMEs and civil society organisations committed to responsible business practices, anchored in the Ten Principles covering Human Rights, Labour, Environment and Anti-Corruption.

UN GCNI, in partnership with UFLEX Ltd., is implementing the “Litter to Livelihood – Sustainable Plastic Waste Management in India” project in Noida and Greater Noida. The project adopts a robust Monitoring, Evaluation and Learning (MEL) framework to track progress against key indicators such as worker formalisation, waste recovery, income enhancement, and reduction in unmanaged plastic waste, and to generate credible, auditable data for ESG and EPR compliance reporting.

To operationalise this framework, UN GCNI is seeking a Project Officer (Monitoring & Evaluation) who will lead data collection, indicator tracking, digital traceability oversight, and reporting for the project.

Purpose of the Position

The Project Officer (M&E) will be responsible for designing and operating field-level monitoring systems, review project progress against deliverables, midline and endline assessments, managing the project's digital traceability/MIS data, and preparing analytical reports for internal review and donor (UFLEX) reporting. The role requires strong analytical and data-management skills, along with the ability to translate field data into actionable insights for adaptive project management.

Roles and Responsibilities

1. MEL (Monitoring, Evaluation & Learning) Framework Implementation

- Operationalise the project's MEL framework, tracking quantitative and qualitative indicators across environmental, social, economic, and governance outcomes.
- Design and conduct baseline, midline, and endline assessments covering worker formalisation, waste recovery, income enhancement, and segregation practices.
- Track annual targets, including waste workers formalised, aggregation centres established, recycling hub operationalisation, reduction in unmanaged waste (%), and increase in worker income (%).

2. Data Management and Digital Traceability

- Oversee the deployment, maintenance, and quality assurance of the project's digital MIS/traceability system for tracking waste flow and worker/cooperative data.
- Ensure regular, accurate field data collection and entry, and maintain a central database of project indicators.
- Generate credible, auditable data on plastic waste recovery and recycling to support EPR compliance and UFLEX's ESG reporting requirements.

3. Reporting and Analysis

- Prepare quarterly progress reports, midline/endline evaluation reports, and other MEL deliverables for UN GCNI and UFLEX.
- Analyse field data to identify trends, gaps, and areas for course correction, feeding insights into adaptive management decisions.

- Support preparation of the annual policy/thematic paper, case studies, and the project's Replication Toolkit with evidence-based findings.

4. Participatory Evaluation and Learning

- Design and conduct participatory evaluation exercises involving waste worker cooperatives, municipal partners, and other stakeholders.
- Organise and document annual learning workshops to capture best practices, lessons learned, and recommendations for scale-up.
- Coordinate with the Programme Officers (Consultant) to validate field data and ensure consistency between ground-level implementation and MEL reporting.

5. Risk Monitoring

- Support monitoring of implementation risks identified in the project's risk framework (e.g., segregation quality, market price volatility, stakeholder coordination gaps) and flag issues for timely mitigation.

Qualifications and Experience

Education

- Master or Graduate or equivalent degree in Statistics, Economics, Social Sciences, Development Studies, Environmental Studies, or a related field.

Experience

- Minimum 1–3 years of experience in monitoring & evaluation, research, or data management roles, preferably in livelihoods, waste management, environment, or urban development programmes.
- Demonstrated experience designing baseline/endline surveys, managing MIS/database systems, and producing donor-facing M&E reports.
- Experience working with international organisations, NGOs, or CSR/ESG-linked projects is preferred.

Skills and Interpersonal Qualities

- Strong analytical and quantitative skills, with experience in data collection tools and basic statistical analysis.
- Proficiency in MS Office Suite (Word, Excel, PowerPoint); familiarity with mobile data-collection/MIS or dashboard tools preferred.
- Excellent written and verbal communication skills in English, with the ability to translate data into clear reports and presentations.
- Strong organisational skills with attention to detail and ability to manage multiple reporting timelines.
- Willingness to travel to project sites across Noida and Greater Noida as required.
- Ability to work independently and collaboratively with field teams and senior management.

Salary and Benefits

Commensurate with experience and qualifications, as per UN GCNI's consultancy compensation norms. UN GCNI prioritises work-life balance and maintains a 5-day work week (field travel days as required by project schedules).

Application Process

Interested candidates should send their application (Resume, along with a cover letter) outlining relevant experience and motivation for applying, to recruitment@globalcompact.in by **31 July 2026**. The subject

line of the email should read: *“Application for Project Officer -C (M&E) - Plastic Circularity Project [Your Name].”*

At UN GCNI, we are looking beyond qualifications—we are looking for individuals who are driven by purpose, inspired by innovation, and committed to creating positive change. If you believe that sustainable development is not just a profession but a mission, we invite you to become part of this transformative journey and help shape a cleaner, more inclusive, and resilient future for India.

Disclaimer

UN GCNI is committed to providing a workplace free of discrimination and harassment. Employment decisions are based on organisational needs, job requirements, and individual qualifications, without regard to race, colour, caste, religion, gender, age, disability, sexual orientation, gender identity, marital status, military service, or any other status protected by Indian law. We foster an inclusive and respectful environment for all employees.

Why Join UN GCNI

At **UN Global Compact Network India**, we believe that meaningful careers are built by creating meaningful impact. By joining this project, you will become part of a nationally significant initiative aligned with the **United Nations Sustainable Development Goals (SDGs)**, India's Circular Economy agenda, and the country's Extended Producer Responsibility (EPR) framework. You will work alongside leading industry partners, government agencies, development practitioners, and community stakeholders while gaining valuable hands-on experience in sustainable development, ESG, circular economy, stakeholder engagement, and inclusive livelihoods. Beyond professional growth, this role offers the opportunity to make a tangible difference in the lives of informal waste workers, contribute to innovative models of environmental stewardship, and help shape scalable solutions that can be replicated across India. If you are passionate about creating measurable social and environmental impact, we encourage you to join us in building a more sustainable and inclusive future.