UN Global Compact Network India

Climate, Nature, and Biodiversity Action Forum (CNB)
"Advancing Climate Action and Nature-Positive Business Transformation in India"

CALL FOR APPLICATIONS

Date of Issuance: 11 November 2026
Last date of application submission: 25 November 2026
Assignment Title: Individual Consultancy Services for the Climate, Nature, and Biodiversity (CNB) Workstream (2026–2030)
Host Organization: United Nations Global Compact Network India (UN GCNI)

BACKGROUND AND CONTEXT

The UN Global Compact Strategy 2026–2030 demands urgent, credible, and collective business action to address the interconnected global crises of climate change, biodiversity loss, and systemic sustainability risks. While global commitments and disclosures have expanded rapidly, a significant implementation gap persists—particularly in emerging economies like India.

To bridge this ambition-implementation gap, UN Global Compact Network India (UN GCNI) has operationalized the Climate, Nature, and Biodiversity (CNB) Workstream under the strategic leadership of Dr. Somnath Singh, Deputy Director & Workstream Lead.

The CNB Workstream serves as a national platform to translate global sustainability frameworks (such as SBTi, TNFD, TCFD, and SDGs) into India-specific business pathways. It focuses on enabling corporate transformation across high-impact sectors (energy, manufacturing, agriculture, infrastructure, healthcare) by aligning corporate action with national initiatives such as the National Action Plan on Climate Change (NAPCC), Mission LiFE, National Biodiversity Action Plan, PAT Scheme, and BRSR/ESG regulations.

To operationalize the implementation phase of the workstream, UN GCNI invites applications from qualified, highly dynamic individual consultants and professionals for the following positions:

1. Senior Expert / Consultant – Climate, Nature & Biodiversity (CNB)
2. Programme Coordinator / Officer – Climate & Biodiversity *(Integrated Technical, Operations & Research Portfolio)*
3. Communication & Partnership Associate (Part-Time)

POSITION 1: SENIOR EXPERT / CONSULTANT

- **Position Title:** Senior Expert / Consultant – CNB Workstream
- **Reporting To:** Workstream Lead (Deputy Director, UN GCNI)
- **Engagement Type:** Retainer / Time-Based Consultancy
- **Indicative Remuneration:** INR 4,000 per day (Max 12 Days in a Month)

Purpose of the Assignment

To provide high-level strategic, technical, and implementation leadership for the operationalization of the CNB Workstream. The Expert/Consultant will bridge global standards (SBTi, TNFD, BRSR) with practical business transformation, lead high-impact corporate partnerships, drive resource mobilization, and ensure the successful delivery of the workstream outputs.

Key Duties & Responsibilities

- **Strategic Leadership & Technical Advisory:**
  - ❖ Provide technical guidance to UN GCNI member companies on climate mitigation, nature-positive transition pathways, and ESG governance.
  - ❖ Refine the workstream's Theory of Change, 3-Year Implementation Roadmap, and sector-specific transition toolkits.

- **Partnership Development & Resource Mobilization:**
  - ❖ Build strategic collaborations with anchor corporates, PSUs, MSMEs, Government Ministries (MoEFCC, MNRE), UN Agencies, and academic institutions.
  - ❖ Support donor engagement, CSR funding proposals, sponsorships, and institutional grant acquisitions to sustain workstream operations.

- **High-Level Events & Convenings:**
  - ❖ Lead the design, technical curation, and execution of flagship events including the Climate Leadership Summit, CEO Roundtables, Executive Learning Masterclasses, and Policy Dialogues.

- **Monitoring, Impact & Governance:**
  - ❖ Establish KPI monitoring mechanisms to track corporate emissions reductions (tCO_2e), land restoration/biodiversity metrics, and SDG impact indicators.
  - ❖ Prepare strategic briefs and quarterly updates for the UN GCNI Executive Leadership, Governing Council, and Board Committees.

Qualification & Experience Requirements

- **Education:** Master's Degree or Ph.D. in Environmental Studies, Climate Change, Sustainability, ESG Management, Public Policy, or Natural Resource Management.
- **Experience:** Minimum 8–10 years of progressive professional experience in climate advisory, corporate sustainability, ESG integration, or multi-stakeholder programme leadership.
- **Competencies:** Proven track record in securing corporate sponsorships/grants, deep understanding of Indian policy frameworks (BRSR, NAPCC, Mission LiFE), and exceptional executive facilitation skills.

POSITION 2: PROGRAMME COORDINATOR / OFFICER (CONSULTANT)

(Comprehensive Role Merging Technical Operations, Working Group Coordination & Research Support)

- **Position Title:** Programme Coordinator / Officer – Climate & Biodiversity
- **Reporting To:** Workstream Lead (Deputy Director, UN GCNI)
- **Engagement Type:** Full-Time Contractual
- **Indicative Remuneration:** Rs. 50000 – 55000 / per month

Purpose of the Assignment

To serve as the operational and technical anchor of the CNB Workstream by coordinating day-to-day project activities, managing corporate working groups, executing sectoral pilot initiatives, and conducting baseline research/knowledge drafting to support high-quality publications.

Key Duties & Responsibilities

- **Programme Implementation & Operational Coordination:**

- ❖ Coordinate the day-to-day execution of workstream activities, trainings, capacity-building workshops, and webinars.
- ❖ Serve as the primary focal point for participating anchor companies, MSMEs, consultants, technical experts, and project partners.
- ❖ Manage procurement support, event logistics, MIS tracking, database maintenance, and administrative project documentation.

- **Pilot Projects & Sectoral Toolkits Support:**
  - ❖ Support the design, rollout, and monitoring of value-chain pilot projects (e.g., circular economy, net-zero pathways) across high-impact sectors.
  - ❖ Facilitate multi-stakeholder Working Group meetings and track action points.

- **Research, Policy Analysis & Knowledge Product Development:**
  - ❖ Conduct literature reviews, baseline assessments, and corporate case study documentation on industry best practices.
  - ❖ Assist in drafting high-quality Policy Alignment Briefs, white papers, sector assessment reports, and practical toolkits linking corporate action with SDGs and national missions.
  - ❖ Track regulatory updates and global framework developments (TNFD, SBTi, BRSR, TCFD, Carbon Credit Markets).

Qualification & Experience Requirements

- **Education:** Master's Degree in Environmental Science/Management, Climate Policy, Forestry, ESG, Economics, or Development Studies.
- **Experience:** Minimum 3–5 years of hands-on experience in project implementation, corporate engagement, environmental research, or sustainability consulting.
- **Competencies:** Strong project management abilities, excellent analytical and report-writing skills, fluency in managing databases/MIS, and capability to multitask under tight deadlines.

COMMUNICATION & RESEARCH ASSOCIATE (PART-TIME CONSULTANT)

- **Position Title:** Communication & Partnership Associate (Part-Time)
- **Reporting To:** Workstream Lead (Deputy Director, UN GCNI)
- **Engagement Type:** Part-Time Contractual (2–3 days per week)
- **Indicative Remuneration:** Rs. 20,000 —25,000/- per month

Purpose of the Assignment

To strengthen the institutional visibility, public positioning, digital presence, branding, and partner communication of the Climate, Nature & Biodiversity (CNB) Workstream across national and global platforms.

Key Duties & Responsibilities

- **Digital Media & Content Management:**
  - ❖ Design, curate, and maintain content for the CNB Workstream webpage, social media platforms (LinkedIn, Twitter/X), and periodic digital newsletters.
  - ❖ Draft compelling success stories, corporate case study spotlights, impact posts, and press releases highlighting workstream milestones.

- **Branding & Event Communications:**
  - ❖ Prepare high-impact communication collaterals, flyers, banners, pitch decks, and executive brochures for the Climate Leadership Summit and workshops.
  - ❖ Coordinate with graphic design agencies, video editors, and media personnel during major national convenings.

- **Outreach & Partner Engagement Support:**
  - ❖ Assist in structuring sponsorship proposals, membership pitch kits, and donor outreach presentations.
  - ❖ Maintain an active Workstream Communication Calendar and ensure strict adherence to UN Global Compact visual identity and branding guidelines.

- **Research, Knowledge Development & Thematic Analysis**
  - ❖ Conduct desk research, literature reviews and analysis on emerging trends, policies, best practices and developments related to Climate Action, Nature and Biodiversity, ESG and sustainable business practices.
  - ❖ Identify and compile relevant national and international case studies, corporate best practices, research findings and sectoral insights to support the design and implementation of CNB Workstream activities and initiatives.
  - ❖ Assist in preparing research briefs, background papers, knowledge notes, analytical summaries and presentations to inform stakeholder engagements, corporate dialogues, workshops and strategic interventions under the CNB Workstream.

Qualification & Experience Requirements

- **Education:** Master's Degree or Post Graduate Diploma in Mass Communication, Public Relations, Strategic Marketing, Journalism, or Corporate Communications.

- **Experience:** Minimum 2–4 years of experience in digital communications, PR, social media management, or content creation (preferably within the ESG, climate, or development sector).
- **Competencies:** Exceptional written English, proficiency with graphic tools (Canva, Adobe Suite) and web management platforms, strong digital campaigns track record, and social media analytics.

APPLICATION & SUBMISSION GUIDELINES

Interested individual experts and candidates are invited to submit their application package comprising:

1. Cover Letter (max 1 page) indicating the position applied for, key strengths, and availability.
2. Detailed Curriculum Vitae (CV) highlighting relevant experience, academic credentials, and project references.
3. Work Sample / Portfolio (e.g., policy brief, toolkit sample, communication campaign, or research paper link).

Applications must be emailed to Dy Director – HR, UN Global Compact Network India with the subject line "**Application: [Position Name]** – CNB Workstream".

- Application Submission Deadline: 30 November, 2026 (5:30 PM IST)
- Application Email: recruitment@globalcompact.in , CC Somnath.singh@globalcompact.in

UN GCNI is an equal opportunity employer and encourages applications from qualified female professionals, minority candidates, and persons with disabilities.
