



Hiring Project Officers (Consultants) for Circular Economy and Inclusive Development Project in NOIDA and Greater NOIDA (Uttar Pradesh - India)

The UN Global Compact Network India (UN GCNI) invites applications from passionate, committed, and socially driven professionals to become part of an innovative initiative that is redefining sustainable plastic waste management in India. Through the flagship **project "Litter to Livelihood – Sustainable Plastic Waste Management in India"**, we aim to demonstrate how environmental sustainability, social inclusion, and economic empowerment can be integrated to create lasting impact. This is an exciting opportunity for professionals who aspire to work at the intersection of sustainability, community development, circular economy, and responsible business while contributing directly to improving the livelihoods of thousands of informal waste workers and strengthening India's transition towards a cleaner and more resource-efficient future.

Project Officer (Consultant) – 2 Posts

Project	Litter to Livelihood – Sustainable Plastic Waste Management in India (Formalising Waste Pickers/Workers for Circularity in Noida and Greater Noida, Uttar Pradesh)
Position	Project Officer (C)
No. of Positions	2 (Two)
Location	Noida / Greater Noida, Uttar Pradesh (with field travel across project clusters) • Sector 62 & 63 (Noida): Industrial and commercial hubs with significant plastic packaging waste • Sector 137 & 143 (Noida): High-density residential zones with low segregation levels • Sector 45 & 50 (Noida): Mixed residential areas with active RWAs • Khodna Khurd & nearby villages: Peri-urban areas with high dependence on informal waste collection
Duration	3 years (12 months, contractual basis, renewable - based on performance and project extension)
Job Status	Full-time, Consultant
Reporting To	Project Lead / Deputy Director, UN GCNI
Remuneration	INR 23000 - 25000 / Per Month + Actual Local Travel Related to the Project

Background

UN Global Compact Network India (UN GCNI), the Indian Local Network of the United Nations Global Compact (UNGC), New York, is a voluntary and strategic initiative that supports Indian businesses, academic institutions, MSMEs and civil society organisations committed to responsible business practices, anchored in the Ten Principles covering Human Rights, Labour, Environment and Anti-Corruption.

UN GCNI, in partnership with UFLEX Ltd., is implementing the “Litter to Livelihood – Sustainable Plastic Waste Management in India” project in Noida and Greater Noida. The project is a cost-efficient, high-impact demonstration model that seeks to formalise 3,500 informal waste workers, establish 4 decentralised aggregation centres, and operationalise 1 recycling hub through partnerships, while deploying digital traceability mechanisms aligned with Extended Producer Responsibility (EPR) frameworks.

To support field-level implementation of this initiative, UN GCNI is seeking two Programme Officers (Consultants) who will be responsible for on-ground mobilisation, stakeholder engagement, cooperative formation, capacity building, and coordination across the identified clusters.

Purpose of the Position

The Project Officer (Consultant) will lead field-level implementation of project activities, including identification and mobilisation of informal waste workers, formation of cooperatives/groups, coordination with aggregation centres and recycling partners, delivery of training and awareness campaigns, and liaison with municipal authorities, RWAs, and Producer Responsibility Organizations (PRO) partners. The role requires strong field presence, community engagement skills, and the ability to coordinate multiple stakeholders towards achieving project targets.

Roles and Responsibilities

1. Field Implementation and Worker Mobilisation

- Identify, mobilise, and register informal waste workers across the designated clusters and target zones in Noida and Greater Noida.
- Facilitate formation and strengthening of waste worker cooperatives and groups, supporting cooperative-based governance and revenue-sharing models.
- Support day-to-day operations of decentralised aggregation centres and coordinate material flow to the partner recycling hub.
- Conduct household- and institution-level awareness and behaviour-change campaigns to improve segregation at source.

2. Capacity Building and Training

- Organise and deliver training sessions for waste workers on occupational safety, waste handling, use of protective equipment, and EPR guidelines.
- Support skill-development and advanced training initiatives for cooperative members and aggregation centre staff.

3. Stakeholder Engagement and Partnerships

- Liaise with Noida Authority, Greater Noida Authority, municipal bodies, RWAs, recyclers, and PROs to strengthen coordination and value-chain linkages.
- Support cluster-level meetings, roundtables, and targeted stakeholder consultations/policy dialogues.

- Assist in engagement with EPR partners for material offtake agreements and compliance reporting.
- Closely work with Community Mobilizers and provide them guidance and support to implement project activities in the field.

4. Documentation, Reporting and Coordination

- Maintain accurate field records of workers mobilised, cooperatives formed, and centre-level operations, feeding data into the project's MIS/ Digital traceability system.
- Prepare periodic field reports, activity updates, and inputs for quarterly progress reviews with UFLEX and UN GCNI.
- Contribute case studies, field learnings, and best practices for the project's Replication Toolkit and knowledge products.
- Coordinate closely with the Project Officer (M&E) to ensure field data quality and timely reporting.

Qualifications and Experience

Education

- Graduate or Master's or equivalent degree in Social Work, Environmental Science, Development Studies, Management, or a related field.

Mandatory Experience

- Minimum 1–3 years of experience in field-level programme implementation, community mobilisation, livelihoods, waste management, or similar development-sector projects.

Desirable Experience

- Prior experience working with informal worker communities, cooperatives, SHGs, or municipal/urban local body coordination is preferred.
- Experience working with international organisations, NGOs, or CSR-funded projects is an advantage.

Skills and Interpersonal Qualities

- Strong community engagement, interpersonal, and communication skills (Hindi and English).
- Ability to work directly with informal waste workers and grassroots communities with sensitivity and respect.
- Good organisational skills with the ability to manage multiple field sites and stakeholders simultaneously.
- Basic proficiency in MS Office Suite; comfort using mobile-based MIS/ Data-collection tools.
- Willingness to travel extensively within Noida and Greater Noida clusters, including field/on-site work.
- Ability to work independently while coordinating effectively as part of a team.

Salary and Benefits

Commensurate with experience and qualifications, as per UN GCNI's consultancy compensation norms. UN GCNI prioritises work-life balance and maintains a 5-day work week (field travel days as required by project schedules).

Application Process

Interested candidates should send their application (Resume, along with a cover letter) outlining relevant experience and motivation for applying, to recruitment@globalcompact.in by **31 July 2026**. The subject line of the email should read: “*Application for Project Officer (Consultant) - Plastic Circularity Project [Your Name].*”

At UN GCNI, we are looking beyond qualifications—we are looking for individuals who are driven by purpose, inspired by innovation, and committed to creating positive change. If you believe that sustainable development is not just a profession but a mission, we invite you to become part of this transformative journey and help shape a cleaner, more inclusive, and resilient future for India.

Disclaimer

UN GCNI is committed to providing a workplace free of discrimination and harassment. Employment decisions are based on organisational needs, job requirements, and individual qualifications, without regard to race, colour, caste, religion, gender, age, disability, sexual orientation, gender identity, marital status, military service, or any other status protected by Indian law. We foster an inclusive and respectful environment for all employees.

Why Join UN GCNI

At **UN Global Compact Network India**, we believe that meaningful careers are built by creating meaningful impact. By joining this project, you will become part of a nationally significant initiative aligned with the **United Nations Sustainable Development Goals (SDGs)**, India's Circular Economy agenda, and the country's Extended Producer Responsibility (EPR) framework. You will work alongside leading industry partners, government agencies, development practitioners, and community stakeholders while gaining valuable hands-on experience in sustainable development, ESG, circular economy, stakeholder engagement, and inclusive livelihoods. Beyond professional growth, this role offers the opportunity to make a tangible difference in the lives of informal waste workers, contribute to innovative models of environmental stewardship, and help shape scalable solutions that can be replicated across India. If you are passionate about creating measurable social and environmental impact, we encourage you to join us in building a more sustainable and inclusive future.