



Hiring Community Mobilizers (Part-Time) for Circular Economy and Inclusive Development Project in NOIDA and Greater NOIDA (Uttar Pradesh – India)

The UN Global Compact Network India (UN GCNI) invites applications from enthusiastic, community-oriented, and socially committed individuals to become part of an innovative initiative that is transforming sustainable plastic waste management in India. Through the flagship project "Litter to Livelihood – Sustainable Plastic Waste Management in India," implemented in partnership with UFLEX Ltd., UN GCNI is working towards building an inclusive circular economy by formalising informal waste workers, promoting source segregation, strengthening recycling systems, and creating dignified livelihood opportunities.

This is an excellent opportunity for individuals who are passionate about working directly with communities, creating behavioural change, and contributing to one of India's most innovative circular economy and environmental sustainability initiatives.

Community Mobilizer – 4 Posts

Project	Litter to Livelihood – Sustainable Plastic Waste Management in India (Formalising Waste Pickers/Workers for Circularity in Noida and Greater Noida, Uttar Pradesh)
Position	Community Mobilizer
No. of Positions	4 (Four)
Location	Noida / Greater Noida, Uttar Pradesh (with field travel across project clusters) • Sector 62 & 63 (Noida): Industrial and commercial hubs with significant plastic packaging waste (1 Post) • Sector 137 & 143 (Noida): High-density residential zones with low segregation levels (1 Post) • Sector 45 & 50 (Noida): Mixed residential areas with active RWAs (1 Post) • Khodna Khurd & nearby villages: Peri-urban areas with high dependence on informal waste collection (1 Post)
Duration	3 years (12 months, contractual basis, renewable - based on performance and project extension)
Job Status	Part Time (3-4 Hours Daily)

Reporting To	Project Officers, UN GCNI
Stipend	INR 10000 / Per Month + 3000 for Local Travel Related to the Project

Background

UN Global Compact Network India (UN GCNI), the Indian Country Network of the United Nations Global Compact (UNGC), is implementing the project "Litter to Livelihood – Sustainable Plastic Waste Management in India" in partnership with UFLEX Ltd.

The project aims to:

- Formalise informal waste workers
- Establish decentralized aggregation centres
- Operationalize recycling hub
- Promote source segregation
- Strengthen plastic recycling value chains
- Support India's Circular Economy and Extended Producer Responsibility (EPR) Framework

To support extensive community outreach across project locations, UN GCNI seeks dynamic Community Mobilizers (Part-Time) who can engage directly with households, waste workers, Resident Welfare Associations (RWAs), local communities, NGOs, recyclers, and other grassroots stakeholders.

Purpose of the Position

The Community Mobilizer will serve as the primary field-level representative of the project and will work closely with informal waste workers, households, Resident Welfare Associations (RWAs), community leaders, and local institutions to build awareness, mobilize participation, facilitate worker registration, support cooperative formation, and promote source segregation and responsible plastic waste management.

The position requires excellent communication skills, regular field presence, and a passion for community development and environmental sustainability.

Roles and Responsibilities

Community Mobilization

- Identify and mobilize informal waste pickers/workers across assigned project clusters.
- Build trust and maintain regular engagement with waste worker communities.
- Facilitate registration and profiling of waste workers.
- Support formation of waste worker groups and cooperatives.

Awareness Generation

- Conduct door-to-door awareness campaigns.
- Organize community meetings and awareness sessions.
- Promote segregation of waste at source.
- Educate households and commercial establishments on responsible plastic waste disposal.

Stakeholder Engagement

- Coordinate with Resident Welfare Associations (RWAs), local leaders, schools, institutions and market associations.

- Support awareness drives, cleanliness campaigns and community events.
- Assist Project Officers during stakeholder meetings and consultations.

Field Data Collection

- Collect beneficiary information using prescribed formats and mobile applications.
- Maintain daily field visit records.
- Update worker registration and activity reports.
- Assist in baseline, midline and endline surveys.

Capacity Building Support

- Assist in organizing worker training programmes.
- Support distribution of awareness materials.
- Encourage adoption of occupational safety practices among waste workers.

Coordination

- Work closely with Project Officers.
- Participate in weekly review meetings.
- Share field challenges and success stories.
- Support implementation of project activities as assigned.

Qualifications and Experience

Education

Minimum 10+2 (Intermediate).

Preference will be given to candidates from the peer group

Experience

Essential

- Minimum 1 year of experience in community mobilisation, field surveys, social development, public health, livelihoods, sanitation, waste management, CSR projects, NGO programmes or government schemes.

Fresher but willing candidates can also apply.

Desirable

Experience working with:

- Urban poor communities
- Waste pickers
- SHGs
- Cooperatives
- Resident Welfare Associations
- Municipal bodies
- Swachh Bharat Mission
- CSR Projects

Skills and Interpersonal Qualities

Skills Required

- Excellent communication in Hindi (knowledge of English desirable)
- Strong interpersonal and community engagement skills
- Ability to motivate and influence communities
- Good documentation skills
- Basic smartphone and WhatsApp usage
- Willingness to travel extensively within project locations
- Honest, patient, energetic and self-motivated

Preferred Candidates

Preference may be given to:

- Residents of Noida or Greater Noida
- Candidates familiar with local communities
- Women candidates
- Candidates having prior NGO/community work experience

Salary and Benefits

- Monthly consultancy honorarium as per UN GCNI norms.
- Reimbursement of approved local travel expenses.
- Hands-on experience in one of India's leading Circular Economy initiatives.
- Capacity building and professional development opportunities.
- Opportunity to work with UN GCNI, UFLEX Ltd., government agencies and leading sustainability experts.

Application Process

Interested candidates should send their **Resume along with a brief cover letter** describing their relevant experience and motivation for applying to: recruitment@globalcompact.in

Last Date: 31 July 2026

Subject Line: Application for Community Mobilizer (Part-Time) – Plastic Circularity Project – [Your Name]

OR

The candidate may directly submit their application to – UN Global Compact Network India, 17th Floor, Unit No. 1706 – 1709, World Trade Tower (WTT) Plot No. C-1, Sector 16, NOIDA - 201301 (Uttar Pradesh)

At UN GCNI, we are looking beyond qualifications—we are looking for individuals who are driven by purpose, inspired by innovation, and committed to creating positive change. If you believe that

sustainable development is not just a profession but a mission, we invite you to become part of this transformative journey and help shape a cleaner, more inclusive, and resilient future for India.

Disclaimer

UN GCNI is committed to providing a workplace free of discrimination and harassment. Employment decisions are based on organisational needs, job requirements, and individual qualifications, without regard to race, colour, caste, religion, gender, age, disability, sexual orientation, gender identity, marital status, military service, or any other status protected by Indian law. We foster an inclusive and respectful environment for all employees.

Why Join UN GCNI

At UN Global Compact Network India, we believe that real transformation begins at the community level. As a Community Mobilizer, you will play a vital role in improving the lives of informal waste workers, strengthening environmental stewardship, and advancing India's transition towards a circular economy. This position offers a unique opportunity to work closely with communities while gaining valuable experience in sustainable development, ESG, plastic waste management, community engagement, and CSR implementation. Your work will directly contribute to achieving the Sustainable Development Goals (SDGs), improving urban cleanliness, enhancing livelihoods, and creating scalable models of inclusive development that can be replicated across the country.